## GIUSEPPE CASTAGNA

Chief Executive Officer

## PROFESSIONAL ACTIVITY

From 21 January 2014 to 31 December 2016 he was Chief Executive Officer and General Manager of Banca Popolare di Milano S.c. a r.l. He also held significant management positions at the Intesa Sanpaolo banking group, where he worked from 1981 to 2013. In particular: (i) from 1999 he assumed the position of Head of the Large Corporate Service in Central Management previously in Comit with the position of Co-Director of Central Management (April 1999), then in Intesa BCI following the merger between Banca Intesa and Comit in April 2001; (ii) in 2003 he assumed the position of Head of Large Corporate & Structured Finance Service of the Corporate Division of Intesa Sanpaolo S.p.A.; (iii) from 2005 to 2009 he assumed the position of Head of Large & Mid Corporate Department of the Corporate Division of Intesa Sanpaolo S.p.A.; (iv) in 2008 he was Coordinator of the Foreign Network Department of the Corporate and Investment Banking Division of Intesa Sanpaolo S.p.A.; (v) in 2009 he was Head of Corporate Relationship Management of the Corporate and Investment Banking Division of Intesa Sanpaolo S.p.A.; (vi) from 2009 to 2013 he held the position of Regional Director Campania, Basilicata, Calabria, Puglia as well as General Manager of Banco di Napoli S.p.A. (760 Branches) becoming, in addition, from 2011, Regional Director of Sicily (940 Branches); (vii) from 2012 to 2013 he took over the management of the Banca dei Territori Division of the Intesa Sanpaolo Group, reporting directly to over 20 Group Network Banks and approximately 47,000 employees and held the position of General Manager of the Intesa Sanpaolo Group (maintaining ad interim the General Management of Banco di Napoli). Furthermore, he held the following offices between 2003 and 2013: Director of the Board of Directors and member of the Executive Committee of Mediofactoring S.p.A.; Administrateur of the Société Européenne de Banque S.A. Luxembourg; Director and member of the Executive Committee of Leasint S.p.A.; member of the Governing Council at SRM - Studies and Research for the South; member of the Board of Directors of Banco di Napoli S.p.A.; Director of IMI Fondi Chiusi SGR S.p.A.; President of the ABI Campania Regional Commission; Director of Intesa Sanpaolo Private Banking S.p.A. and Director of Agriventure S.p.A. He is a member of the Board of Directors of Banca Aletti S.p.A. since April 2018 and Director of the Italian Banking Association since July 2018. Since 1 January 2017 he has been Chief Executive Officer of Banco BPM S.p.A.; from 10 January 2017 he was Vice Chairman of the Executive Committee and from July 2019 until 4 April 2020 he assumed the position of Chairman of the Executive Committee.

In 2020, Giuseppe Castagna is awarded the title of Cavaliere del Lavoro by the President of the Italian Republic, Sergio Mattarella.