

REPORT OF THE BOARD OF DIRECTORS OF BANCO BPM SPA ON ITEM 1 OF THE AGENDA OF THE EXTRAORDINARY SHAREHOLDERS' MEETING

(Prepared pursuant to Article 125-*ter* of Italian Legislative Decree no. 58 of 24 February 1998 and subsequent amendments)

Extraordinary Shareholders' Meeting of 7 April 2018

This document is a translation into English of the document approved by Board of Directors. In case of any discrepancies or doubts between the English and the Italian version, the Italian version shall prevail.



Report of the Board of Directors of Banco BPM S.p.A., prepared pursuant to Articles 125-ter and 72 of Italian Legislative Decree no. 58/1998 and subsequent amendments, as well as Schedule no. 3 of Annex 3A of the regulation adopted with Consob Resolution no. 11971 of 14 May 1999 and subsequent amendments (Issuers' Regulation)

Proposals to amend Articles 1.5., 5.3., 8.1., 8.2., 20.1.6., 24.2.2., 30.2. and 30.3. of the Articles of Association. Relevant and consequent resolutions.

Dear Shareholders,

This report (hereinafter, the "Report"), prepared pursuant to Articles 125-ter and 72 of Italian Legislative Decree no. 58/1998 ("CFL"), as well as the Schedule no. 3 of Annex 3A of the Issuers' Regulation, provides an explanation of the proposed amendments to the Articles of Association of Banco BPM S.p.A. ("**Banco BPM**" or the "**Bank**") that the Board of Directors of your Bank submit for your approval.

1. Rationale for the proposed amendments

The current Articles of Association of the Bank are the result of the approval of the merger between Banco Popolare Soc. Coop. and Banca Popolare di Milano Scarl, of which it was an integral and essential part, which led to the creation of Banco BPM S.p.A. on 1 January 2017. Over the course of the last year, it became apparent that certain changes should be made to the text of the Articles of Association, in particular due to both the Bank's current operations and the organisational initiatives approved by the Bank during 2017.

These amendment proposals are not of a substantial nature and can be considered, in some ways, an update and, in others, a review in order to make the text more effective or better describe the meaning of certain provisions contained therein.

The amendment proposals refer to Articles 1.5., 5.3., 8.1., 8.2., 20.1.6., 24.2.2., 30.2. and 30.3. of the Articles of Association of Banco BPM.

<u>With reference to Articles 1.5., 5.3., 24.2.2. letters c) and dd), as well as Article 30.2. letter e) of</u> <u>the Articles of Association</u> - which refer to the "Network Divisions" - note that, following the launch of the new commercial network model of Banco BPM Group in January 2018, the structures previously known as "Network Divisions" are now called "Network Departments" for commercial purposes.

<u>With reference to Article 8. of the Articles of Association</u> - concerning "voting rights" - note that, as the time limit expired on 26 March 2017, the provision of Article 8.2 has automatically lapsed (and the related reference formulated in Article 8.1.), which excluded voting rights for a quantity of the Bank's shares exceeding 5% (five percent) of the share capital with voting rights.

The other amendment proposals, pertaining to <u>letters o</u>) and <u>q</u>) of Article 24.2.2. of the <u>Articles of Association</u>, relate to simplifying and optimising Bank operations, removing from



the mandatory authority of the Board of Directors: (i) the purchase and sale of non-strategic investments, while the Board of Directors' retains responsibility for the purchase/sale of investments that involve changes in the Group and/or those that have strategic relevance and, in any case, those transactions whose value exceeds certain thresholds (the proposed quantitative threshold - 5% of consolidated regulatory capital - is based on definition of "strategic investment" contained in the Supervisory Instructions for Banks, Circular 285/2013, Part One, Title IV, Chapter 1, Section III, paragraph 3.3., note 9); and (ii) more executive activities related to transactions in financial securities.

Finally, in addition to purely formal changes, aimed at making the specifics related to the independence requirement of directors clearer and more understandable (<u>Article 20.1.</u> <u>Articles of Association</u>), further changes to the text of the Articles of Association were found to be opportune to: (i) make the Board's responsibilities explicit with reference both to the remuneration of the Bank's top management <u>(Article 24.2.2., letter h, Articles of Association</u>), and the appointment (and related remuneration determination) of top management of the more significant companies within the Group (<u>Article 24.2.2., letter w, Articles of Association</u>); (ii) adopting regulatory provisions concerning compliance with the "Related Parties" procedures envisaged by Italian Legislative Decree 385/1993 (CBL) in cases of transactions.

2. Illustration of the proposed amendments of the Articles of Association, comparing the current text with the proposed text, including a description of changes

The Articles of Association are provided in detail below, highlighting the proposed amendments compared to the text of the current articles.

Current text	Proposed text
Article 1 - Formation and name	Article 1 - Formation and name
1.5. The Company is organised according to	1.5. The Company is organised according to
Network Divisions ("Divisions") corresponding	Network Departments Divisions ("Divisions"),
to one or more areas of its traditional	corresponding to one or more areas of
community markets.	traditional community markets.
Article 5 - Support to historic community	Article 5 - Support to historic community
markets	markets
5.3. This total amount will be divided	5.3. This total amount will be divided
between initiatives related to the areas of	between initiatives related to the areas of
greater presence based on the percentages	greater presence based on the percentages
indicated below:	indicated below:
- 18.5% for initiatives to support the civil and	- 18.5% for initiatives to support the civil and
social fabric of the Verona area and those	social fabric of the Verona area and those



of the reference division as well as the	of the reference Network Division
regional foundation whose constitution may	Department, the Network Department whose
be promoted by the Company;	management structures are located in
	Modena, as well as the regional foundation
	whose constitution may be promoted by the
	Company;
- 45% for initiatives to support the civil and	- 45% for initiatives to support the civil and
social fabric of the Milan area and those of	social fabric of the Milan area and those of
the territories in which BPM operated prior to	the territories in which BPM operated prior to
the merger, as well as the regional	the merger, as well as the regional
foundation whose constitution may be	foundation whose constitution may be
promoted by the Company;	promoted by the Company;
- 13.5% for initiatives to support the Bipielle	- 13.5% for initiatives to support the Bipielle
Foundation in the Lodi area and the	Foundation in the Lodi area and the
territories of the reference division;	territories of the reference Network Division
	Department, as well as the Network
	Department whose management structures
	Department whose management structures are located in Lucca;
- 13.5% for initiatives to support the Banca	
- 13.5% for initiatives to support the Banca Popolare di Novara Foundation in the	are located in Lucca;
	are located in Lucca; - 13.5% for initiatives to support the Bipielle
Popolare di Novara Foundation in the	are located in Lucca; - 13.5% for initiatives to support the Bipielle Foundation in the Lodi area and the
Popolare di Novara Foundation in the Novara area and the territories of the	are located in Lucca; - 13.5% for initiatives to support the Bipielle Foundation in the Lodi area and the territories of the reference Network Division
Popolare di Novara Foundation in the Novara area and the territories of the	are located in Lucca; - 13.5% for initiatives to support the Bipielle Foundation in the Lodi area and the territories of the reference Network Division Department, as well as the Network
Popolare di Novara Foundation in the Novara area and the territories of the	are located in Lucca; - 13.5% for initiatives to support the Bipielle Foundation in the Lodi area and the territories of the reference Network Division Department, as well as the Network Department whose management structures
Popolare di Novara Foundation in the Novara area and the territories of the reference division;	are located in Lucca; - 13.5% for initiatives to support the Bipielle Foundation in the Lodi area and the territories of the reference Network Division Department, as well as the Network Department whose management structures are located in Rome;
Popolare di Novara Foundation in the Novara area and the territories of the reference division; - 1.5% for initiatives to support the Banco	are located in Lucca; - 13.5% for initiatives to support the Bipielle Foundation in the Lodi area and the territories of the reference Network Division Department, as well as the Network Department whose management structures are located in Rome; - 1.5% for initiatives to support the Banco
Popolare di Novara Foundation in the Novara area and the territories of the reference division; - 1.5% for initiatives to support the Banco S.Geminiano e S.Prospero Religious	are located in Lucca; - 13.5% for initiatives to support the Bipielle Foundation in the Lodi area and the territories of the reference Network Division Department, as well as the Network Department whose management structures are located in Rome; - 1.5% for initiatives to support the Banco S.Geminiano e S.Prospero Religious
Popolare di Novara Foundation in the Novara area and the territories of the reference division; - 1.5% for initiatives to support the Banco S.Geminiano e S.Prospero Religious Foundation;	are located in Lucca; - 13.5% for initiatives to support the Bipielle Foundation in the Lodi area and the territories of the reference Network Division Department, as well as the Network Department whose management structures are located in Rome; - 1.5% for initiatives to support the Banco S.Geminiano e S.Prospero Religious Foundation;
Popolare di Novara Foundation in the Novara area and the territories of the reference division; - 1.5% for initiatives to support the Banco S.Geminiano e S.Prospero Religious Foundation; - 8% for initiatives to support the Credito Bergamasco Foundation in the Bergamo area and the territories of the reference	are located in Lucca; - 13.5% for initiatives to support the Bipielle Foundation in the Lodi area and the territories of the reference Network Division Department, as well as the Network Department whose management structures are located in Rome; - 1.5% for initiatives to support the Banco S.Geminiano e S.Prospero Religious Foundation; - 8% for initiatives to support the Credito
Popolare di Novara Foundation in the Novara area and the territories of the reference division; - 1.5% for initiatives to support the Banco S.Geminiano e S.Prospero Religious Foundation; - 8% for initiatives to support the Credito Bergamasco Foundation in the Bergamo	are located in Lucca; - 13.5% for initiatives to support the Bipielle Foundation in the Lodi area and the territories of the reference Network Division Department, as well as the Network Department whose management structures are located in Rome; - 1.5% for initiatives to support the Banco S.Geminiano e S.Prospero Religious Foundation; - 8% for initiatives to support the Credito Bergamasco Foundation in the Bergamo
Popolare di Novara Foundation in the Novara area and the territories of the reference division; - 1.5% for initiatives to support the Banco S.Geminiano e S.Prospero Religious Foundation; - 8% for initiatives to support the Credito Bergamasco Foundation in the Bergamo area and the territories of the reference	are located in Lucca; - 13.5% for initiatives to support the Bipielle Foundation in the Lodi area and the territories of the reference Network Division Department, as well as the Network Department whose management structures are located in Rome; - 1.5% for initiatives to support the Banco S.Geminiano e S.Prospero Religious Foundation; - 8% for initiatives to support the Credito Bergamasco Foundation in the Bergamo area and the territories of the reference

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It is proposed that the term "Network Divisions" in Articles 1 and 5 of the Articles of Association, be updated to "Network Departments", as they are now called, for commercial purposes, following the adoption of the new commercial model of Banco BMP Group



Article 8 - Voting rights	Article 8 - Voting rights
8.1. Each ordinary share grants the right to	8.1. Each ordinary share grants the right to
one vote, notwithstanding the provisions of	one vote, notwithstanding the -provisions of
Article 8.2 below, as well as cases of	Article 8.2 below, as well as cases of
suspension or disenfranchisement provided	suspension or disenfranchisement provided
for by the Articles of Association or by	for by the Articles of Association or by
applicable pro tempore regulations.	applicable pro tempore regulations.
8.2. Until 26 March 2017, no party, individually	8.2. Until 26 March 2017, no party,
considered, may exercise, directly or	individually considered, may exercise,
indirectly, for any reason, voting rights for	directly or indirectly, for any reason, voting
more than 5% (five percent) of the	rights for more than 5% (five percent) of the
Company's share capital with voting rights.	Company's share capital with voting rights.
For purposes of determining the number of	For purposes of determining the number of
the Company's shares that are attributed to	the Company's shares that are attributed to
an individual party, the votes expressed in	an individual party, the votes expressed in
relation to the total shareholding of the	relation to the total shareholding of the
parent company, individuals, legal entities,	parent company, individuals, legal entities,
or companies, in all the direct or indirect	or companies, in all the direct or indirect
subsidiaries are considered, as well as shares	subsidiaries are considered, as well as shares
held through trust companies and/or third	held through trust companies and/or third
parties and the votes expressed, in any other	parties and the votes expressed, in any other
case, in which the voting right is attributed,	case, in which the voting right is attributed,
for any reason, to a party other than the	for any reason, to a party other than the
owner of the shares; on the other hand,	owner of the shares; on the other hand,
equity investments included in the portfolio	equity investments included in the portfolio
of Italian or foreign mutual funds managed	of Italian or foreign mutual funds managed
by subsidiaries or associates are not taken	by subsidiaries or associates are not taken
into account. Control refers to the cases	into account. Control refers to the cases
envisaged in Article 23 of Italian Legislative	envisaged in Article 23 of Italian Legislative
Decree no. 385 of 1 September 1993, as	Decree no. 385 of 1 September 1993, as
applicable at a given time. In case of	applicable at a given time. In case of
violation of the provisions of this Article 8.2,	violation of the provisions of this Article 8.2,
any Shareholders' Meeting resolution	any Shareholders' Meeting resolution
adopted may be challenged according to	adopted may be challenged according to
Article 2377 of the Italian Civil Code, if the	Article 2377 of the Italian Civil Code, if the
required majority would not have been	required majority would not have been
reached without this violation. However, the	reached without this violation. However, the
shares for which the voting right cannot be	shares for which the voting right cannot be
exercised are counted for purposes of	exercised are counted for purposes of



determining if the Shareholders' Meeting is duly constituted. The provision referred to in this Article 8.2 will automatically expire on 26 March 2017.

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determining if the Shareholders' Meeting is duly constituted. The provision referred to in this Article 8.2 will automatically expire on 26 March 2017.

The proposal eliminates of the second paragraph of Article 8 of the Articles of Association, as the time limit established therein of 26 March 2017 has passed, as well as the subsequent amendment of the first paragraph of said Article.

Article 20 - Board of Directors	
20.1 Composition, number, and requirements	1

20.1.6. For purposes of these Articles of Association, Independent Directors are defined as those directors who do not engage in business, or have not recently engaged in business - directly or indirectly with the Company or with parties connected to it through relationships of a professional, financial, personal, or other nature that would influence the autonomy of decisions, explicitly noting that a director cannot be an Independent Director even if just one of the following situations applies to him/her:

a) if, directly or indirectly, including through subsidiaries, trust companies, or third parties, he/she controls the Company or is able to exercise significant influence over it, or participates in a shareholders' agreement through which one or more parties may exercise control or significant influence on the Company;

b) if he/she is, or has been in the three previous years, a high-level representative (defined as: Chairman of the Board of Directors, "executive directors", and "executives with strategic responsibilities") of the Company, a strategically important subsidiary or a company subject to common

Article 20 - Board of Directors 20.1 Composition, number, and requirements

20.1.6. For purposes of these Articles of Association, Independent Directors are defined as those directors who do not engage in business, or have not recently engaged in business - directly or indirectly with the Company or with parties connected to it through relationships of a professional, financial, personal, or other nature that would influence the autonomy of decisions, explicitly noting that a director cannot be an Independent Director even if just one of the following situations applies to him/her:

a) if, directly or indirectly, including through subsidiaries, trust companies, or third parties, he/she controls the Company or is able to exercise significant influence over it, or participates in a shareholders' agreement through which one or more parties may exercise control or significant influence on the Company;

b) if he/she is, or has been in the three previous years, a high-level representative (defined as: Chairman of the Board of Directors, "executive directors", and "executives with strategic responsibilities") of the Company, a strategically important subsidiary or a company subject to common



control with the Company, a company or an entity that controls the Company or is able to exercise significant influence over it, including with others through a shareholders' agreement;

 c) if he/she holds the position of executive director in another company in which an executive director of the Company has a position as non-executive director;

d) if he/she is a shareholder, director, or employee of a company or an entity belonging to the network of the independent auditors who have been assigned to audit the Company's accounts; if he/she receives or has received in e) the previous three years, from the Company or from a subsidiary or parent company, significant additional compensation (in comparison to the "fixed" salary of the non-executive Company's directors, remuneration for participating in internal committees of the Board of Directors, and any fees for meeting attendance), including from possible participation in incentive plans linked to business performance, which may be based on shares;

f) if he/she has, or has had in the previous year, directly or indirectly (e.g., through subsidiaries or companies for which he/she is a high-level representative, or as a partner of a professional or consulting firm), a significant professional, commercial, or financial relationship:

with the Company, one of its
subsidiaries, with the respective high-level
representatives;

with a party that controls the
Company, including with others through a

control with the Company, a company or an entity that controls the Company or is able to exercise significant influence over it, including with others through a shareholders' agreement;

c) if he/she holds the position of executive director in another company in which an executive director of the Company has a position as non-executive director;

d) if he/she is a shareholder, director, or employee of a company or an entity belonging to the network of the independent auditors who have been assigned to audit the Company's accounts;

if he/she receives or has received in e) the previous three years, from the Company or from a subsidiary or parent company, significant additional compensation (in comparison to the "fixed" salary of the non-executive directors, Company's remuneration for participating in internal committees of the Board of Directors, and any fees for meeting attendance), including from possible participation in incentive plans linked to business performance, which may be based on shares;

f) if he/she has, or has had in the previous year, directly or indirectly (e.g., through subsidiaries or companies for which he/she is a high-level representative, or as a partner of a professional or consulting firm), a significant professional, commercial, or financial relationship:

with the Company, one of its
subsidiaries, with the respective high-level
representatives;

with a party that controls the
Company, including with others through a



shareholders' agreement, or - in the case of a company or an entity - with the respective high-level representatives;

with companies subject to common control with the Company;

or is, or has been in the previous three years, an employee, contractor, or had an ongoing collaborative relationship with one of the aforementioned parties;

g) if he/she is a close family member (intended as spouse, unless legally separated, relative or similar within the fourth degree, common law spouse or the children of the common law spouse, and cohabiting family members) of the Company's directors or directors of its subsidiaries, parent companies, and companies subject to common control;

h) if he/she is a close family member of a person described in the previous points;

 if he/she is in any other way lacking in terms of the independence requirement envisaged in the pro tempore governing regulations. shareholders' agreement, or - in the case of a company or an entity - with the respective high-level representatives;

with companies subject to common control with the Company;

or is, or has been in the previous three years, an employee, contractor, or had an ongoing collaborative relationship with one of the aforementioned parties; solely for purposes of this letter f), this includes relationships between the director and close family members, as defined below, of highlevel representatives of the Company, one of its subsidiaries or a company subject to common control with the Company, or a company or an entity that controls the Company, including with others through a shareholders' agreement;

g) if he/she is a close family member (intended as spouse, unless legally separated, relative or similar within the fourth degree, common law spouse or the children of the common law spouse, and cohabiting family members) of the Company's directors or directors of its subsidiaries, parent companies, and companies subject to common control of a person described in one of the previous points;

 if he/she is a close family member of a person described in one of the previous points of the Company's directors or directors of its subsidiaries, parent companies, and companies subject to common control;

 if he/she is in any other way lacking in terms of the independence requirement envisaged in the pro tempore governing regulations.

. . .



20.1.6. The Board of Directors determines the general quantitative and/or qualitative criteria suitable for determining the significance of the relationships indicated in letters e) and f) of the previous paragraph.

20.1.6. The Board of Directors determines the general quantitative and/or qualitative criteria suitable for determining the significance of the relationships indicated in letters e) and f) of the **first previous** paragraph **of this Article 20.1.6**.

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The proposal amends the text of Article 20.1.6. in order to make the cases relating to the independence requirement clearer and more understandable; for the last sentence, in the sixth point of paragraph 1 of Article 20.1.6, a formal amendment is proposed for a clearer identification of the paragraph, of this article, to which the provision refers.

Article 24 - Powers and responsibilities of the	Article 24 - Powers and responsibilities of the
Board of Directors - Board Committees	Board of Directors - Board Committees
24.2.2. In addition to matters that are not	24.2.2. In addition to matters that are not
permitted by law to be delegated and those	permitted by law to be delegated and those
listed in Article 23.5 of the Articles of	listed in Article 23.5 of the Articles of
Association, and notwithstanding the powers	Association, and notwithstanding the powers
of the Shareholders' Meeting, the following	of the Shareholders' Meeting, the following
are reserved for the exclusive responsibility of	are reserved for the exclusive responsibility of
the Board of Directors:	the Board of Directors:
c) business and financial planning, approval	c) business and financial planning, approval
of the budgets of the Company and Group,	of the budgets of the Company and Group,
definition of the geographic structure of the	definition of the geographic structure of the
Network Divisions, as well as approval of the	Network Divisions Departments , as well as
expansion plans of branch networks	approval of the expansion plans of branch
(including any general variations) of the	networks (including any general variations)
Company and Group;	of the Company and Group;
h) on the proposal of the Managing Director,	h) on the proposal of the Managing Director,
after hearing the opinion of the Chairman of	after hearing the opinion of the Chairman of
the Board of Directors, the appointment,	the Board of Directors, the appointment,
revocation, and replacement of the General	revocation, and replacement of the General
Manager and Co-General Managers, the	Manager and Co-General Managers, the
determination or modification of the duties,	determination or modification of the duties,
functions, and responsibilities of the General	functions, and responsibilities of the General



...

. . .

Manager, as well as, on the proposal of the Managing Director, the appointment of the Company's top operational and managerial positions and the determination of the relative powers and compensation;

•••

o) the acquisition and sale of investments held by the Company for any amount, including the acquisition and sale of investments that involve changes in the Group and/or those that are of strategic importance;

•••

q) the approval of: (i) individual issues and issue programmes for bonds and other financial instruments, including settlements, defining their characteristics, conditions, and amounts; (ii) in compliance with supervisory instructions, transactions to purchase and sell securities for investment, for liquidity portfolios, and to satisfy customer needs; (iii) individual investment transactions by the Company in guarantee and placement consortia for securities and bonds; (iv) transactions in derivative products, all of the above in compliance with the relevant internal regulations;

•••

w) the appointment of candidates for business representatives of the Group's banking subsidiaries and main non-banking subsidiaries; Manager and Co-General Managers and related compensation, as well as, on the proposal of the Managing Director, the appointment of the Company's top operational and managerial positions and the determination of the relative powers and compensation;

o) the acquisition and sale of investments held by the Company for any amount, including the acquisition and sale of investments that involve changes in the Group and/or those that are of strategic importance and have a value equivalent to at least 5% of the Group's consolidated regulatory capital;

q) the approval of: (i) individual issues and issue programmes for bonds and other financial instruments, including settlements, defining their characteristics, conditions, and amounts; (ii) in compliance with supervisory instructions, transactions to purchase and sell securities for investment, for liquidity portfolios, and to satisfy customer needs; (iii) individual investment transactions by the Company in guarantee and placement consortia for securities and bonds; (iv) transactions in derivative products, all of the above in compliance with the relevant internal regulations;

•••

. . .

w) the appointment of candidates for business representatives (including members of general management) of the Group's banking subsidiaries and main non-banking subsidiaries as well as the determination of their compensation;

•••



dd) the regulation of the recruitment	dd) the regulation of the recruitment
, -	
processes for members of the network	processes for members of the network
consultation committees, which, if	consultation committees, which, if
established, will have merely advisory	established, will have merely advisory
functions, either along with or within each	functions, either along with or within each
Network Division;	Network Division Department ;

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For the proposed amendments to the text for letters "c" and "dd" of Article 24.2.2., please refer to the comment on Articles 1 and 5 relating to the change in the term "Network Divisions".

The proposal (letters "h" and "w") makes the responsibilities of the Board of Directors explicit with reference to the remuneration of the Bank's top management and the appointment (and related remuneration determination) of top management of the more significant companies within the Group.

The other proposed amendments (letters "o" and "q") are part of the approach to simplify and optimise the Bank's operations. Specifically, (i) with reference to the purchase and sale of investments, it is proposed that the Board of Directors continues to be responsible for the purchase/sale of investments that involve changes in the Group and/or those that have strategic relevance and, in any case, those transactions whose value exceeds certain thresholds (the proposed quantitative threshold - 5% of consolidated regulatory capital - is based on definition of "strategic investment" contained in the Supervisory Instructions for Banks, Circular 285/2013, Part One, Title IV, Chapter 1, Section III, paragraph 3.3., note 9), while the purchase and sale of investments other than the above may be delegated; (ii) it is proposed that the Board be permitted to delegate more executive activities related to transactions in financial securities.

Article 30 - Managing Director	Article 30 - Managing Director
30.2. Notwithstanding the provisions of Article	30.2. Notwithstanding the provisions of Article
24.2 above and the powers and delegations	24.2 above and the powers and delegations
conferred by the Board of Directors, the	conferred by the Board of Directors, the
Managing Director:	Managing Director:
(e) formulates proposals to the Board of	(e) formulates proposals to the Board of
Directors regarding the geographic structure	Directors regarding the geographic structure
of the Group's Network Divisions and banks,	of the Group's Network Divisions
as well as the related plans to expand and	Departments and banks, as well as the
reorganise the branch networks of Group	related plans to expand and reorganise the



companies;

•••

30.3. In the event of exceptional urgency, the Managing Director, after consulting with the Chairman of the Board of Directors, may take decisions regarding any transaction that is the responsibility of the Board of Directors or the Executive Committee, provided it is not designated by mandatory legal provisions or provisions of the Articles of Association as the responsibility of the Board of Directors and the Executive Committee and even if these are transactions governed by the procedures adopted pursuant to Article 2391-bis of the Italian Civil Code, however, with the understanding that the special instructions prescribed by said procedures for urgent transactions are observed. In any event, the decisions taken in this manner must be brought to the attention of the Board of Directors and the Executive Committee at the first subsequent meeting.

branch networks of Group companies;

30.3. In the event of exceptional urgency, the Managing Director, after consulting with the Chairman of the Board of Directors, may take decisions regarding any transaction that is the responsibility of the Board of Directors or the Executive Committee, provided it is not designated by mandatory legal provisions or provisions of the Articles of Association as the responsibility of the Board of Directors and the Executive Committee and even if these are transactions governed by the procedures adopted pursuant to Article 2391-bis of the Italian Civil Code and Article 53 of Italian Legislative Decree no. 385 of 1 September 1993, however, with the understanding that the special instructions prescribed by said procedures for urgent transactions are observed. In any event, the decisions taken in this manner must be brought to the attention of the Board of Directors and the Executive Committee at the first subsequent meeting.

The proposed amendment supplements the Articles of Association text that governs the transactions that may be decided by the Managing Director in urgent situations with the reference regulations regarding compliance with the "Related Parties" procedures envisaged in Italian Legislative Decree no. 385/1993 (Consolidated Banking Law or CBL). For the changes to the text of letter "e", please refer to the comment on the proposed amendments to Articles 1 and 5 concerning the change in the term "Network Divisions".

3. Information on the right of withdrawal: no cases for withdrawal in relation to the proposed statutory changes

Pursuant to Article 72, paragraph 1, of the Issuers' Regulation and as indicated in Schedule 3 of Annex 3A of said Issuers' Regulation, note that the proposed amendments to Articles 1.5., 5.3., 8.1, 8.2., 20.1.6., 24.2.2., 30.2. and 30.3. of the Bank's Articles of Association do not entail the right of withdrawal pursuant to Article 2437 of the Italian Civil Code.



4. Authorisations

The proposed amendments to the Articles of Association must be authorised by the Supervisory Authority pursuant to Articles 56 and 61 of the Consolidated Banking Law.

5. Resolution proposed to the Extraordinary Shareholders' Meeting

In light of the above, the Board of Directors of Banco BPM S.p.A. submits the following resolution proposal to the Extraordinary Shareholders' Meeting:

"Subject to obtaining the prescribed legal authorisations, the Extraordinary Shareholders' Meeting of Banco BPM S.p.A., having acknowledged the Report of the Board of Directors on the proposed amendments to the Article of Association and the proposals formulated herein,

RESOLVES

- 1) to amend Articles 1.5., 5.3., 8.1., 8.2., 20.1.6., 24.2.2., 30.2. and 30.3. of the Articles of Association, approving the changes in the text contained in this Report, based on the rationale described therein;
- 2) to grant the Board of Directors, and through it the Chairman and the Managing Director, including separately, within the limits of the law, any and all broader powers necessary to implement and fully execute this resolution, with any and all powers requisite and appropriate for this purpose, none excluded and excepted, including that of making non-substantial modifications, supplements, or deletions necessary for registration in the Companies' Register, including any modification necessary or opportune for technical-judicial reasons or requested by the competent authorities, declaring that this resolution is valid from this point on."

Verona, 23 January 2018 The Board of Directors