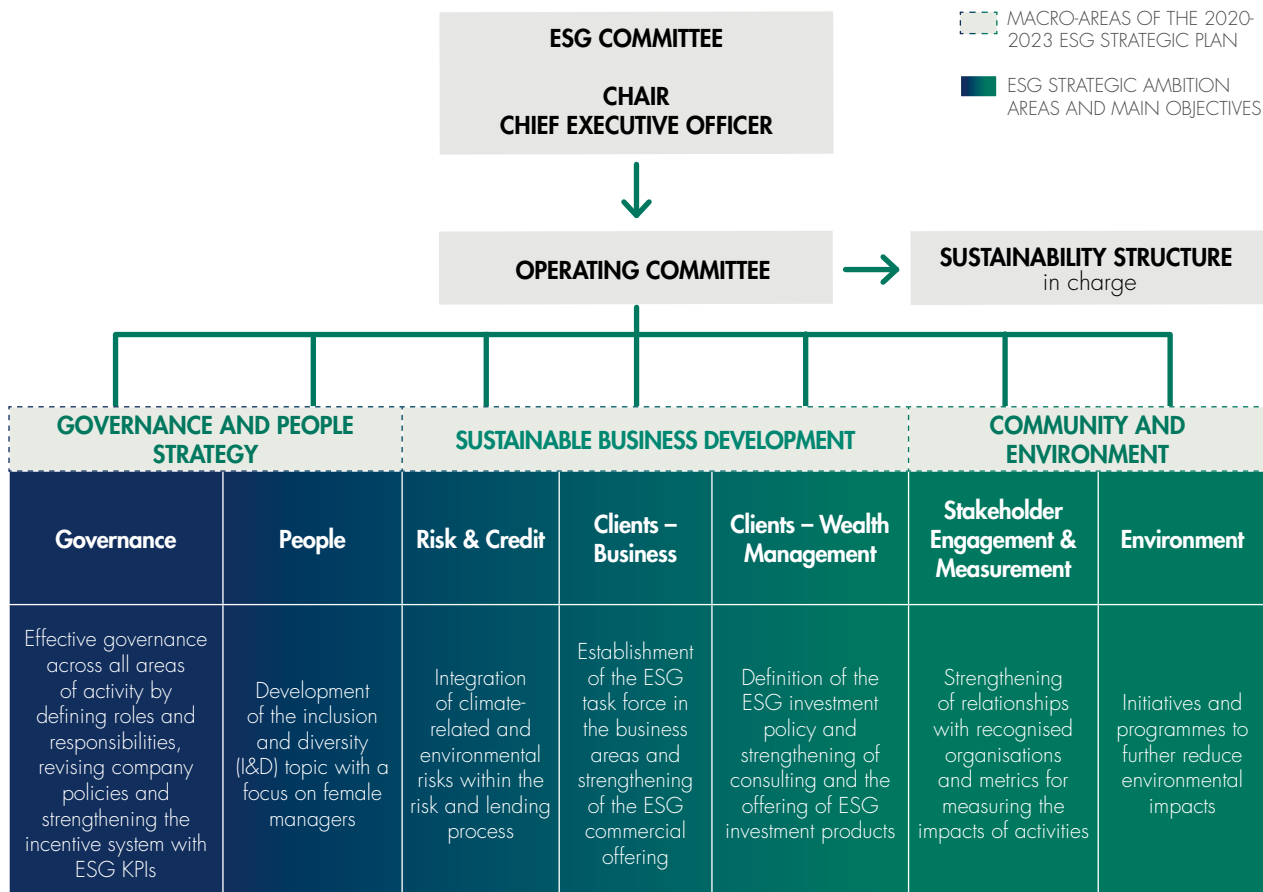


## BANCO BPM'S ESG STRATEGIC AMBITION

In the course of 2020, under the leadership of the new ESG Committee and in light of an analysis of Regulatory requirements, but also expectations of the financial market and the best practices of national and international competitors, we reviewed our strategic ambition and launched an **internal assessment intended to involve all of the Group's units** in an important process of sustainability.

In February 2021 **7 areas of activities** were therefore initiated which, in continuity with the macro-areas of the 2020-2023 Plan, will aim to **strengthen and achieve the integration of sustainability within company activities and the business.**



**32** | PROJECTS

**15** | UNITS INVOLVED

**+50** | OUR Dedicated people