



PRESS RELEASE

The Board of Directors of Banco BPM approves unanimously the "List of the Board"

Milano, 3 March 2026 – It is noted that, today, the Board of Directors of Banco BPM, which was held in Milan under the chairmanship of Mr. Massimo Tononi, taking into account the preparatory and propositional activity carried out by the Appointments Committee, has approved unanimously, and therefore in compliance with the qualified majority provided for by Art. 23.5.1. of the Articles of Association, to present, pursuant to Art. 20.4.2 of the Articles of Association, the following list ("List of the Board") of 20 candidates for the office of Director for the years 2026-2028, which will be submitted to the next Shareholders' Meeting in view of the renewal of the members of the corporate bodies due to expire:

- 1) Tononi Massimo (Chairman)
- 2) Castagna Giuseppe (Chief Executive Officer)
- 3) Comoli Maurizio (Deputy Chairman)
- 4) Mantelli Marina
- 5) Tauro Luigia
- 6) Oliveti Alberto
- 7) Torricelli Costanza
- 8) Rossetti Eugenio
- 9) Zanolli Giovanna
- 10) Mele Francesco
- 11) Stefini Silvia
- 12) Rossignoli Cecilia
- 13) Corghi Elisa
- 14) Naddeo Teresa Cristiana
- 15) Motta Milena
- 16) Mion Giorgio
- 17) Grassano Pietro
- 18) Soffientini Manuela
- 19) Casamassima Savino
- 20) Bragadin Marco

The aforementioned list, together with the other documentation required by current legislation, will be made available to the public according to the methods and terms of the law.

It is also noted that, within the term for publication of the notice of call, the document regarding the "Operational procedures for the submission of lists for the appointment of corporate bodies" in relation to the renewal of the members of the Board of Directors and the Board of Statutory Auditors to be elected by the next Shareholders' Meeting is available to the public on Banco BPM's website www.gruppo.bancobpm.it ("Corporate Governance - Corporate Documents" section).

At the end of the Board of Directors' meeting, **the Chairman Mr. Massimo Tononi** stated: *"The List of the Board, approved unanimously today, highlights the Board's intention to rely on candidates of unquestionable value, independence and authority. This represents the first case of a List of the Board submitted to the market under the new legal framework introduced by Capital Markets Law, to which the Articles of Association have been aligned during the Extraordinary Shareholders' Meeting held on 23 February, with the favorable vote of more than 95% of those attending."*



The revised Articles of Association strengthen governance and ensure greater space for minority representation. These elements of corporate democracy do not undermine the Bank's governability, thanks to the broad majority of directors reserved to the first list".

The Chief Executive Officer Mr. Giuseppe Castagna also added: "With the List of the Board approved today, we present ourselves to our shareholders and to the market reaffirming our commitment to continue along a path that has enabled us to achieve significant milestones, providing important satisfactions to shareholders and to all stakeholders. The results achieved are evident: in recent years, Banco BPM has distinguished itself by providing shareholders with one of the highest overall remunerations in Europe, moving from a market capitalization of approximately Euro 2 billion to around Euro 20 billion, with dividends exceeding Euro 3 billion over the past two financial years.

The list submitted today confirms our successful public company model, capable of safeguarding the interests of all the Bank's shareholders".

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