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## **SELECTION PROCESS FOR THE “LISTA DEL CONSIGLIO” (BOARD LIST)**



# INVOLVED PARTIES

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## Board of Directors

The Board of Directors approves:

- the selection process for the “Lista del Consiglio”(Board List);
- the external consultant mandate and the qualitative-quantitative composition of the Board of Directors, specifying the ideal individual profiles for (i) Chairman, (ii) Vice Chairman, (iii) Chief Executive Officer and (iv) Non-executive Directors;
- the “Lista del Consiglio”(Board List) within the “*short list*” proposed by the Nomination Committee.



## Nomination Committee

The Nomination Committee supports the Board of Directors in the selection process of the “Lista del Consiglio”(Board List), through:

- its involvement in the mandate assignment to the External Consultant;
- its own preliminary activity in the definition of the qualitative-quantitative composition of the Board of Directors (containing the ideal individual profiles for (i) Chairman, (ii) Vice Chairman, (iii) Chief Executive Officer and (iv) Non-executive Directors), as well as the presentation of proposals to identify the ideal candidates suitable for holding the director position, including a “*short list*” proposal.



## External Consultant

A *headhunting* company entrusted with the role to support the Bank in the selection process of potential candidates.



# PROCESS PHASES

