



PRESS RELEASE

REQUIREMENTS OF COMPANY REPRESENTATIVES VERIFIED

Milan, 5 May 2026 – Following up on the press releases issued on 16 and 21 April 2026, it is hereby noted that the Board of Directors and the Board of Statutory Auditors of Banco BPM, in their respective meetings held today and on 4 May 2026, have ascertained, according to competence and with the support, limited to the verifications conducted by the administrative body, of the Appointments Committee:

- that all the members of the Board of Directors meet the requirements of professionalism and integrity and comply with the criteria of competence, correctness, dedication of time and the specific limits to the accumulation of offices set forth in the currently applicable regulations, the Articles of Association, by the "Qualitative and Quantitative Composition of the Board of Directors" and the additional relevant internal regulations;
- that all the members of the Board of Statutory Auditors meet the requirements of professionalism and integrity and comply with the criteria of competence, correctness, dedication of time and the specific limits to the accumulation of positions set forth in the currently applicable regulations, by the "Qualitative and Quantitative Composition of the Board of Statutory Auditors" and the additional relevant internal regulations, as well as meet the requirement of independence pursuant to Art. 33.4 of the Articles of Association, which refers to Article 20.1.6 of the Articles of Association itself (which takes into account the provisions of Article 13 of Ministerial Decree 169/2020 and Article 148, paragraph 2, of the TUF as well as the recommendations contained in the Corporate Governance Code), and Article 14 of Ministerial Decree 169/2020 and are able to carry out their mandate with autonomous judgement. The criteria used by the Board of Statutory Auditors to verify the independence requirement were set out in the press release issued on 21 April 2026;
- the correspondence between the respective qualitative-quantitative composition deemed optimal and the actual composition resulting from the appointment process.

It is noted that the CVs of the afore-mentioned company representatives are available in the "Corporate Governance – Shareholders' Meeting – Ordinary Shareholders' Meeting of 16 April 2026" section of the Company's website (www.gruppo.bancobpm.it).

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