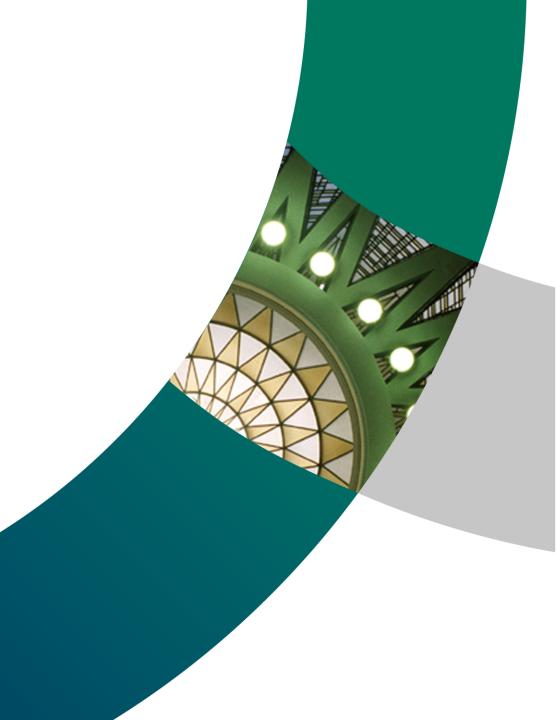


Group Profile



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This presentation includes both accounting data (based on financial accounts) and internal managerial data (which are also based on estimates).

Mr. Gianpietro Val, as the manager responsible for preparing the Bank's accounts, hereby states pursuant to Article 154-bis, paragraph 2 of the Financial Consolidated Act that the accounting data contained in this presentation correspond to the documentary evidence, corporate books and accounting records.



Methodological Notes

- The balance sheet and income statement schemes contained in this news release have been reclassified along management criteria in order to provide an indication on the Group's overall performance based on more easily understandable aggregate operating and financial data. These layouts have been prepared based on the financial statement layouts indicated in the Bank of Italy's Circular no. 262/2005 and following updates.
- Starting from Q1 2025, the reclassified income statement scheme includes a new item, "Corporate restructuring costs, net of taxes," relating to costs incurred for the insourcing of insurance companies.
- Starting from 31 December 2024, the aggregate of senior unsecured debt securities resulting from NPE securitizations originated by the Group, mainly with Italian State guarantee (GACS), is shown in the reclassified balance sheet item "Other financial assets" (€1,067m as of 31/12/2024); for consistency, the above criterion has been applied to all previous periods shown in this presentation. In this regard, it should be noted that, in previous periods, the securities in question were included in the reclassified item "Loans measured at amortized cost", although they were shown separately to take into account their peculiar characteristics.
- The strategic partnership on Numia related to e-money sector, announced to the market on 14 July 2023, was finalized on 30 September 2024, with Numia Group (the company holding the entire capital of Numia) becoming 42,86% owned by FSI and 28,57% owned by each of Banco BPM and BCC Banca Iccrea. As a consequence:
 - the assets and liabilities related to e-money sector and the equity investment in Tecmarket Servizi S.p.A were transferred to Numia on 30 September 2024. The aforementioned asset and liabilities were reclassified, starting from the situation as of June 30, 2023, in the specific balance sheet items "Non-current assets and groups of assets held for sale" and "Liabilities associated with assets held for sale," in line with IFRS 5;
 - as of 30 September 2024, the interest in Numia Group is shown for an amount of € 272 million, in the reclassified balance sheet item "Interests in associates and joint ventures", qualifying as an associated investment pursuant to IAS 28;
 - the overall Q3 2024 economic impact of the transaction is positive for € 500 million (€ 493 million, net of tax effect), which is shown in ad ad hoc income statement item "Money impact, net of taxes".
- The Group capital ratios and data included in this presentation are calculated including the interim profit and deducting the amount of the dividend pay-out determined according to the current regulation. Furthermore, the capital ratios as at 31 March 2025 are determined by calculating risk-weighted assets in accordance with the new rules set forth in EU Regulation 2024/1623 (known as "Basel 3+") and are therefore not immediately comparable with 2024 data.



Strategic Plan update: DISCLAIMER

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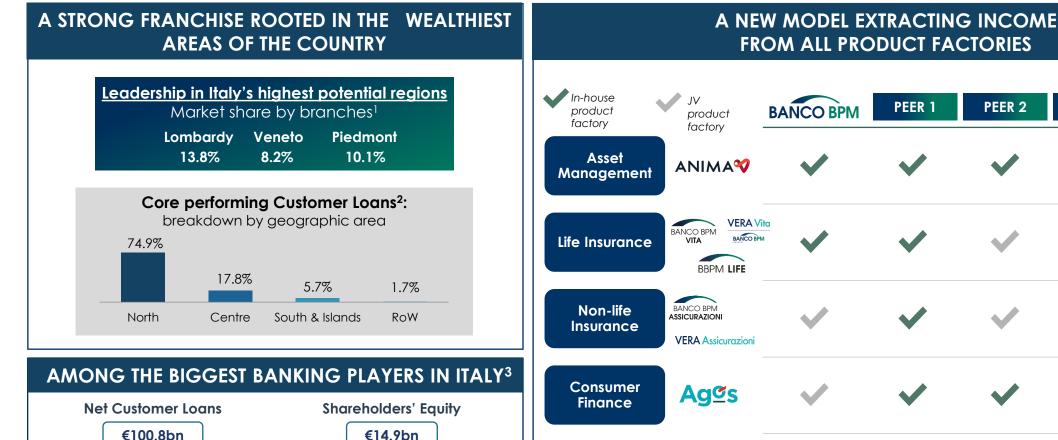
Agenda

1. Group Overview & Development Milestones	
2. Q1 2025 Performance Highlights	1.
Annex	
- Q1 2025 Performance: details	23
- Strategic Plan update: details	4.5
- ESG Sustainability: Achievements & Strategy	52



Group Overview & Development Milestones

A highly attractive competitive position, built on best-in-class footprint and a leading product factories model



CET1 ratio FL

14.8%





Direct Funding

€131.6bn

From restructuring to sustainable long-term value creation

Banco BPM was established in January 2017 from the merger between Banco Popolare and BPM:

- First bank to take advantage of consolidation opportunities in the Italian banking system
- First integration authorized by ECB, after transition to the Single Supervisory Mechanism

2017-2019

SUCCESSFUL RESTRUCTURING

- IT, ORGANISATIONAL AND COMMERCIAL INTEGRATION OF THE TWO FORMER BANKS
- MASSIVE DERISKING
- SIMPLIFICATION & SPECIALISATION OF THE NETWORK AND OF THE PRODUCT FACTORIES / JVS

2020-2021

CONSOLIDATION OF THE BUSINESS MODEL AND OF THE CAPITAL PROFILE

- MORE EFFICIENT, DIGITAL & MULTICHANNEL COMMERCIAL MODEL
- FURTHER IMPROVEMENT IN RISK/CAPITAL POSITION
- STRENGTHENED PROFITABILITY: BACK TO SHAREHOLDER REMUNERATION

2022 – Apr. 2025

ACCELERATION OF PROFITABILITY AND OF LONG-TERM VALUE CREATION POTENTIAL

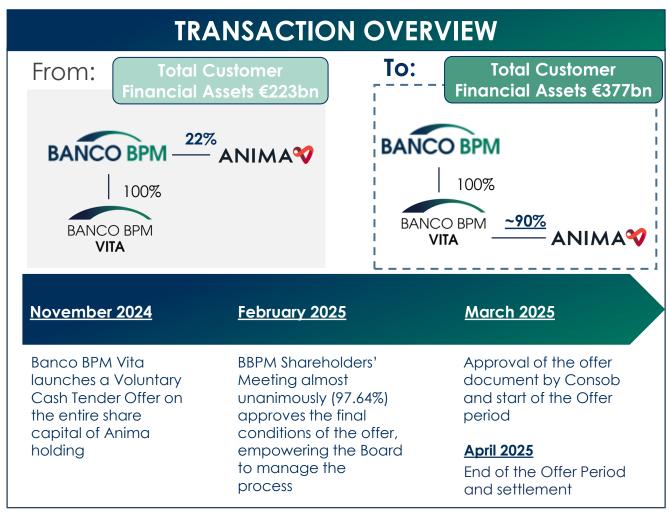
- ASSET MANAGEMENT: IN APRIL 2025, SUCCESSFULLY COMPLETED THE
 VOLUNTARY PUBLIC TENDER OFFER FOR
 ANIMA HOLDING
- "TRANSFORMATIONAL" INITIATIVES IN BANCASSURANCE AND PAYMENTS (2022-2024)
- PROFITABILITY AT "RECORD" LEVEL
- ENHANCEMENT OF STRATEGIC AMBITIONS
- FURTHER REINFORCEMENT OF

 GOVERNANCE, RISK MANAGEMENT AND

 SUSTAINABILITY
- SIGNIFICANT PROGRESSIVE AND ONGOING STRENGTHENING OF THE GROUP'S PROFITABILITY
 STRATEGIC PLAN UPDATED IN FEBRUARY 2025



Transformational strategy: Anima acquisition adds a new piece to complete our diversified business model, bringing total customer financial assets to €377bn



ANIMA: KEY FIGURES



- >€200bn AUM (as of 31/03/25)
- Net Income at €72m in Q1 2025



- 100+ distribution partners
- 1m+ clients
- 300+ investment professionals

SIZABLE CONTRIBUTION TO GROUP PROFITABILITY¹

KPIs of the deal

EPS ACCRETION

10%

13%

~€200m additional Net Income

RETURN ON

INVESTMENT

KPIs of the Group end of Plan

NON-INTEREST INCOME ON TOTAL REVENUES

50%

~€500m additional fees

FROM WEALTH & ASSET

MANAGEMENT +

PROTECTION

~35%

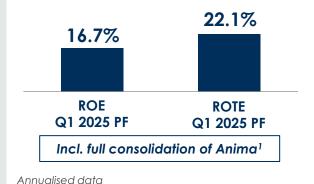


2027 NET INCOME TARGET OF €2.150M... NOW ONE QUARTER CLOSER AT A FASTER PACE

Q12025 NET INCOME BREAKS THE €500M MARK...

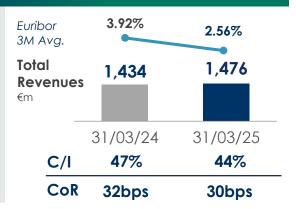
- Best result in our history @ €511M
- Anima acquisition not factored yet in P&L – additional contribution to be included starting from Q2

Net Income Pro-forma potential contribution in Q1: €39M¹



...LEVERAGING ON OUTSTANDING OPERATIONAL PERFORMANCE

- Revenues driven by strong commercial results across the board, despite Euribor declining:
 - Customer loans² +2.5% Q/Q
 - Investment product placements +15.1% Y/Y
- Decline in Costs and Provisions



AHEAD OF 2024/2027 STRATEGIC PLAN TRAJECTORY...

- Non Interest revenues PF including Anima already representing 49% of total revenues (vs 2027 target of 50%)
- Q1 2025 Net Income PF including Anima: 2% above 2027 average quarterly





...LEADING TO A MAJOR UPLIFT IN 2025 GUIDANCE

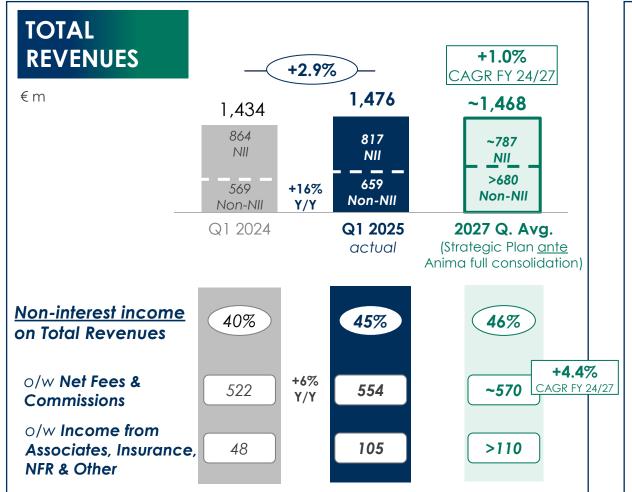
NET INCOME FY2025E

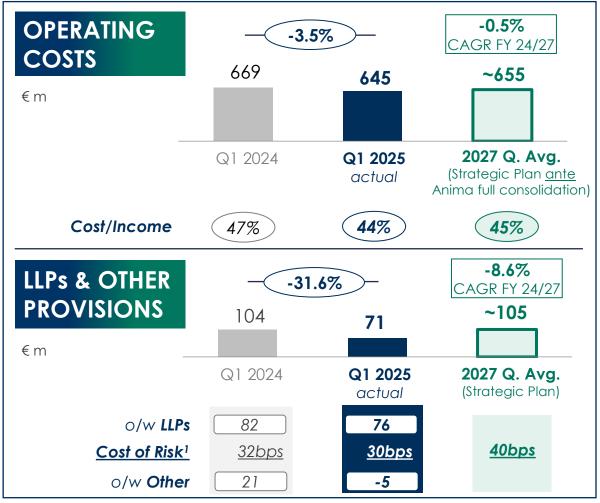
€bn





Very solid P&L contribution from non-interest revenues coupled with top performance in Cost/Income (44%) and CoR (30bps)

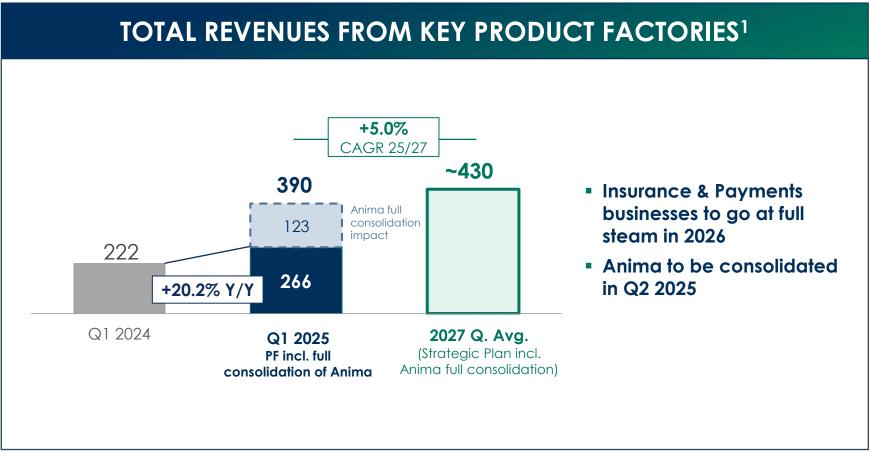






Total Revenues from Key Product Factories: well on track vs Plan trajectory







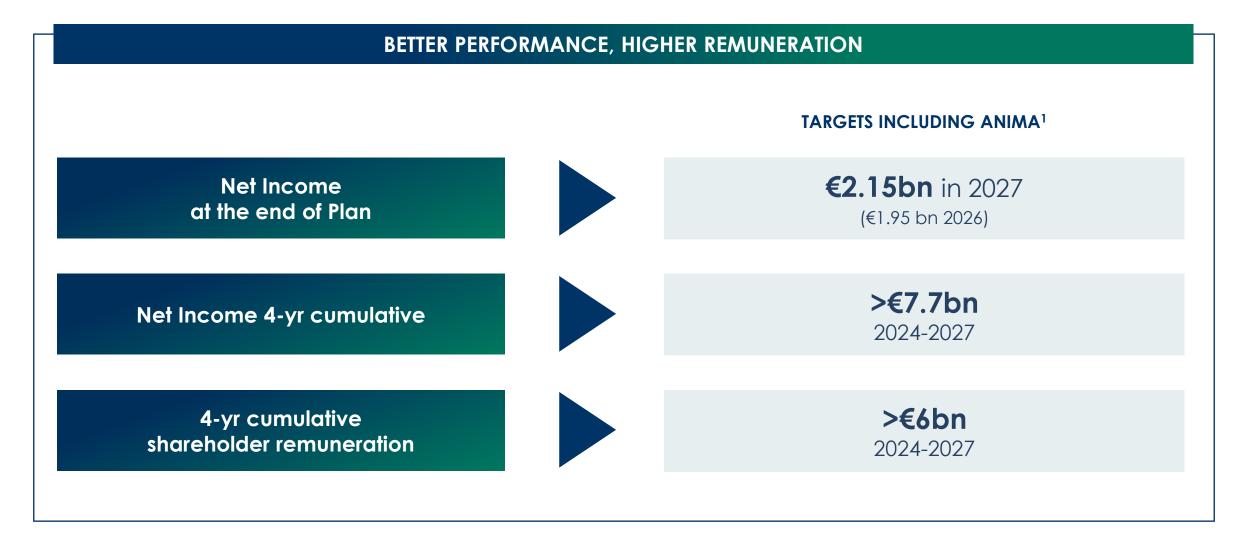
Banco BPM + Anima: the road towards our new potential

€m	Q1 2025 actual	Q1 2025 incl. full consolidation of Anima ²	2027 Q. Avg. (Strategic Plan incl. Anima full consolidation)
Total revenues	1,476	1,601	1,590
o/w NII	817	817	787
o/w Net fees & commissions	554	688	695
Core revenues	1,437	1,561	1,560
o/w key product factories ¹	266	390	430
Non-interest income on total revenues	45%	49%	50%
Operating costs	645	703	697
Cost/Income	44%	44%	44%
CoR (bps)	30	30	40
NET INCOME	511	549	538
Breakdown of Net Income by Business Mix	~25%	~30%	~35%
Wealth & Asset Management + Protection ³	~10%	~10%	10-15%
Wealth & Asset Management + Protection ³ Specialty Banking Solutions ³ Commercial Banking & Other ⁴ Including net fees and commissions from commercial banking	~65%	~60%	50-55%
Commercial Banking & Other ⁴ Including net fees and commissions from commercial banking			



Notes: 1. Include Net fees & commissions + Income from associates (Anima, Agos, Numia, Banco BPM Vita, Vera Vita, BBPM Life, Banco BPM Assicurazioni, Vera Assicurazioni) + Income from life Insurance of Banco BPM Vita, Vera Vita, BBPM Life. **2.** Assuming full consolidation of Anima, before minorities and PPA and after removing intra-group items. **3.** Includes income from companies and net commissions generated from products distribution (adjusted assuming relative year Cost/Income and tax rate). **4.** Includes Finance and Corporate Center.

Plan targets including the acquisition of Anima





Q1 2025 Performance Highlights

2

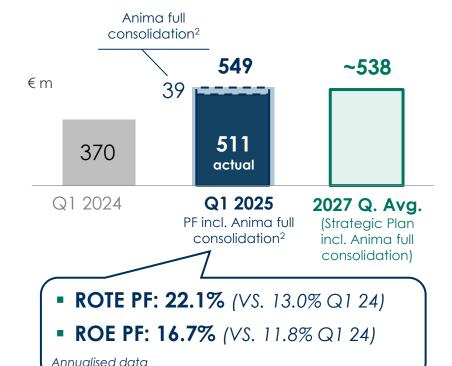
NET PROFIT TRAJECTORY: THE BEST QUARTER EVER¹

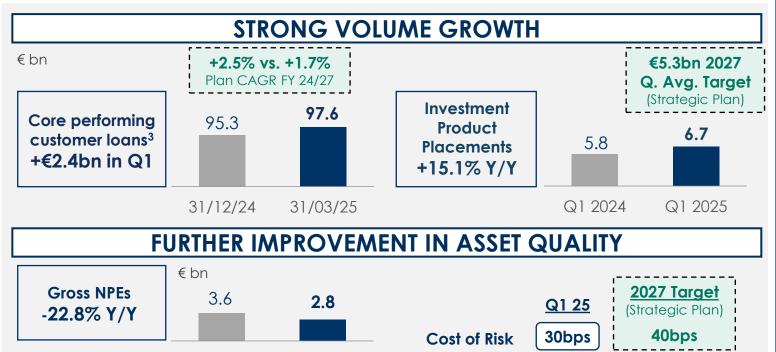
FAST EXECUTION OF PLAN ACTIONS DRIVES OVERPERFORMANCE: 2027 TARGETS AT REACH

31/03/24



• €549m PF incl. Anima full consolidation², 2% higher than 2027 target





NEW MAJOR ACHIEVEMENT IN OUR TRANSFORMATIONAL STRATEGY:

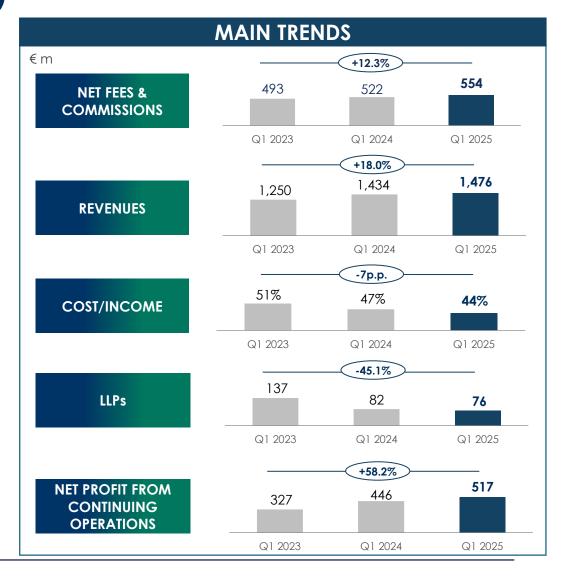
31/03/25

successful completion of Anima acquisition in April 2025



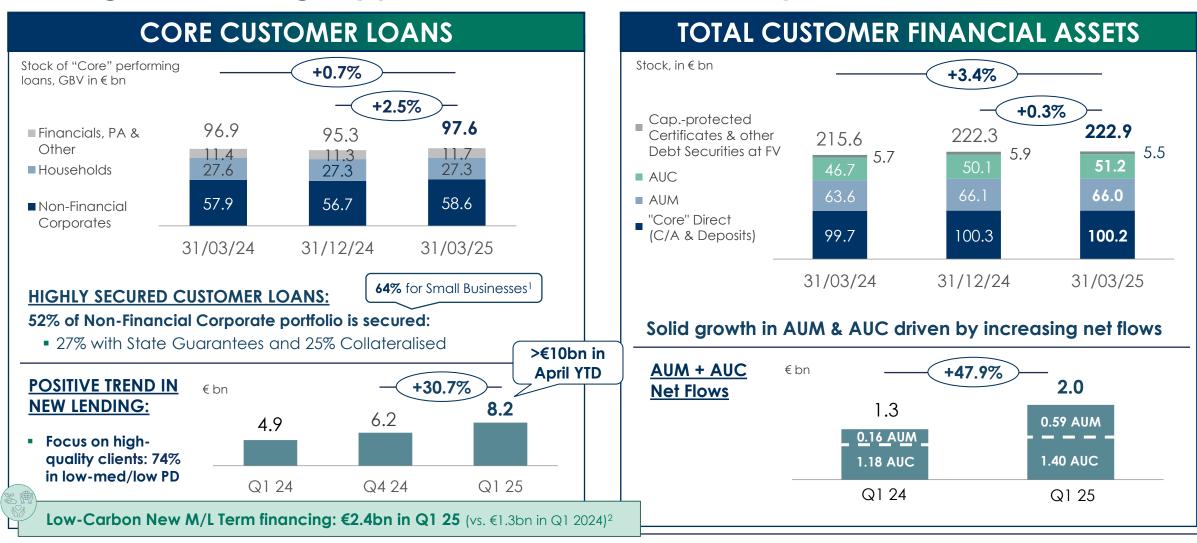
Q1 2025 Net Income at €511m (+37.9% Y/Y)

24 .4 .22 .3 .5 .4 .4 .34	Q1 25 817 554 40 26 1,437 46 -50 97 -7 1,476	Chg. Y/Y -5.5% 6.2% 1.1%
22 0 6 21 5 4	554 40 26 1,437 46 -50 97 -7	1.1%
21 5 4	40 26 1,437 46 -50 97 -7	1.1%
21 5 5 4	26 1,437 46 -50 97 -7	
21 5	1,437 46 -50 97 -7	
5	46 -50 97 -7	
5 4	-50 97 -7	2.9%
1	97 -7	2.9%
ļ	-7	2.9%
	•	2.9%
34	1,476	2.9%
39	767	-2.9%
39	-645	-3.5%
5	831	8.6%
)4	-71	-31.6%
2	-76	
1	5	
2	760	14.8%
15	-243	
16	517	15.8%
8	0	
3	-6	
	E11	37.9%
	2 1 2 15 16 8 8	2 -76 1 5 2 760 15 -243 16 517 8 0





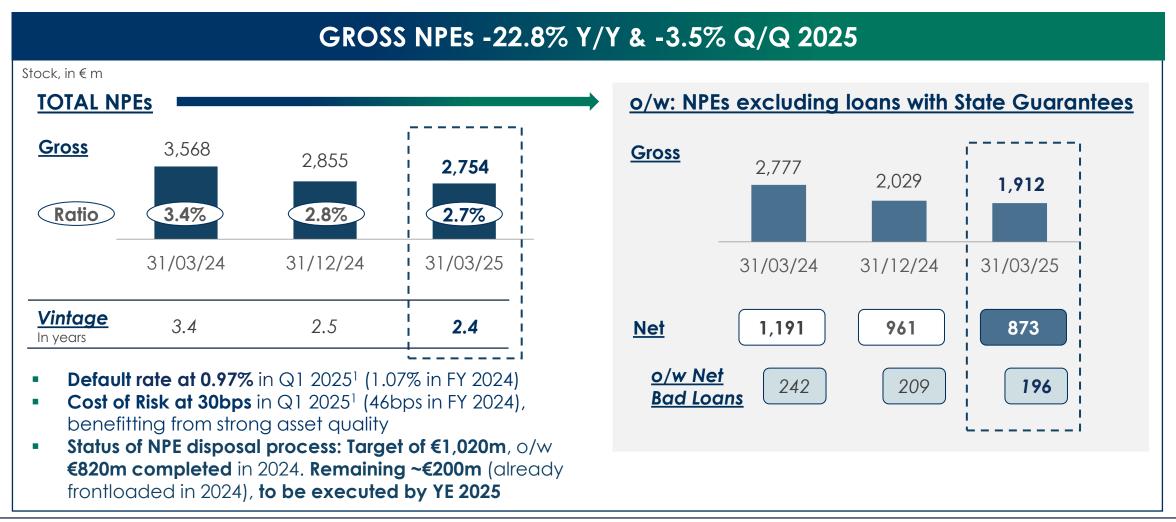
Strong volume growth, confirming our ability to generate shareholder value through continuing support to the Italian economy





Notes: 1. Businesses with turnover up to €5m. **2.** Managerial data. New lending to Households, Corporate and Enterprises with original maturity > 18 months, including green lending products (finalized loans, project financing and SLLs) and ordinary loans granted to sectors classified as "green" or with a low exposure to transition climate risk drivers. For comparison purposes, the figure for the first quarter of 2024 has been estimated using the current calculation method.

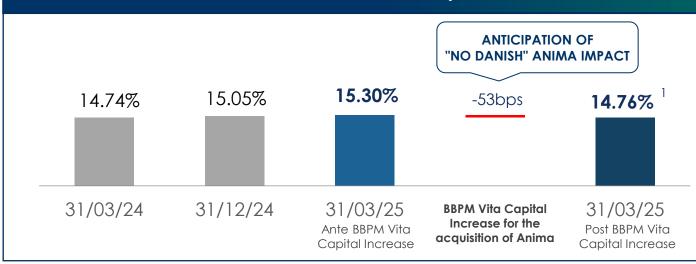
Further improvement in Asset Quality: Net Bad Loans (excluding State-Guaranteed) close to zero





Robust Capital, Liquidity and Funding position

CET 1 RATIO EVOLUTION: 13% TARGET IN THE "NO DANISH" SCENARIO CONFIRMED

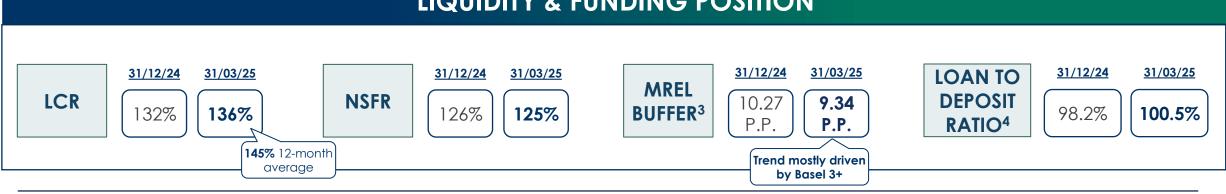


Q1 2025 INCLUDES:

- Basel 3+ impact
- Banco BPM Vita Capital increase, in preparation of Anima transaction

MDA BUFFER AT 559bps²; >350bps THROUGHOUT THE PLAN AFTER COMPLETION OF ANIMA DEAL

LIQUIDITY & FUNDING POSITION





FULL CONFIDENCE IN REACHING OUR OBJECTIVES BASED ON SUCCESSFUL TRACK RECORD

PROVEN HISTORY OF SUCCESS FROM PREVIOUS PLANS: POSITIVE START ACCELERATES TARGETS ACHIEVEMENT

Previous plans

Strategic Plan 2021-24: targets reached 1yr in advance









First quarter of the Plan vs. targets





Q1 2025: LAYING THE FOUNDATIONS TO **CONFIRM OUR TRACK RECORD**



(Presented on 12/02/25)

Delta vs

~538

2027

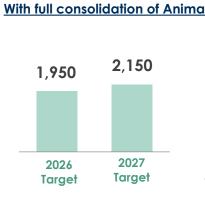
Target



First quarter of the Plan vs. targets

+2%

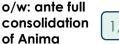
~487





+13%

549

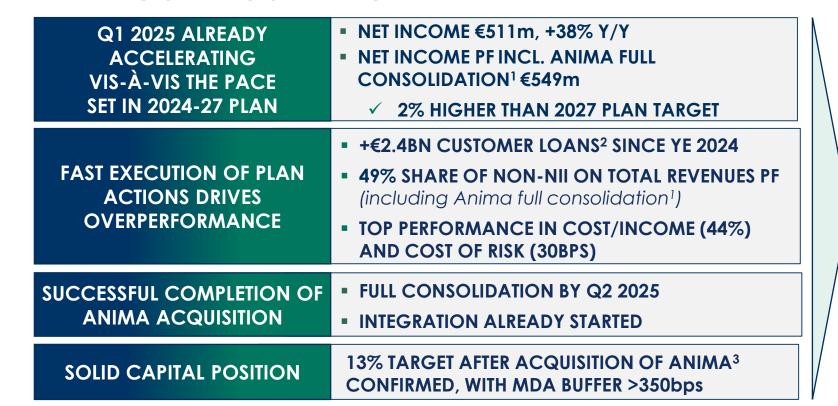


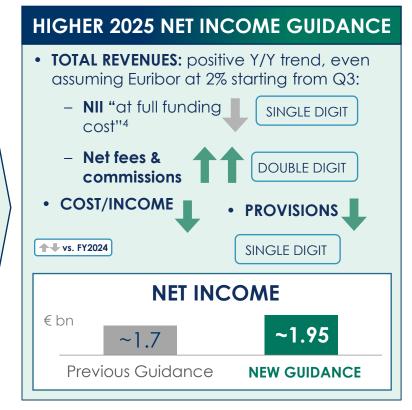






Q1 2025: BEST QUARTERLY PERFORMANCE LEADING TO SIGNIFICANT UPLIFT IN NET INCOME GUIDANCE





Q1 RESULTS ALREADY IN LINE WITH NET INCOME 2027 PLAN TARGET OF €2.15BN: REFERENCE POINT FOR ANY STAND-ALONE VALUATION OF THE BANK



Notes: 1. Assuming full consolidation of Anima, before minorities and PPA and after removing intra-group items.

2. Core Performing customer loans at AC, GBV. **3.** As per 2024-27 strategic plan, assuming no application of Danish Compromise to the acquisition of Anima. **4.** Including cost of certificates.

Annex: Q1 2025 Performance details

P&L: Quarterly comparison

Reclassified income statement (€m)	Q1 24	Q2 24	Q3 24	Q4 24	Q1 25	Chg. Q/Q	Chg. Q/Q %
Net interest income	864.4	858.4	861.9	855.3	816.9	-38.4	-4.5%
Income (loss) from invest, in associates carried at equity	30.3	44.6	31.1	45.6	39.8	-5.8	-12.8%
Net interest, dividend and similar income	894.7	903.0	893.1	901.0	856.7	-44.2	-4.9%
Net fee and commission income	521.6	499.8	488.1	494.4	554.0	59.6	12.1%
Other net operating income	3.8	-1.3	-10.4	31.3	-7.5	-38.8	n.m
Net financial result	8.8	-50.8	48.0	-14.8	46.2	61.0	n.m
Income from insurance business	4.8	10.0	56.2	22.4	26.3	3.9	17.4%
Other operating income	539.1	457.6	581.8	533.3	619.1	85.8	16.1%
Total income	1,433.8	1,360.6	1,474.9	1,434.3	1,475.8	41.5	2.9%
Personnel expenses	-431.6	-428.9	-435.6	-449.1	-434.0	15.0	-3.3%
Other administrative expenses	-172.9	-176.1	-152.3	-143.5	-144.6	-1.1	0.8%
Amortization and depreciation	-64.1	-64.9	-68.2	-68.5	-66.6	1.9	-2.7%
Operating costs	-668.7	-669.9	-656.1	-661.0	-645.2	15.8	-2.4%
Profit (loss) from operations	765.1	690.6	818.8	773.3	830.6	57.3	7.4%
Net adjustments on loans to customers	-82.5	-111.6	-107.8	-159.6	-75.5	84.1	-52.7%
Profit (loss) on FV measurement of tangible assets	-13.4	-12.6	-14.1	-14.5	-0.8	13.7	-94.3%
Net adjustments on other financial assets	-3.0	-0.3	1.2	-6.5	3.5	10.0	n.m
Net provisions for risks and charges	-5.0	13.2	-16.1	-14.3	1.9	16.2	n.m
Profit (loss) on the disposal of equity and other invest.	0.4	0.6	2.1	-0.7	0.3	1.0	n.m
Income (loss) before tax from continuing operations	661.7	580.0	684.0	577.7	760.0	182.3	31.6%
Tax on income from continuing operations	-215.4	-180.4	-223.0	-170.8	-243.1	-72.3	42.4%
Income (loss) after tax from continuing operations	446.3	399.6	461.0	406.9	516.9	109.9	27.0%
Systemic charges after tax	-68.1	1.5	0.0	-4.4	0.0	4.4	n.m.
Impact of bancassurance reorganization	2.5	0.0	0.0	0.0	0.0	0.0	n.m.
Impact on Payment Business	0.0	0.0	493.1	0.0	0.0	0.0	n.m.
Restructuring costs and others	0.0	-11.7	0.0	-130.2	-0.7	129.5	-99.5%
Income (loss) attributable to minority interests	0.0	0.0	0.0	0.0	0.0	0.0	-33.3%
Purchase Price Allocation after tax	-8.7	-10.0	-9.4	-6.9	-7.0	-0.1	1.8%
Fair value on own liabilities after Taxes	-1.8	0.5	1.0	1.5	1.5	0.0	-2.6%
Client relationship impairment, goodwill and partecipation	0.0	0.0	0.0	-42.4	0.0	42.4	n.m.
Net income (loss) for the period	370.2	379.9	945.7	224.6	510.7	286.1	127.4%



Q1 25: PF incl. Anima full consolidation

(€m)	Q1 25	Q1 25 PF incl. Anima full consolidation		
Net interest income	816.9	817.5		
Income (loss) from invest. in associates carried at equity	39.8	28.9		
Net interest, dividend and similar income	856.7	846.4		
Net fee and commission income	554.0	688.0		
Other net operating income	-7.5	-6.7		
Net financial result	46.2	47.4		
Income from insurance business	26.3	26.3		
Other operating income	619.1	755.0		
Total income	1,475.8	1,601.4		
Personnel expenses	-434.0	-461.4		
Other administrative expenses	-144.6	-162.3		
Amortization and depreciation	-66.6	-79.1		
Operating costs	-645.2	-702.9		
Profit (loss) from operations	830.6	898.5		
Net adjustments on loans to customers	-75.5	-75.8		
Profit (loss) on FV measurement of tangible assets	-0.8	-0.8		
Net adjustments on other financial assets	3.5	3.5		
Net provisions for risks and charges	1.9	1.5		
Profit (loss) on the disposal of equity and other invest.	0.3	0.4		
Income (loss) before tax from continuing operations	760.0	827.2		
Tax on income from continuing operations	-243.1	-271.8		
Income (loss) after tax from continuing operations	516.9	555.4		
Systemic charges after tax	0.0	0.0		
Impact of bancassurance reorganization	0.0	0.0		
Impact on Payment Business	0.0	0.0		
Restructuring costs and others	-0.7	-0.7		
Income (loss) attributable to minority interests	0.0	-4.9		
Purchase Price Allocation after tax	-7.0	-7.0		
Fair value on own liabilities after Taxes	1.5	1.5		
Client relationship impairment, goodwill and partecipation	0.0	0.0		
Net income (loss) for the period	510.7	544.4		

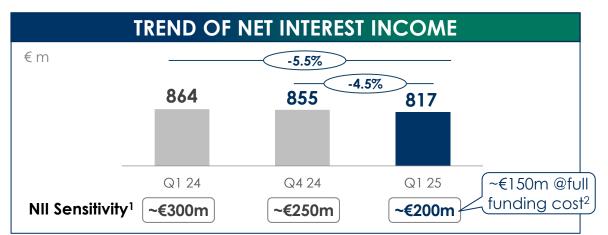


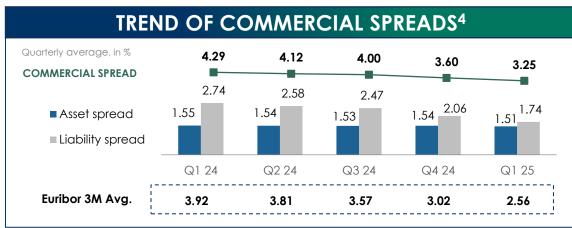
Balance Sheet

Reclassified assets (€ m)			_	Chg.	Y/Y	Chg. (Q/Q
	31/03/24	31/12/24	31/03/25	Value	%	Value	%
Cash and cash equivalents	9,877	12,125	12,170	2,293	23.2%	45	0.4%
Loans and advances measured at AC	106,859	103,090	104,155	-2,704	-2.5%	1,066	1.0%
- Loans and advances to banks	3,228	3,362	3,319	91	2.8%	-44	-1.3%
- Loans and advances to customers (1)	103,631	99,727	100,836	-2,795	-2.7%	1,109	1.1%
Other financial assets	49,132	51,301	58,301	9,169	18.7%	7,000	13.6%
- Assets measured at FV through PL	7,667	9,319	10,824	3,157	41.2%	1,506	16.2%
- Assets measured at FV through OCI	10,883	13,280	15,273	4,390	40.3%	1,993	15.0%
- Assets measured at AC	30,582	28,703	32,204	1,622	5.3%	3,501	12.2%
Financial assets pertaining to insurance companies	15,645	16,690	16,800	1,155	7.4%	110	0.7%
Equity investments	1,419	1,708	1,654	235	16.6%	-54	-3.2%
Property and equipment	2,829	2,514	2,476	-353	-12.5%	-38	-1.5%
Intangible assets	1,261	1,257	1,268	7	0.6%	12	0.9%
Tax assets	4,062	3,373	3,203	-860	-21.2%	-170	-5.0%
Non-current assets held for sale and discont. operations	449	445	297	-152	-33.9%	-148	-33.3%
Other assets	5,150	5,708	5,210	60	1.2%	-498	-8.7%
Total	196,683	198,209	205,534	8,851	4.5%	7,325	3.7%
Reclassified liabilities (€ m)				Chg.	Y/Y	Chg. (Q/Q
	31/03/24	31/12/24	31/03/25	Value	%	Value	%
Banking Direct Funding	123,379	126,149	126,164	2,786	2.3%	15	0.0%
- Due from customers	102,563	102,757	102,588	24	0.0%	-170	-0.2%
- Debt securities and other financial liabilities	20,816	23,392	23,577	2,761	13.3%	185	0.8%
Insurance Direct Funding & Insurance liabilities	15,417	16,215	16,295	877	5.7%	80	0.5%
- Financial liabilities measured at FV pertaining to insurance companies	2,941	3,332	3,555	614	20.9%	224	6.7%
- Liabilities pertaining to insurance companies	12,476	12,883	12,740	264	2.1%	-144	-1.1%
Due to banks	11,134	6,333	7,621	-3,513	-31.6%	1,288	20.3%
Debts for Leasing	662	646	627	-35	-5.3%	-19	-3.0%
Other financial liabilities designated at FV	27,046	28,704	33,213	6,167	22.8%	4,510	15.7%
Other financial liabilities pertaining to insurance companies	76	56	70	-5	-7.2%	14	25.0%
Liability provisions	884	989	942	59	6.6%	-46	-4.7%
Tax liabilities	545	472	561	16	2.9%	89	18.9%
Liabilities associated with assets held for sale	209	1	0		-100.0%		-100.0%
Other liabilities	2,966	4,041	5,173	2,208	74.4%	1,133	28.0%
Minority interests	0	0	0	0	-1.5%	0	-5.8%
	U						
Shareholders' equity	14,365	14,604	14,867	502	3.5%	263	1.8%

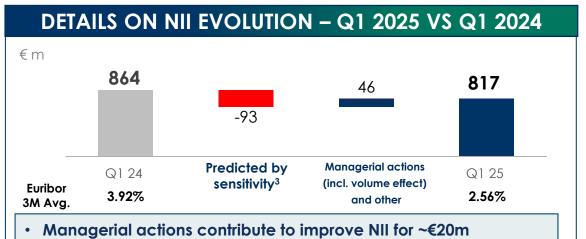


NII at €817m in Q1 2025, with reduced sensitivity





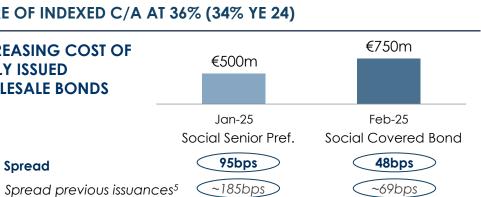
KEY MANAGERIAL ACTIONS IN Q1 2025



REPLICATING PORTFOLIO AT >€25BN (>€22bn YE 24), Avg. Yield 2.1% and duration of 2.8 years

- SHARE OF INDEXED C/A AT 36% (34% YE 24)
- DECREASING COST OF **NEWLY ISSUED** WHOLESALE BONDS

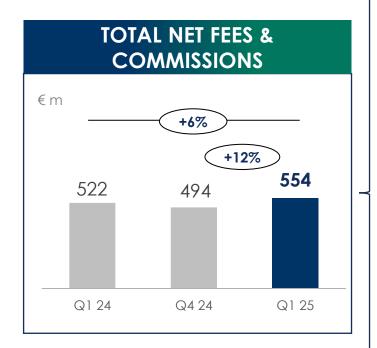
Spread

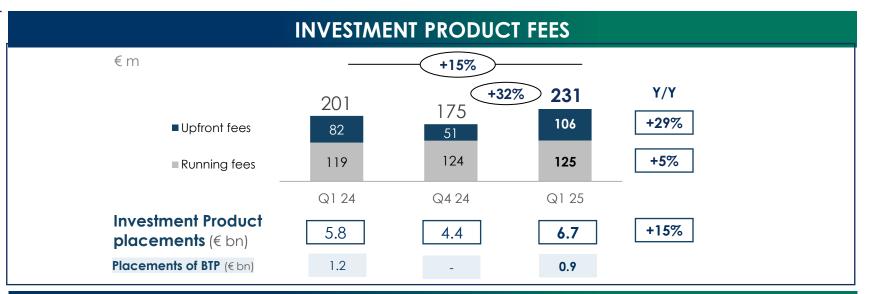


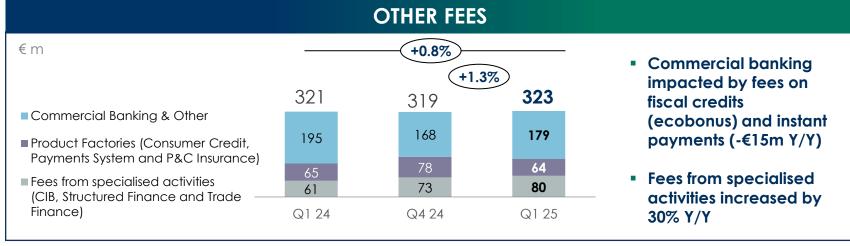
- Q1 25/Q1 24 (vs. €103m in FY 2024, o/w €22m in Q1) Cumulated impact of managerial actions throughout 2024/27
- strateaic plan: ~€100m



Total Net Fees & Commissions up at €554m: +12% Q/Q and +6% Y/Y





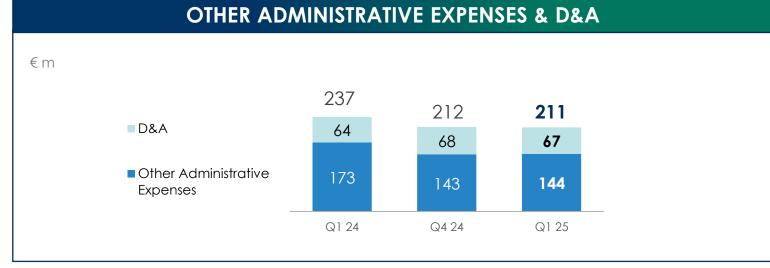




Cost/Income ratio reduced to 44%, driven by rigorous cost discipline

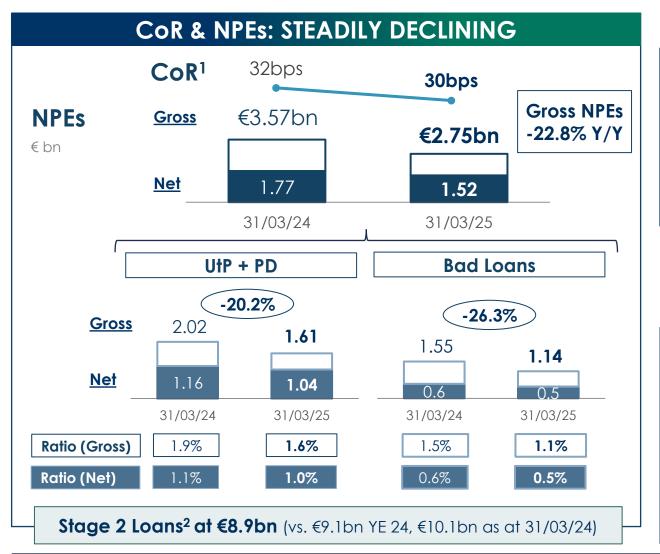


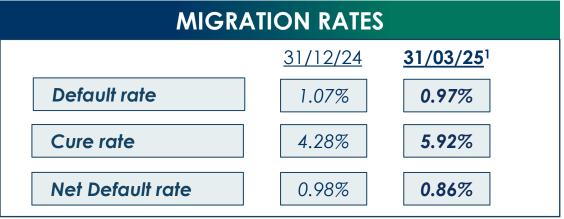


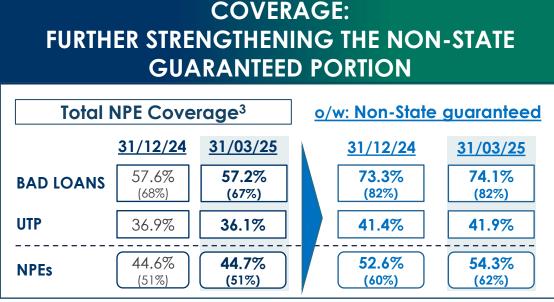




Enhanced asset quality supports low CoR

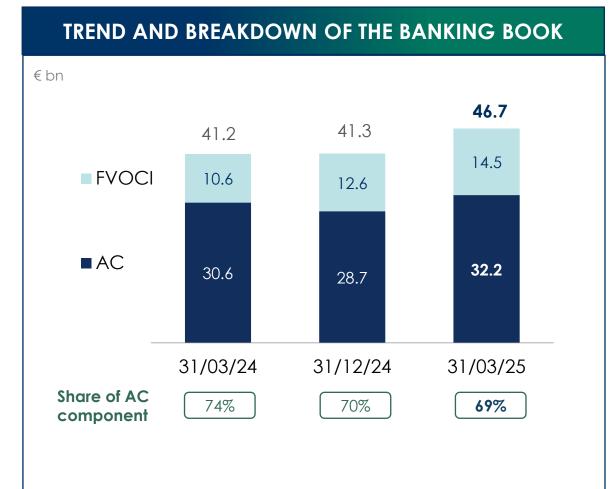


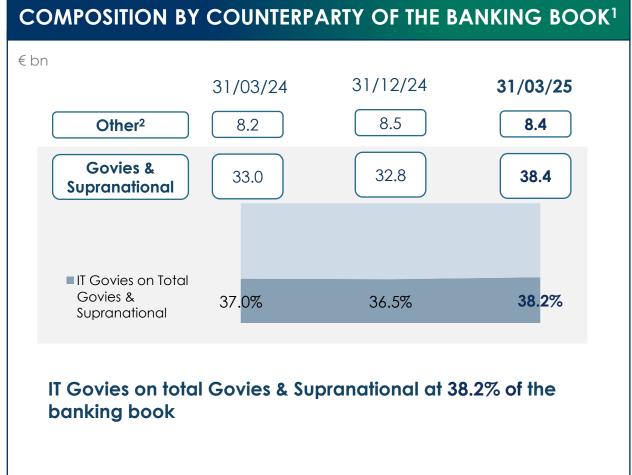






Optimization and diversification of Debt Securities portfolio





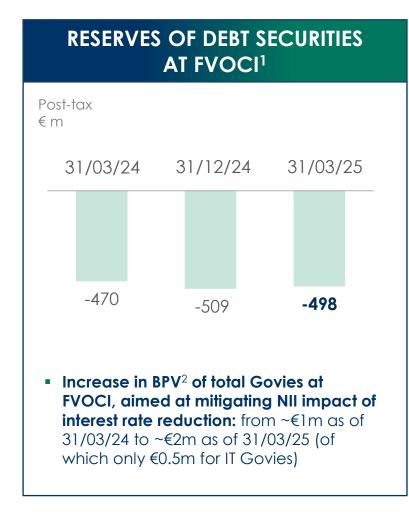


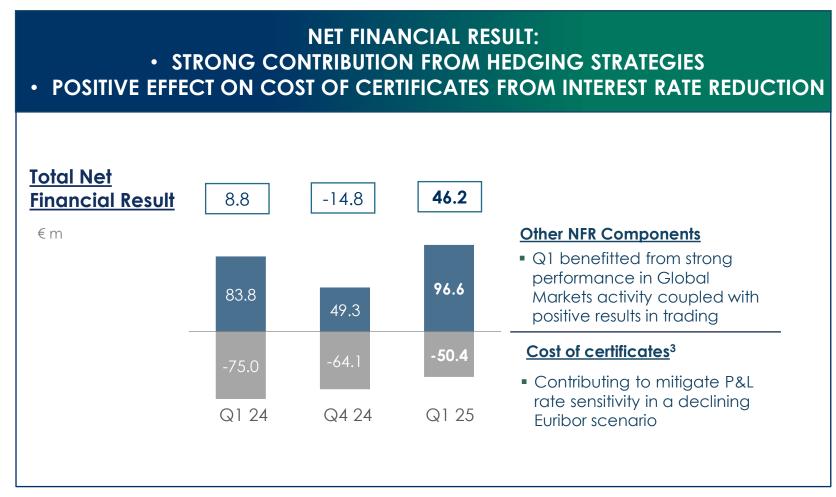
THIS SLIDE REFERS TO THE SECURITIES PORTFOLIO OF THE BANKING BUSINESS

Starting from 31/12/24, Debt Securities portfolio at AC includes the GACS senior notes. Historic data have been restated accordingly.

Notes: 1. Managerial view. 2. Include Corporate and Financial securities and GACS senior notes.

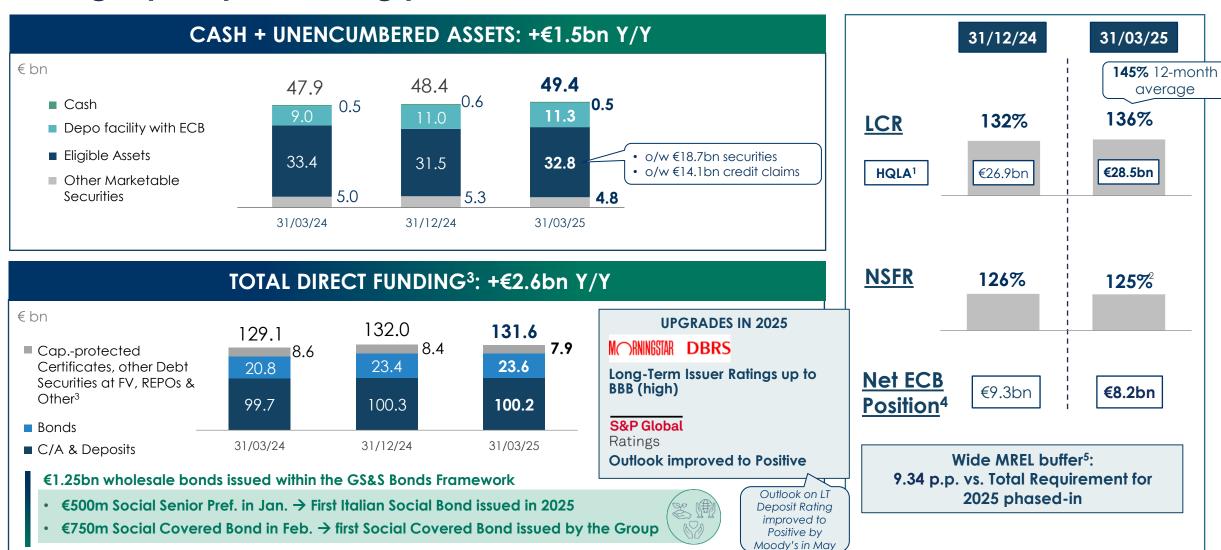
Resilient trend in FVOCI debt reserves and solid Net Financial Result







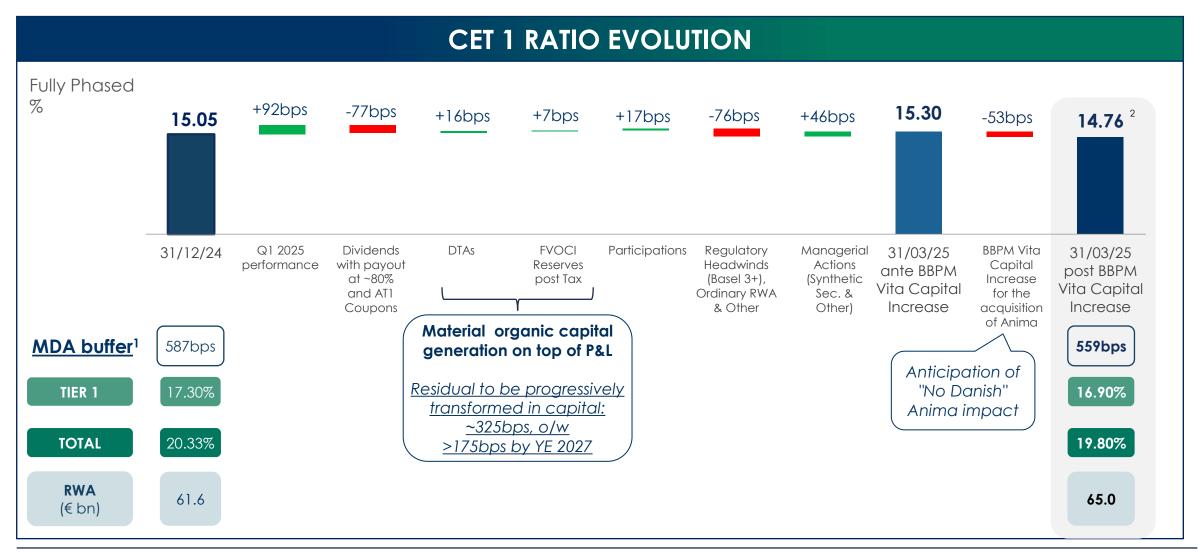
Strong liquidity & funding position





Notes: 1. Weighted amount. **2.** Managerial data. **3.** See slide 37 for more details. **4.** The amount as of 31/12/2024 includes €0.75 of MRO and \$1bn of non - euro monetary policy operations. The amount as of 31/03/25 included €1.5bn of LTRO and €1.5bn of MRO. **5.** Managerial data. See slide 35 for more details.

Robust capital position confirmed

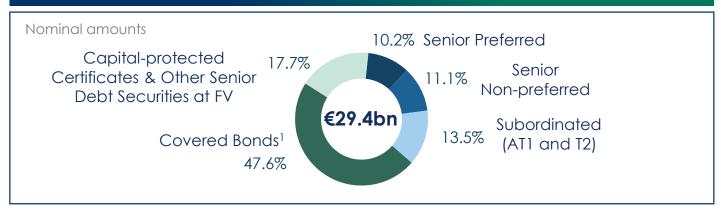




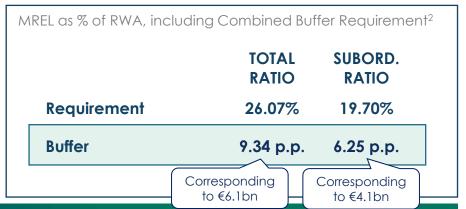
Strong and well diversified liability profile, driven by successful issuance activity



outstanding as of 31/03/2025



MREL REQUIREMENTS & BUFFERS as of 31/03/2025



WHOLESALE BONDS ISSUED SINCE 2023³



In rolling out its funding plan, Banco BPM considers not only regulatory MREL requirements but also rating agency thresholds and buffers



Managerial data of the banking business.

Notes: 1. Include also Repos with underlying retained Covered Bonds & ABS. **2.** MREL Requirements for 2025 (Phased-in). Managerial data. **3.** Excluding issues of retained CB and ABS underlying REPOs. **4.** Issued under the Green, Social and Sustainability Bonds Framework.

Wholesale bond maturities and calls

SENIORITY PROFILE OF WHOLESALE BOND MATURITIES¹ & CALLS² UNTIL YE 2027

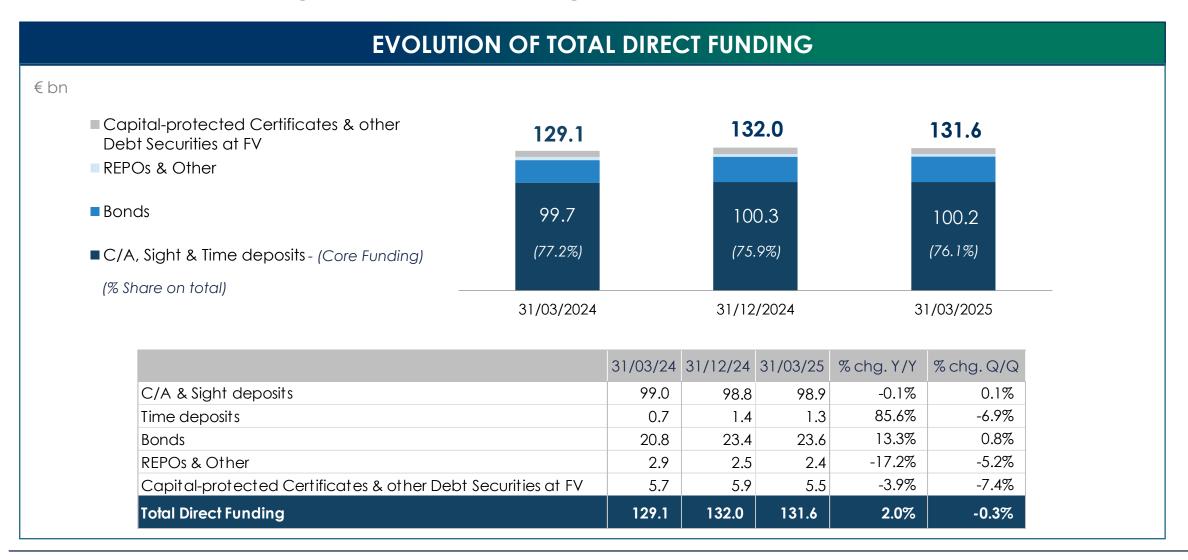


Managerial data of the banking business, based on nominal amounts.



Notes: 1. Excluding Repos with retained CB, ABS as well as CCT as underlying (€0.57bn maturities in 2025; €4.15bn maturities in 2026 and €3.65bn maturities in 2027). **2.** Redemption profile based on the first call date for callable subordinated bonds. For some instruments, the exercise of the call is subject to prior approval by the competent authority. The information provided in this chart should not be considered as a confirmation of their actual exercise.

Total Direct Funding from the Banking business





Credit Ratings now all INVESTMENT GRADE - Evolution since the merger¹

Fitch Ratings	Starting level (23/12/2016)	Latest update (20/01/2025)	Notch Improvement
Senior preferred*	BB-	ВВВ	+4
LT Deposit Rating*	-	BBB	-

Upgrade by	one notch	of the Seni	or Preferred	debt on 2	1 March 2024
opgidac by		Of the Setti	or riciciica	acoi on z	I Maich Zoza

^{*} On Rating Watch Positive (02/12/2024)

Moody's	Starting level (03/01/2017)	Latest update (27/05/2025)	Notch Improvement
LT Senior unsecured**	Ba2	Baa2	+3
LT Deposit Rating	Bal	Baa1 Positive	+3

² notches upgrade of BCA and LT Senior Unsec. on 21 November 2023

M\(\text{RNINGSTAR}\) \(\text{DBRS}\)	Starting level (05/01/2017)	Latest update (16/04/2025)	Notch Improvement
Long-Term Senior Debt	BBB (low)	BBB (high) Stable	+2
LT Deposit Rating	BBB (low)	BBB (high) Positive	+2

Upgrade by one notch of Long-Term Senior Debt on 16 April 2025

S&P Global Ratings	-	Latest update (18/04/2025)	Notch Improvement
LT Issuer Credit Rating	BBB-	BBB Positive	+1

- Upgrade by one notch on 24 October 2024
 - Outlook to Positive on 18 April 2025

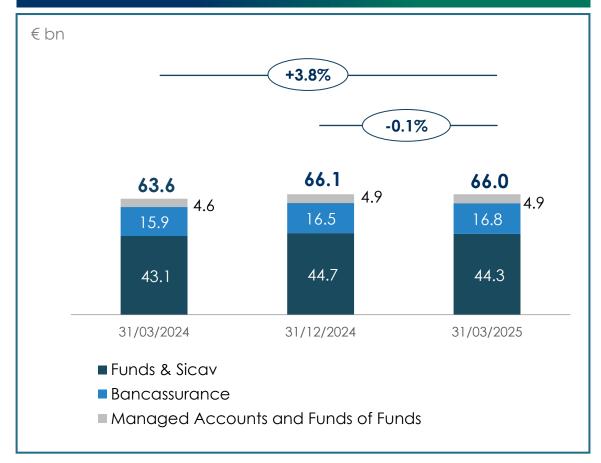


Outlook on Deposit rating to Positive on 27 May 2025

^{**} On Watch for Possible Upgrade (28/11/2024)

Indirect customer funding up at €117.2bn: +6.3% Y/Y; +0.9% Q/Q

ASSETS UNDER MANAGEMENT (AuM)¹



ASSETS UNDER CUSTODY (AuC)



Managerial data of the commercial network



Net Customer Loans at Amortized Cost

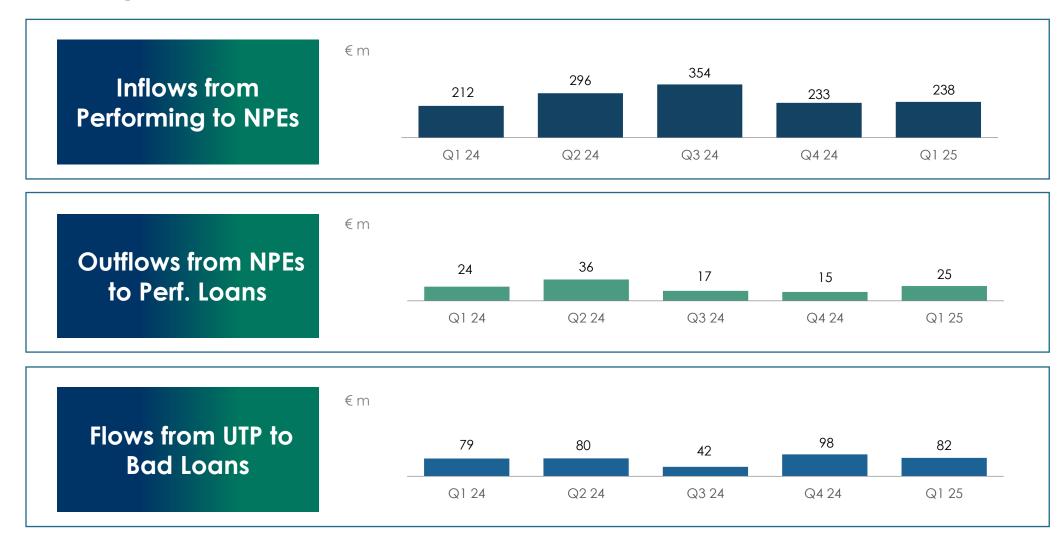
EVOLUTION OF NET CUSTOMER LOANS



				Cno	inge
Net Performing Customer Loans	31/03/24	31/12/24	31/03/25	In % Y/Y	In % Q/Q
Core customer loans	96.5	94.8	97.2	0.7%	2.5%
- Medium/Long-Term loans	<i>7</i> 6.9	75.2	76.3	-0.7%	1.5%
- Current Accounts	7.2	7.7	8.0	10.6%	3.4%
- Cards & Personal Loans	0.6	0.5	0.4	-26.9%	-9.1%
- Other loans	11.8	11.5	12.4	5.5%	8.5%
Repos	5.0	3.0	1.8	-63.3%	-38.9%
Leasing	0.4	0.3	0.3	-21.4%	-4.1%
Total Net Performing Loans	101.9	98.1	99.3	-2.5%	1.2%



NPE migration dynamics





Asset Quality details Loans to Customers at AC

Gross exposures	31/03/2024	31/12/2024	31/03/2025	Chg	. Y/Y	Chg.	Q/Q
€ m and %				Value	%	Value	%
Bad Loans	1,547	1,160	1,140	-406	-26.3%	-20	-1.7%
UTP	1,931	1,552	1,549	-382	-19.8%	-3	-0.2%
Past Due	90	143	65	-26	-28.3%	-78	-54.5%
NPE	3,568	2,855	2,754	-814	-22.8%	-101	-3.5%
Performing Loans	102,287	98,587	99,756	-2,531	-2.5%	1,170	1.2%
TOTAL CUSTOMER LOANS	105,855	101,442	102,510	-3,345	-3.2%	1,068	1.1%

Net exposures	31/03/2024	31/12/2024	31/03/2025	Chg	. Y/Y	Chg.	Q/Q
€m and%				Value	%	Value	%
Bad Loans	607	491	488	-120	-19.7%	-4	-0.8%
UTP	1,094	979	989	-105	-9.6%	10	1.0%
Past Due	67	110	46	-20	-30.5%	-64	-57.8%
NPE	1,768	1,580	1,523	-245	-13.8%	-57	-3.6%
Performing Loans	101,863	98,147	99,313	-2,550	-2.5%	1,167	1.2%
TOTAL CUSTOMER LOANS	103,631	99,727	100,836	-2,795	-2.7%	1,109	1.1%

Coverage ratios %	31/03/2024	31/12/2024	31/03/2025
Bad Loans	60.7%	57.6%	57.2%
UTP	43.4%	36.9%	36.1%
Past Due	26.1%	22.8%	28.5%
NPE	50.5%	44.6%	44.7%
Performing Loans	0.41%	0.45%	0.44%
TOTAL CUSTOMER LOANS	2.1%	1.7%	1.6%

• The overlays as at 31/03/25 amount to >€160m



Capital position fully loaded in detail

FULLY LOADED CAPITAL POSITION (€ m and %)	31/03/2024	31/12/2024	31/03/2025
CET 1 Capital T1 Capital Total Capital	9,238 10,627 12,825	9,275 10,665 12,530	9,601 10,991 12,874
RWA	62,660	61,639	65,030
CET 1 Ratio	14.74%	15.05%	14.76%
ATI	2.22%	2.25%	2.14%
T1 Ratio	16.96%	17.30%	16.90%
Tier 2	3.51%	3.03%	2.90%
Total Capital Ratio	20.47%	20.33%	19.80%

The ratios phased-in as at 31/03/2025, including the application of the Art.468 of the CRR 3 on FVOCI reserves are the following:

- CET 1 15.94%:
- TIER 1 18.07%;
- TOTAL CAPITAL 20.96%

LEVERAGE FULLY LOADED (€/m and %)	31/03/2024	31/12/2024	31/03/2025
Total Exposure	197,952	204,755	214,395
Class 1 Capital	10,627	10,665	10,991
Leverage Ratio	5.37%	5.21%	5.13%

Leverage ratio phased-in as at 31/03/2025, including the application of the Art.468 of the CRR 3 on FVOCI reserves: 5.47%

FULLY LOADED RWA COMPOSITION (€ bn)	31/03/2024	31/12/2024	31/03/2025
CREDIT & COUNTERPARTY RISK	53.4	51.8	53.2
of which: AIRB	25.9	27.7	27.6
MARKETRISK	1.2	1.2	1.4
OPERATIONAL RISK	7.9	8.5	10.1
CVA	0.2	0.2	0.3
TOTAL	62.7	61.6	65.0



Notes: The Group capital ratios and data included in this presentation are calculated including the interim profit and deducting the amount of the dividend pay-out determined according to the current regulation. Furthermore, the capital ratios as at 31 March 2025 are determined by calculating risk-weighted assets in accordance with the new rules set forth in EU Regulation 2024/1623 (known as "Basel 3+") and are therefore not immediately comparable with 2024 data.

DEFINITIONS OF KEY INDICATORS INCLUDED IN THE PRESENTATION

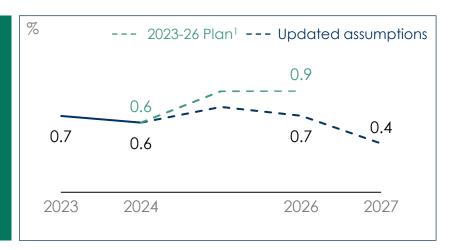
INDICATOR	DEFINITION		
CASH + UNENCUMBERED ASSETS	Including assets received as collateral, net of accrued interests. Managerial data, net of haircuts		
CORE REVENUES	Core Revenues: NII + Net Commissions + Income from Associates and Income from Insurance business		
COST OF RISK	Loan loss Provisions / Total Net Customer Loans at Amortised Cost. Annualised for interim periods		
CURE RATE	Flows from UTP to Performing loans / Stock of UTP (GBV BoP). Excluding loans at IFRS 5. Annualised for interim periods		
CUSTOMER LOANS	Loans to customers at Amortised Costs, excluding debt securities		
DEFAULT RATE	Flows from Performing to NPEs / Stock of performing loans (GBV BoP). Annualised for interim periods		
INDIRECT CUSTOMER FUNDING	Assets under Management (in the form of Funds & Sicav, Bancassurance and Managed Accounts & Funds of Funds) + Assets under		
INDIRECT COSTOMER FUNDING	Custody net of Capital-protected Certificates, as they have been regrouped under Total Direct Funding		
INVESTMENT PRODUCT PLACEMENTS	Managerial data: Funds & Sicav, Bancassurance, Managed Accounts & Funds of Funds, Certificates and other Debt Securities at FV		
MREL BUFFER	MREL as % of RWA, including Combined Buffer Requirement		
NET DEFAULT RATE	Net flows to NPEs from Performing / Stock of Performing Ioans (GBV BoP). Annualised for interim periods		
NEW LENDING	Managerial data: M/L-term Mortgages (Secured and Unsec.), Pool & Structured Finance (including revolving) and ST Unsec. Loans		
ROE	Calculated as Net Profit from P&L / Shareholders' Equity (EoP, excluding Net Profit of the period and ATI instruments and also adjusted for interim dividend)		
ROTE	Calculated as Net Profit from P&L / Tangible Shareholders' Equity (EoP, excluding Net Profit of the period, AT1 instruments and Intangible assets net of fiscal effect and also adjusted for interim dividend)		
TOTAL DIRECT FUNDING	Total Direct Funding from the Banking Business (C/A & Sight deposits, Time deposits, Bonds, REPOs & Other) + Capital-protected Certificates and Other Debt Securities at FV		



Annex: Strategic Plan update: details

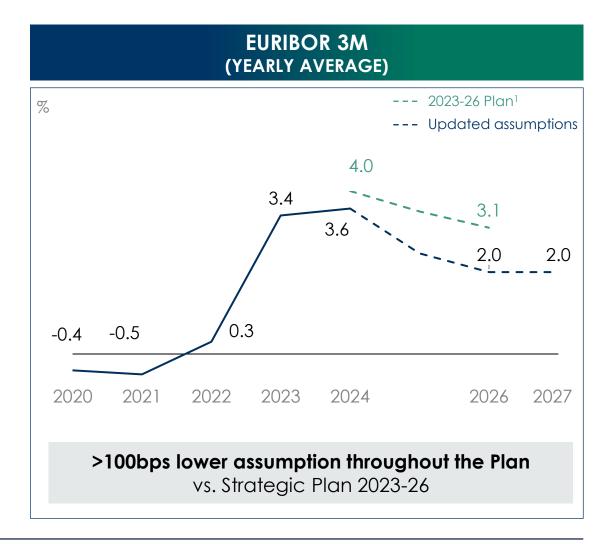
Updated main underlying macro-economic assumptions

GDP ITALY
REAL
GROWTH
(YOY %)



ITALY CONSUMER PRICE INDEX (YOY %)







Key pillars of the updated Strategic Plan

Main performance drivers aligned with 2023-26 Strategic Plan

SAME STAND-ALONE DRIVERS AS IN 2023-26 STRATEGIC PLAN, WITH DIFFERENT STARTING POINTS

CORE GROSS PERF. CUSTOMER LOANS

~ **+1.7%**3-yr CAGR¹

NET FEES & COMMISSIONS

~ **+4.4%** 3-yr CAGR¹ INDIRECT FUNDING

~ **+6%** 3-yr CAGR¹ **OPERATING COSTS**

Stable

COST OF RISK

~ **40bps** end of Plan target²

KEY PILLARS CONFIRMED (ONE ADDED)



Broaden
leadership in SMEs &
Corporate, supporting
green transition



Reinforce Wealth
Management & Life
Insurance



Notes: 1. 2024-27 CAGR, pre Anima integration. 2. Target 2027.



Capture value from **P&C Insurance** and **Payments' deals**



Benefit from further omnichannel reinforcement



Enhance tech innovation, lean banking, cybersecurity



Further consolidate a "future-proof" balance sheet



Empower People and Communities, in line with our Social-oriented DNA

NEW PILLAR – CONTRIBUTION FROM ANIMA DETAILED IN THE FOLLOWING EXHIBIT



Evolve proposition towards an Asset Management-integrated player



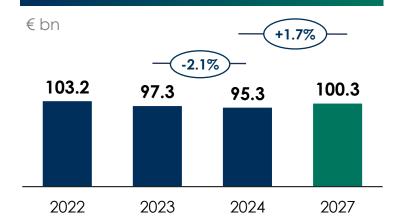
SUSTAINABILITY FULLY INTEGRATED THROUGHOUT THE PLAN



Volumes: moderate loan growth, indirect funding remix towards AuM

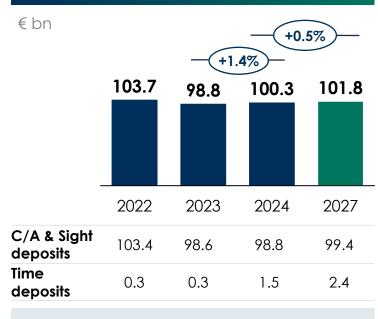


CORE GROSS PERF. CUSTOMER LOANS



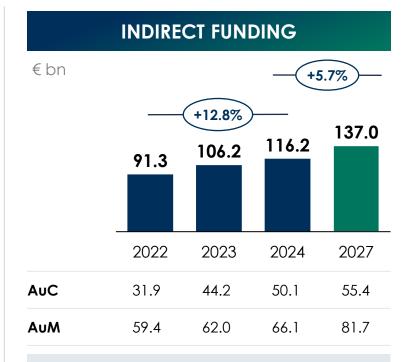
- Same growth assumptions of 2023-26
 Strategic Plan despite more favorable interest rates scenario
- Target well below historical-high

C/A & CUSTOMER DEPOSITS



 Limited use of time deposits vs. 2023-26 Strategic Plan in accordance with the updated interest rate environment

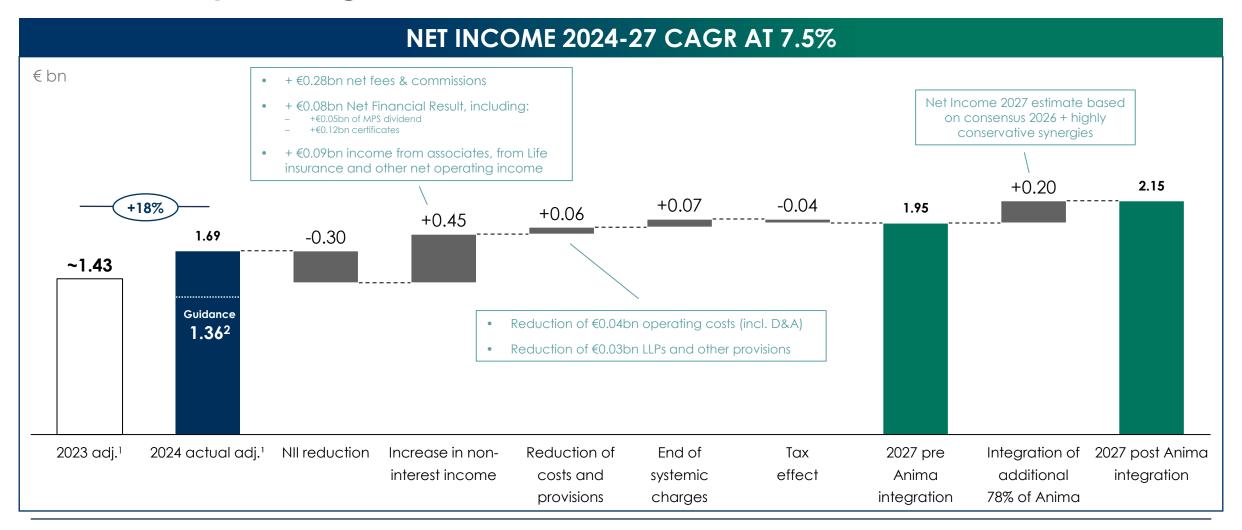
Confirmed importance of **net wholesale bond issuance** activity over Plan horizon: **€3.4bn** (2025-27)¹, of which **€2.1bn** secured bonds and **€1.3bn** unsecured bonds



- Indirect funding CAGR conservatively below current trend
- Remix towards AuM thanks to more favorable interest rate environment

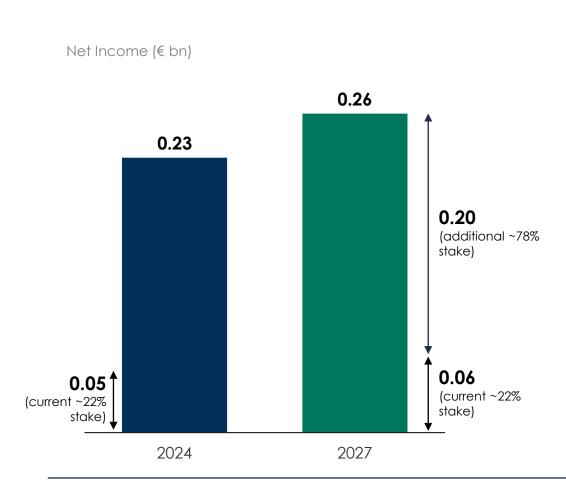


2027 Net Income target builds on our excellent performance in 2024, with Anima providing additional contribution





Integration of Anima adding ~€0.2bn of Net Income in 2027, based on consensus and conservative synergies estimation



KEY ASSUMPTIONS

- From 22.4% to 100% stake, included in consolidated P&L figures line by line (reclassification vs. today: (-) income from associates, (+) commissions and costs)
- Projections based on 2026 consensus inertially extended to 2027
- Assumptions for synergies highly conservative:
 - Removal of amortization of intangibles at consolidated level
 - Synergies from acquisition

Key cost synergies

- New LTIP alignment to BBPM policies
- Central functions synergies
 - Integration costs factored in 2025 and 2026

Key revenue synergies

 +5/10p.p. of Anima products penetration on BBPM distribution channels



Transformational strategy in action: the acquisition of Anima adds a new piece to complete our diversified business model









- MIGRATION TO THE NEW LIFE AND P&C PLATFORMS IN 2025
- FULL STEAM IN 2026

- COMPLETION OF POS MIGRATION IN 2025
- FULL STEAM IN 2026

- FULL CONSOLIDATION BY Q2 2025
- INTEGRATION ALREADY STARTED



THE NEW PILLAR

Annex: ESG Sustainability: Achievements & Strategy

ESG Sustainability Strategy: Our track record

2018 - 2020

- Internal Control and Risk Committee¹ in charge of overseeing ESG sustainability topics
- Energy Manager & Mobility Manager appointed
- Released the rules for the environmental policy, the Workplace health and safety guidelines and the Guidelines on the integration of sustainable risks in the provision of investment services
- 100% of electricity consumption from certified renewable sources
- Extraordinary measures for local communities and social projects in response to Covid-19 pandemic
- First ESG lending product (Plafond for ESG investments)
- ISO 45001 Occupational Health and Safety, ISO 50001 **Energy** and ISO 14001 **Environmental certifications** obtained









2021 - 2022

2021

- Activation of the first "ESG Action Plan" to fully integrate ESG into our operating model
- ESG targets integrated within ST & LT incentive plans for CEO & Top Management
- Green, Social and Sustainability Bonds Framework published, and first bond (social) issued under the framework
- Integration of lending policies and Risk Management with ESG factors started
- Enlarged ESG products offering and integration of ESG risk in Advisory and Wealth Management
- 2021-2024 Strategic Plan: **ESG** as key foundation stone
- Banco BPM joined the **UNGC** and became a supporter of the TCFD





2022

- First ECB Climate Stress test performed
- Fundraising and other support measures for people from Ukraine, in cooperation with Caritas
- Update of the Code of Ethics
- 2022 CNFS wins "Oscar di Bilancio"
- #1 Green bond issuer among Italian banks

2023 - May 2025

2023

- Banco BPM joins the NZBA and identifies 5 priority sectors identification (Oil & Gas, Power generation, Cement, Automotive and Coal) in March
- New Sustainability Committee established at Board level in April
- Fundraising and other support measures for people from Emilia Romagna
- **NEW GS&S Bonds Framework aligned with Taxonomy** in November
- **#2 Green bond issuer** among Italian banks in 2023
- Banco Bpm wins in 2023 the prestigious Award for Impact Reporting by Environmental Finance
- 2023-2026 Strategic Plan: Sustainability strategy ambitions fully integrated



2024 - May 2025

- New "Transition & Sustainability" unit officially started in July 2024. directly reporting to the Co-General Manager – CFO
- New structure within Finance department dedicated to sustainable funding & new structure within the IR Department with focus also on **ESG** Investors
- NZBA: Carbon intensity reduction targets by 2030 for 5 priority sectors approved and published



- #1 Green bond issuer among Italian banks in 2024
- Update of the Strategic Plan with ESG target extended to 2027
- ESG RATINGS UPGRADED: ISS rating at C and MSCI at AA



Sustainability ESG Update – Key results in Q1 2025

Sustainability ESG KPIs



Low-Carbon New M/L Term financing¹



Issue of Green, Social & Sustainability **Bonds**



€0.75bn

Q1 2024

Q1 2024

€1.3bn

€1.25bn

Q1 2025

Q1 2025

€2.4bn

In Q1 2025

- First Italian Social Bond issued in 2025 (€500m in Jan.)
- First Social Covered Bond issued by the Group (€750m in Feb.)



Women in managerial positions²







Share of ESG bonds in the Corporate bond proprietary portfolio (banking book)³ 31/03/24

31/03/25

30.3%

31.0%

31/03/24

31/03/25

30.7%

38.6%

Main Sustainability ESG Achievements







SIGNIFICANT UPGRADES IN ESG RATINGS:



- ISS Corporate Rating upgraded from Cto C (Prime Status) in January 2025
- Transparency Level improved from 'High' to 'Very High'



• MSCI ESG Rating upgraded from A to AA in March 20254

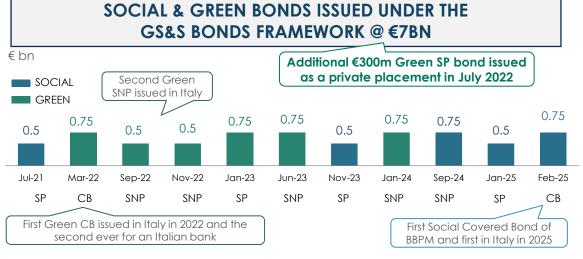
- FIRST SUSTAINABILITY STATEMENT PUBLISHED IN MARCH 2025
- FURTHER IMPROVEMENT OF ESG ANALYSIS WITHIN LENDING POLICIES IN **2025:** Analysis of the transition plans of the companies belonging to NZBA priority sectors (based on their Sustainability Reports), compared to the Bank's NZBA targets



Notes: 1. Managerial data. New lending to Households, Corporate and Enterprises with original maturity > 18 months, including green lending products (finalized loans, project financing and SLLs) and ordinary loans granted to sectors classified as "green" or with a low exposure to transition climate risk drivers. For comparison purposes, the figure for the first quarter of 2024 has been estimated using the current calculation method. 2. Share on total managerial positions. 3. Share on the Corporate and Financial securities managed by the Finance department (managerial data based on nominal amount). 4. The use by Banco bpm of any MSCI ESG research LLC or its affiliates ('MSCI') data, and the use of MSCI logos, trademarks, service marks or index names herein, do not constitute a sponsorship, endorsement, recommendation, or promotion of Banco BPM by MSCI. MSCI services and data are the property of MSCI or its information providers are provided 'as-is' and without warranty. MSCI names and logos are trademarks or service marks of MSCI.

Focus on Green, Social & Sustainability Bonds





USE OF PROCEEDS:

- Social SNP&SP Bonds and Covered Bonds: refinance existing Eligible Social Loans as defined in the GS&S Bonds Framework (such as SME loans guaranteed by the State granted in response to the Covid-19 pandemic, loans granted to SMEs in low GDP areas and residential mortgages to disadvantaged people)
- Green SNP&SP Bonds and Covered bonds: refinance existing Eligible Green Loans as defined in the GS&S Bonds Framework (such as green residential mortgages and loans for renewable energy). Refinance a portfolio of green mortgages granted to households for the purchase of energy efficient houses as defined in the GSS Bonds Framework.

Banco BPM Green bond issuer among Italian banks #1 in 2022 and #2 in 2023 and #1 in 2024

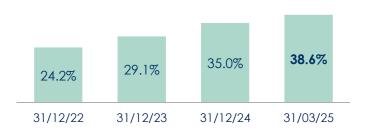
NEW GS&S BONDS FRAMEWORK ALIGNED WITH TAXONOMY RELEASED IN NOV. 2023

• The new Framework, that updates the inaugural July 2021 Framework, is aligned with best market practices¹, cover a broader range of activities and include EU taxonomy alignment for some eligible assets²

#3 GREEN, SOCIAL AND SUSTAINABILITY BOND REPORTS RELEASED SINCE 2022

INVESTMENTS: Increase in ESG Corporate bonds

ESG CORPORATE BONDS IN THE PROPRIETARY PORTFOLIO



Share on the Corporate and Financial securities managed by the Finance department (managerial data based on nominal amount).

ESG CORPORATE BONDS MORE THAN
DOUBLED SINCE YE 2022



Note: 1. ICMA's Green Bond Principles (June 2021 with June 2022 appendix), ICMA's Social Bond Principles (June 2023), ICMA's Sustainability Bond Guidelines (June 2021) and the EU Green Taxonomy. 2. European taxonomy alignment covers Real Estate activities, Renewable Energy and Manufacture of organic basic chemicals.

Environmenta Finance

IMPACT
Awards 2023
Winner
Award for impact

ESG Sustainability: Ambitions included in our Strategic Plan



- Supporting our clients in their transition path through advisory and commercial offering, consistently with our ESG Strategy
- Confirming our strong position in **financing renewable energy projects**
- Strengthening the C&E risk drivers' identification and treatment
- Continuing on the path of reducing our **own energy consumptions and GHG emissions**



- Further enhancing our strategy for People, Generational change and Women empowerment
- Strengthening our leadership position as third sector lender
- Confirming as a top Community bank with strong impact on our local communities (school and education-driven)
- Improving our **customers' accessibility** (physical and technological) to the products and services offered by the bank



- Supporting our Digital transformation with a strong Privacy & Cybersecurity management
- Confirming the use of ESG targets in our Short and Long-term incentive plans for managers & employees
- Keep improving the **inclusion of ESG sustainability drivers** in our operating processes, ensuring consistency among businesses the Group is involved in
- Strengthening our Risks Materiality assessment and Transition Plans development frameworks



ESG Sustainability: Strategy

Key initiatives and targets of our Strategic Plan



ENVIRONMENT



SOCIAL & GOVERNANCE

- **ESG Factory**: becoming a reference partner for Corporate & SME clients in their sustainable transition (ESG Training, Advisory & Offering)
- Run-off in coal-based sectors confirmed
- 100% of electricity supply from renewable sources to

be maintained throughout the Plan					
	2024	TARGET 2027			
Low-Carbon New M/L Term financing ²	€5.7bn	€7.0bn			
Direct Energy consumption ³	486 kGJ	< 472 kGJ			
Scope 1&2 direct emissions market-based ⁴	11.0 ktCO ₂ e	10.9 ktCO ₂ e			

	거 氏							
New	r traini	ng Aca	demy	structure	to	uphold	an i	mprov

- ved standard in skills development
- Involvement of our employees in corporate community services
- Promoting activities to spread financial education and ESG engagement
- Material investments on cyber-attack prevention, leveraging on Cybersecurity specialists hirings

	2024 TA	ARGET		2024	TARGET
Women in managerial positions ⁵	1 .30 / 70	36,0% E 2027	ESG Training hours for Employees	#178k	#200k in 2027
New hiring for generational change ⁶	T # / / /	# 800 2025-26	New lending to third sector	€202m ⁸	€255m in 2027
Smart-Working for Employes (%) ⁷	1 .3.3 8%	10.0% 'E 2027	Cybersecurity Specialists hirings (% of overall IT hirings)	3%	15% 2025-27

2024 **TARGET** 2024 **TARGET**

Issue of Green, Social & Sustainable Bonds

€5.0bn €1.5bn 2025-27

ESG bonds issues as Joint Bookrunner/Lead Manager

€19.5bn €9.4bn 2025-27

Share of ESG bonds in the Corporate bond proprietary portfolio (banking book)9

40.0% 35.0% YE 2027 • WM & Life Bancassurance: strengthening of ESG advisory and enhancement of ESG products range in full compliance with external regulations



Notes: 1. Direct exposure run-off by 2026. 2. Managerial data. New lending to Households, Corporate and Enterprises with original maturity > 18 months, including green lending products (finalized loans, project financing and SLLs) and ordinary loans granted to sectors classified as "green" or with a low exposure to transition climate risk drivers. 3. Excluding BANCO BPM properties rented to third parties. 4. HFC gas leaks excluded. 5. Share on total managerial positions. 6. New hiring finalized to generational change; fixed-term contracts not included. 7. Limited to headquarters 8. Normalised. 9. Share on the Corporate and Financial securities managed by the Finance department (managerial data based on nominal amount)

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