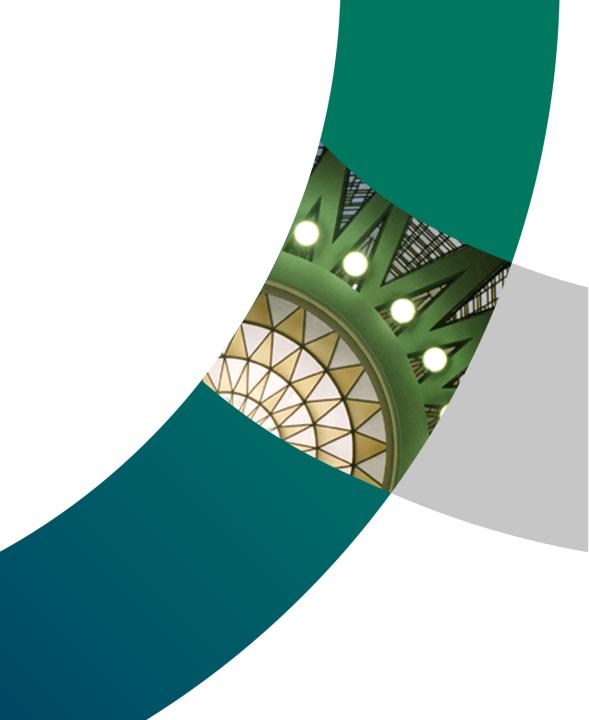


Group Profile



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This presentation includes both accounting data (based on financial accounts) and internal managerial data (which are also based on estimates).

Mr. Gianpietro Val, as the manager responsible for preparing the Bank's accounts, hereby states pursuant to Article 154-bis, paragraph 2 of the Financial Consolidated Act that the accounting data contained in this presentation correspond to the documentary evidence, corporate books and accounting records.



Methodological Notes

The balance sheet and income statement schemes contained in this news document have been reclassified along management criteria in order to provide an indication on the Group's overall performance based on more easily understandable aggregate operating and financial data. These layouts have been prepared based on the financial statement layouts indicated in the Bank of Italy's Circular no. 262/2005 and following updates.

• Following the public tender offer launched on Anima Holding S.p.A. (Anima) in November 2024 by the Banco BPM Group, through Banco BPM Vita, on 11 April 2025 the transaction was completed reaching an interest of 89.949% of the share capital of Anima, vs a stake of 21.973% already held in Anima before the launch od the Offer. In light of this, full Anima's contribution to the income statement is reported in the consolidated financial statements, line by line, in the second quarter of 2025. With regard to the first quarter of 2025, the related economic contribution - when the 21.973% stake was classified as an associate - is instead included in the reclassified income statement item 'Result of investments measured at equity'.

In light of the above, in this presentation, the following P&L data are reported with regard to the first half of 2025

- <u>H1 2025 Like-for-Like</u>, which represents Anima's contribution to the group's P&L as if the offer had not been completed, i.e. maintaining the income statement contribution equivalent to the 21.973% stake and represented within item 'Result of investments measured at equity' also in the second quarter of 2025. This view has been prepared for the sake of better comparability with the previous quarters.
- <u>H1 2025 Stated</u>, which is the effective contribution of Anima to the group's P&L, considering the perfection of the transaction in Q2 (i.e. full consolidation line by line, in the second quarter of 2025 and the contribution of the 21.973% stake within the item 'Result of investments measured at equity' for the first quarter.
- <u>H1 2025 Proforma</u>, which considers the contribution of Anima to the group's P&L as if the stake of 89.949% had already been achieved on 1 January 2025, with a consolidation line-by-line in the full semester. This view has been prepared for the sake of better comparability with the Strategic Plan targets.

Moreover, also the balance sheet figures at 30 June 2025 reflect the consolidation of Anima and the allocation of the related goodwill within the intangible assets.

- In 2025, in the reclassified income statement, after the result from ordinary operations, a specific item called 'Corporate restructuring costs, net of taxes' has been created, which includes one-off operating costs incurred for extraordinary transactions that have an impact on the Group's organisational structure (such as the acquisition of control of Anima) or that are part of projects aimed at integrating business combinations completed in previous years as well as non-recurring charges incurred to protect the interests of the shareholders in relation to the UniCredit public tender offer.
- Starting from 30 June 2025, certain changes have been made to the criteria for aggregating items in the reclassified income statement in order to allow for a better assessment, on an operating basis, of the economic contribution provided by the various operating segments. Specifically:
 - the income components constituting remuneration for structuring and hedging risks on certificates issued, placed or structured by the Group, as well as those relating to remuneration for the sale of derivative hedging contracts to retail and corporate customers, previously reported under 'Net Financial income', are now included under 'Net Fees and Commissions';
 - the impact of the realignment of intercompany revenues and costs due to the different recognition criteria adopted by Banco BPM (upfront recognition of distribution fee income) compared to those adopted by the Group's insurance companies (recognition of distribution fee expense over time), previously reported under 'Insurance result', are now recognised as an adjustment to 'Net Fees and Commissions', in line with the consolidated presentation.

In order to ensure a like-for-like comparison, the figures for previous periods have therefore been restated, applying the new classification criteria described above.

- Starting from 31 December 2024, the aggregate of senior unsecured securities resulting from NPE securitizations originated by the Group, mainly with Italian State guarantee (GACS), is shown in the reclassified balance sheet item "Other financial assets" (€1,067m as of 31/12/2024); for consistency, the above criterion has been applied to all previous periods shown in this presentation. In this regard, it should be noted that, in previous periods, the securities in question were included in the reclassified item "Loans measured at amortized cost", although they were shown separately to take into account their peculiar characteristics.
- The strategic partnership on Numia related to e-money sector, announced to the market on 14 July 2023, was finalized on 30 September 2024, with Numia Group (the company holding the entire capital of Numia) becoming 42,86% owned by FSI and 28,57% owned by each of Banco BPM and BCC Banca Iccrea. For more information, see the Methodologial Notes of the FY 2024 Presentation.
- The Group capital ratios and data included in this presentation are calculated including the interim profit and deducting the amount of the dividend pay-out determined according to the current regulation. Furthermore, the capital ratios starting form 31 March 2025 are determined by calculating risk-weighted assets in accordance with the new rules set forth in EU Regulation 2024/1623 (known as "Basel 3+") and are therefore not immediately comparable with 2024 data. Finally, it is also noted that, in March 2025, Banco BPM notified the ECB of its intention to exercise the option provided for in Article 468 of EU Regulation No. 575/2013 (CRR), for the period from 1 January 2025 to 31 December 2025. This option allows the exclusion from CET 1 of cumulative unrealised gains and losses as at 31 December 2019, recognised in equity as a change in the valuation reserves of financial assets measured at FVOCI relating to exposures to debt instruments issued by central governments, regional governments or local authorities. The capital ratios that the Group would have, all other things being equal, if it had not exercised the above option are referred to as 'Fully Phased' for brevity. The capital ratios referred to as 'Phased-in' are calculated by applying the above transitional provisions.



For further details, see the Explanatory Notes included in the H1 2025 results press release published on 5 August 2025

Agenda

2. H1 2025 Performance Highlights	16
Annex	
- H1 2025 Performance details - Strategic Plan update details	30 46
- ESG Sustainability: Achievements & Strategy	53

1. Group Overview & Development Milestones



Group Overview & Development Milestones

A highly attractive competitive position, built on best-in-class footprint and a leading product factories model









From restructuring to sustainable long-term value creation

Banco BPM was established in January 2017 from the merger between Banco Popolare and BPM:

- First bank to take advantage of consolidation opportunities in the Italian banking system
- First integration authorized by ECB, after transition to the Single Supervisory Mechanism

2017-2019

SUCCESSFUL RESTRUCTURING

- IT, ORGANISATIONAL AND COMMERCIAL INTEGRATION OF THE TWO FORMER BANKS
- MASSIVE DERISKING
- SIMPLIFICATION & SPECIALISATION OF THE NETWORK AND OF THE PRODUCT FACTORIES / JVS

2020-2021

CONSOLIDATION OF THE BUSINESS MODEL AND OF THE CAPITAL PROFILE

- MORE EFFICIENT, DIGITAL & MULTICHANNEL COMMERCIAL MODEL
- FURTHER IMPROVEMENT IN RISK/CAPITAL POSITION
- STRENGTHENED PROFITABILITY: BACK TO SHAREHOLDER REMUNERATION

2022 - 2025

ACCELERATION OF PROFITABILITY AND OF LONG-TERM VALUE CREATION POTENTIAL

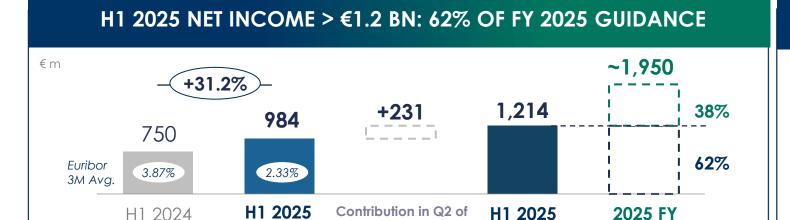
- ASSET MANAGEMENT: IN APRIL 2025, SUCCESSFULLY COMPLETED THE VOLUNTARY PUBLIC TENDER OFFER FOR ANIMA HOLDING
- "TRANSFORMATIONAL" INITIATIVES IN BANCASSURANCE AND PAYMENTS (2023-2024)
- PROFITABILITY AT "RECORD" LEVEL
- ENHANCEMENT OF STRATEGIC AMBITIONS
- FURTHER REINFORCEMENT OF

 GOVERNANCE, RISK MANAGEMENT AND

 SUSTAINABILITY
- SIGNIFICANT PROGRESSIVE AND ONGOING STRENGTHENING OF THE GROUP'S PROFITABILITY
- H1 2025 RESULTS: WELL ON TRACK VS. OUR STRATEGIC PLAN TARGETS (UPDATED IN FEB. 2025)



H1 2025 Net Income at an all-time high of €1.21bn, well on track towards guidance. CET 1 ratio at 13.3%, well above Plan target





Anima, including M&A

transaction costs²

ROBUST COMMERCIAL VOLUMES

Like-for-

Like¹

New Lending €15.3bn

• +50.6% Y/Y

H1 2025

Investment Product placements €11.9bn

- +12.0% Y/Y

NPEs AT RECORD LOW

Guidance

- Gross NPEs -23% Y/Y
- Net NPEs excl. loans with State Guarantees at 0.84% of total loans





... MAINTAINING SUPERIOR SHAREHOLDERS REMUNERATION

- ~€0.7bn Interim Dividend Guidance4
- Dividends FY 2024 + 2025 interim: €2.2bn
- €0.8bn already accrued in H1 2025

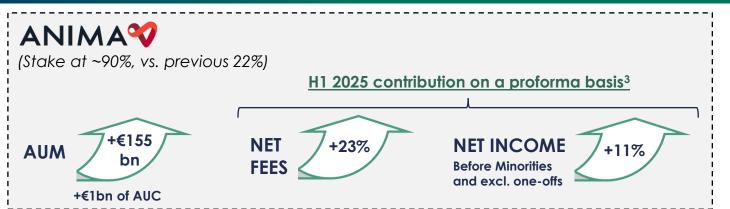


Stated

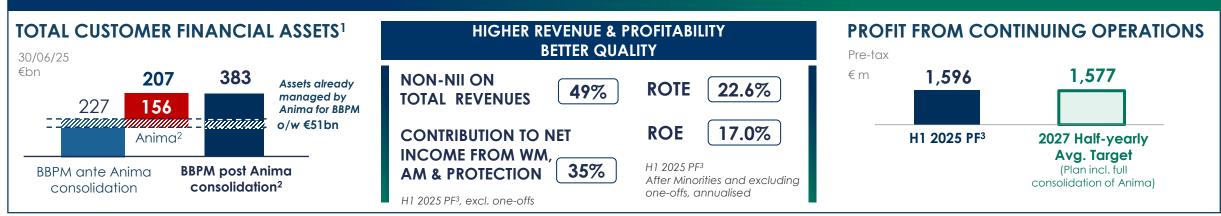
Anima now wholly consolidated: ready to deploy our full potential

TENDER OFFER ON ANIMA SUCCESSFULLY COMPLETED IN APRIL

- Anima consolidation: last step of our transformational strategy
- Sizable contribution to Group's volumes and profitability, already in line with expectation for 2027

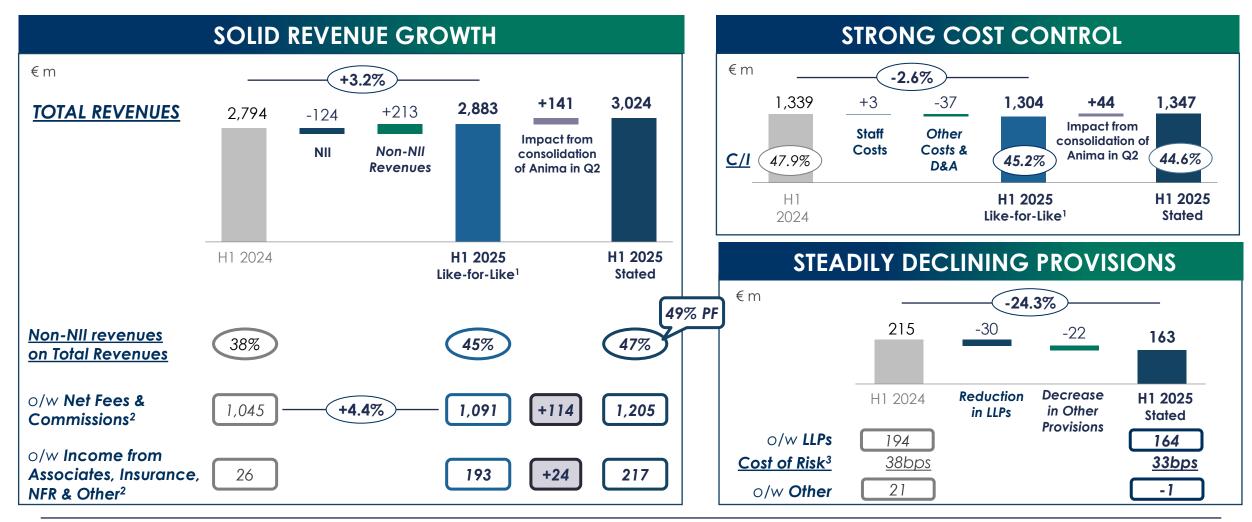


SIGNIFICANT UPGRADE IN GROUP'S VOLUMES AND PROFITABILITY – ALREADY ALIGNED WITH OUR TARGETED P&L TRAJECTORY



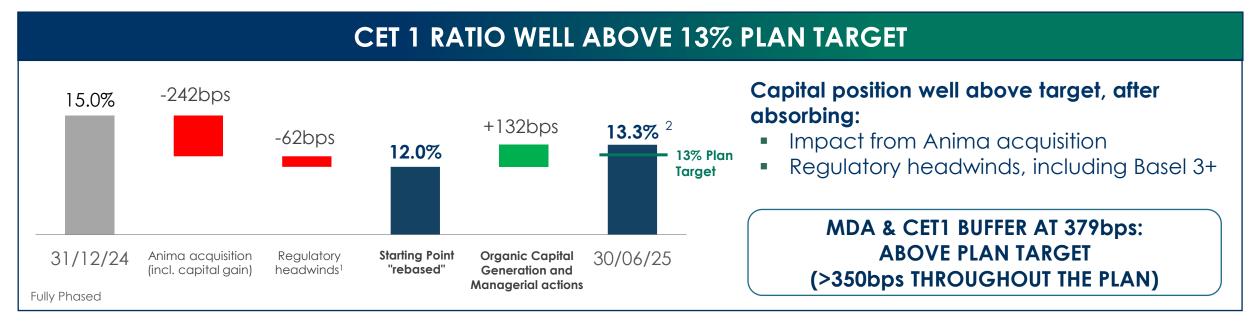


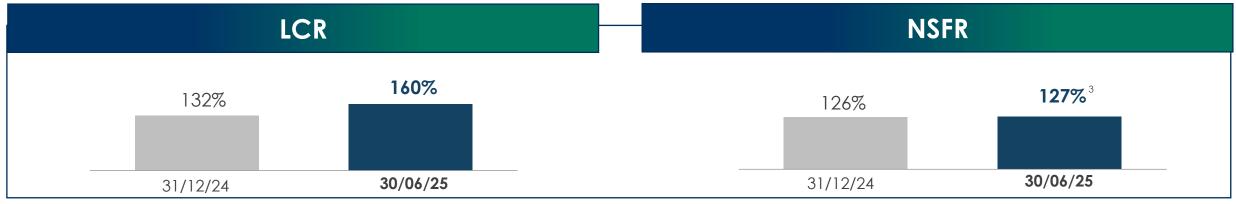
Increasing P&L contribution from non-interest components, now at 47% of total revenues; strong performance in Cost/Income (<45%) and CoR (33bps)





Very strong Capital position; robust Liquidity and Funding







Transformational strategy in action

FOCUS ON KEY PRODUCT FACTORIES



2023 2025 VERA Vita Life Insurance Full **BANCO BPM** Migration of "Life" to new integration platform completed in H1 of Life Non-life Migration of JV "P&C" to **BANCO BPM** New JV with **VERA** Assicurazioni Insurance new platform to be **ASSICURAZIONI CAA in P&C** completed in H2 ■ BPM VITA 35%, CAA 65% 2024 2025 **Payments** N_I numia **New JV with** Completion of POS migration

■ BBPM 28,6%, FSI 42,9%, GRUPPO BCC ICCREA 28,6%

FSI and BCC Iccrea

Start of the issuing migration

Asset Management ANIMA ■ BBPM 89.9%

- Minorities 10.1%
- **€207bn AUM** (as of 30/06/25)¹
- 100+ distribution partners
- 1m+ clients
- 300+ investment professionals

Announcement of the cash tender offer on Anima

- Completion of the offer in April: ~90% of share capital reached (vs. previous 22%)
- Anima consolidated in Q2 → integration in progress

FULL STEAM **IN 2026**



Aggs

JV ACTIVE

SINCE 2008



In-house product factory



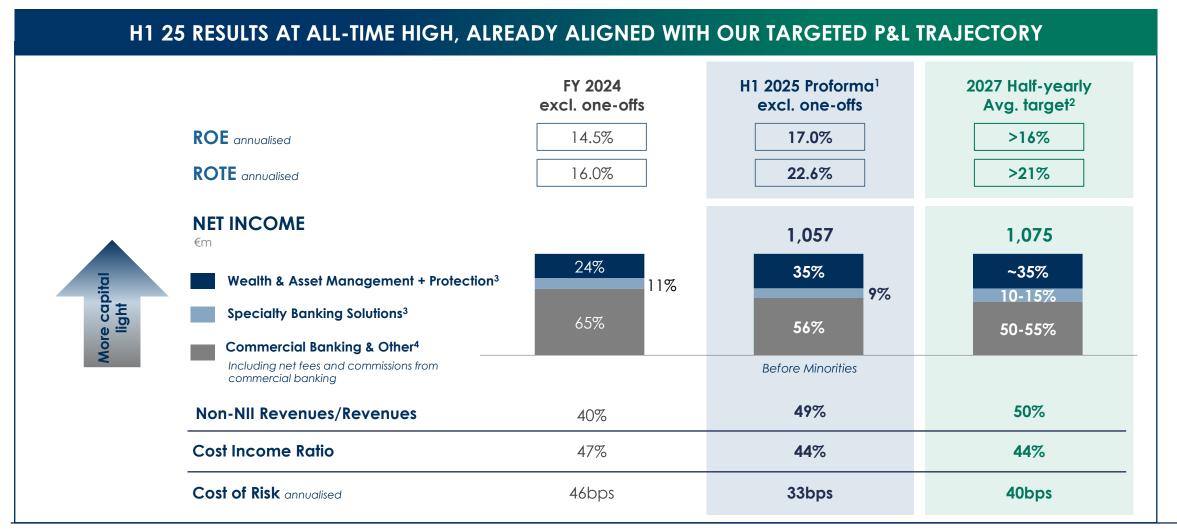
BANCO BPM + ANIMA: well on track vs. our Plan targets

€m	H1 2025 Stated	H1 2025 PROFORMA ¹
Total revenues	3,024	3,150
o/w NII	1,602	1,603
o/w Net fees & commissions	1,205	1,339
Core revenues	2,951	3,074
Non-interest income on total revenues	47%	49%
Operating costs	1,347	1,391
Cost/Income	45%	44%
CoR (bps)	33	33
NET INCOME	1,214	1,267
NET INCOME EXCL. ONE-OFFS		1,057
		(before minorities)

2027 Half-yearly Avg. target ²
3,180
1,575
1,410
3,158
50%
1,395
44%
40
1,075

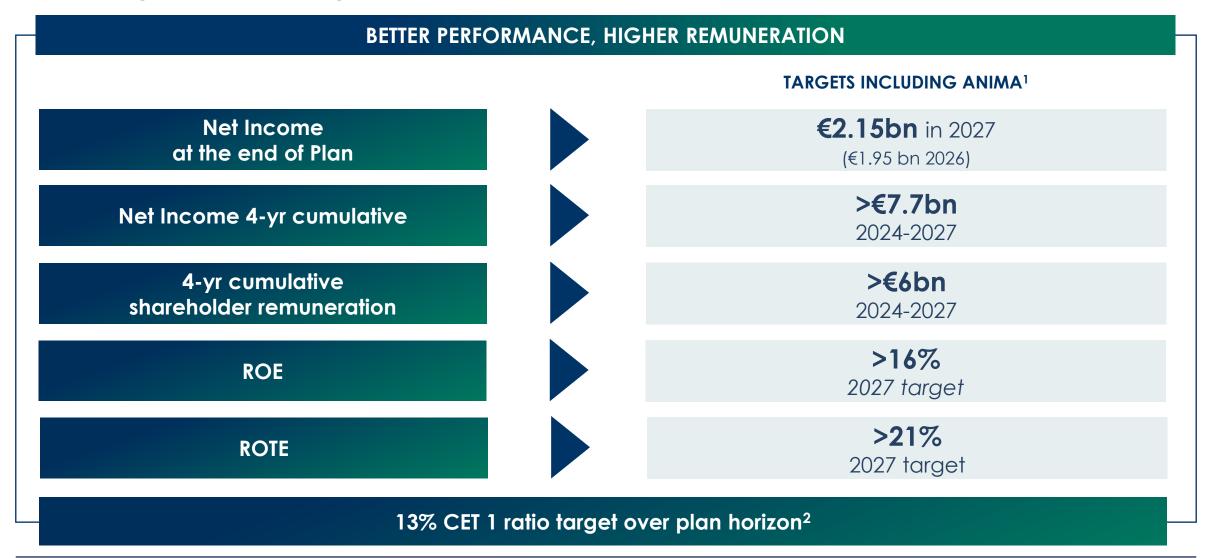


Six-month journey to implement our new – capital light – business model: ready to reap the full benefits from our product factories





Plan targets including the acquisition of Anima



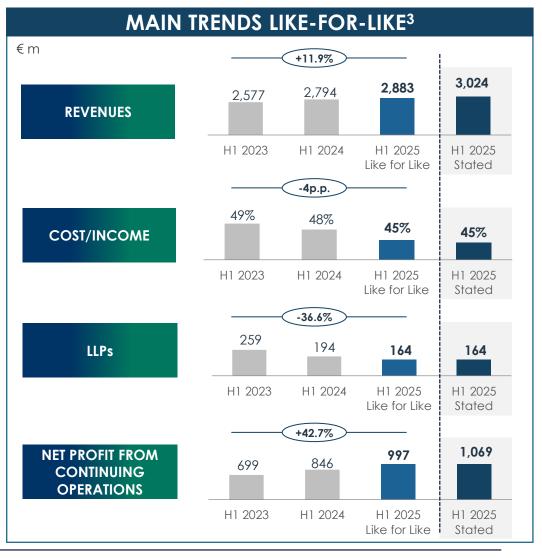


H1 2025 Performance Highlights

2

H1 2025 Net Income Stated at €1.21bn

P&L HIGHLIGHTS* €m		H1 24	H1 25 Like for Like	Chg. H/H	H1 25 STATED
Net interest income		1,723	1,599	-7.2%	1,602
Net fees and commissions		1,045	1,091	4.4%	1,205
Income from associates		75	81		63
Income from insurance		25	80		80
«Core» Revenues		2,868	2,851	-0.6%	2,951
Net financial result		-76	46		87
o/w Cost of certificates		-151	-92		-92
o/w Other NFR		75	138		179
Other net operating income		2	-14		-14
Total revenues		2,794	2,883	3.2%	3,024
o/w NII "at full funding cost" 1	•	1,572	1,506	-4.2%	1,510
Operating costs		-1,339	-1,304	-2.6%	-1,347
Pre-Provision income		1,456	1,579	8.5%	1,677
Total Provisions	•	-215	-163		-163
o/w LLPs		-194	-164	-15.5%	-164
o/w Other provisions ²		-21	1		1
Profit from continuing operations (pre-tax)		1,242	1,417	14.1%	1,515
Taxes	•	-396	-420		-446
Net profit from continuing operations		846	997	17.9%	1,069
Systemic charges	•	-67	0		0
Minorities		0	0		-8
PPA and Other		-29	-13		154
Net income		750	984	31.2%	1,214
	-				



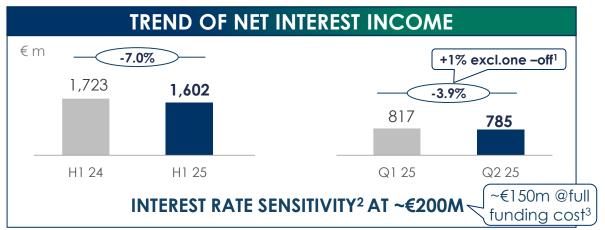


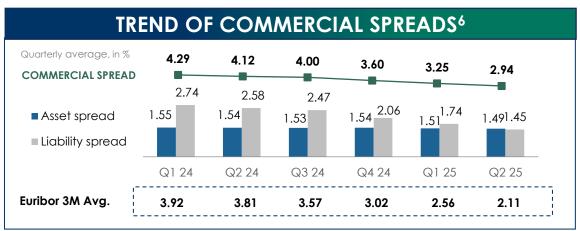
* In Q2 25 some revenue components have been reclassified; historical data have been restated accordingly. For details, please refer to Methodological Notes.

Notes:1. NII including cost of certificates **2.** Includes: Net provisions for risks & charges, Profit (loss) on FV measurement of tangible assets and Net adjustments on other financial assets. **3.** Before completion of Anima deal (i.e. excl. impact from consolidation of Anima in Q2, excluding M&A transaction costs). See Methodological Notes.

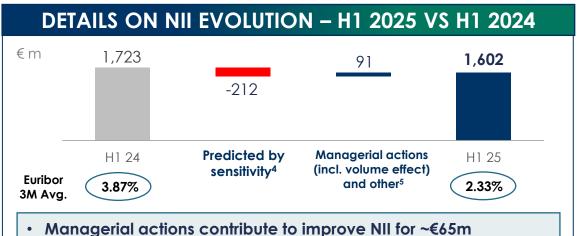
NII at €1.6bn in H1 2025

H1 25/H1 24 (vs. €103m in FY 2024)





KEY MANAGERIAL ACTIONS IN H1 2025



REPLICATING PORTFOLIO AT €26.5BN (>€22bn YE 24), Avg. Yield 2.1% and duration of 2.7 years

- SHARE OF INDEXED C/A AT 36% (34% YE 24)
- DECREASING
 COST OF
 NEWLY ISSUED
 WHOLESALE
 BONDS

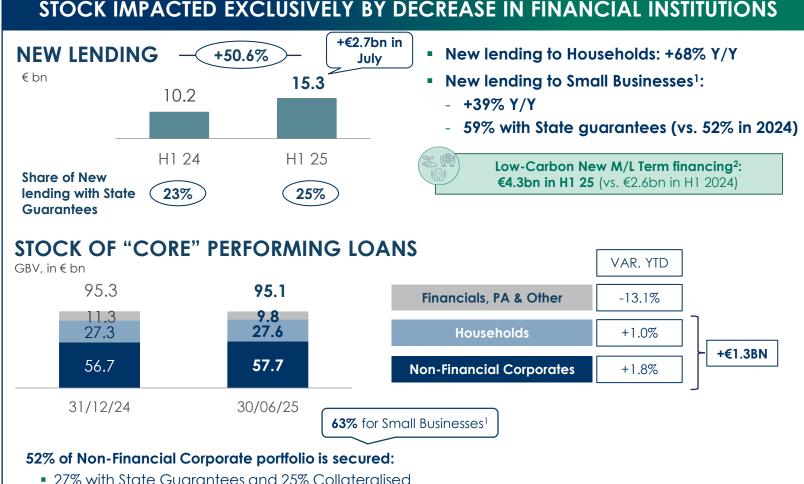


 Cumulated impact of managerial actions throughout 2024/27 strategic plan: ~€100m 

Notes: 1. Excluding positive one-off in Q1 25 (€36m). **2.** At NII level: «Static» calculation, +/- 100bps parallel shift to interest rates. **3.** Including sensitivity on cost of Certificates, classified at NFR **4.** Based on a sensitivity at NII level of ~ €275M (average in 2024) applied to delta of avg. 3M Euribor in the period **5.** Other includes one-offs and day effect. **6.** Managerial data of the commercial network. **7.** Previous Senior Preferred bonds issued in 2023 (Jan. and Nov.); previous Covered bonds issued in 2024 (Jan. and May); Previous AT1 bonds issued in July 2024 and November 2023; Previous T2 bonds issued in November and March 2024

Continuing commitment to support our clients

STRONG GROWTH IN NEW LENDING: +€5.1BN Y/Y STOCK IMPACTED EXCLUSIVELY BY DECREASE IN FINANCIAL INSTITUTIONS



DRIVEN BY DEPOSITS: +1.6% YTD

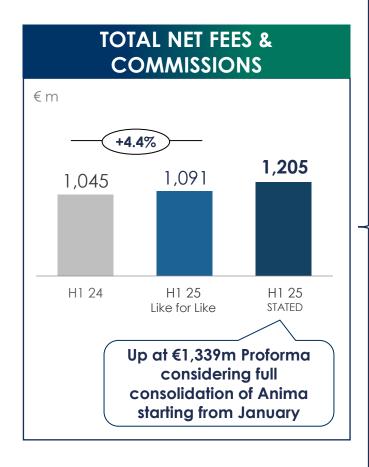


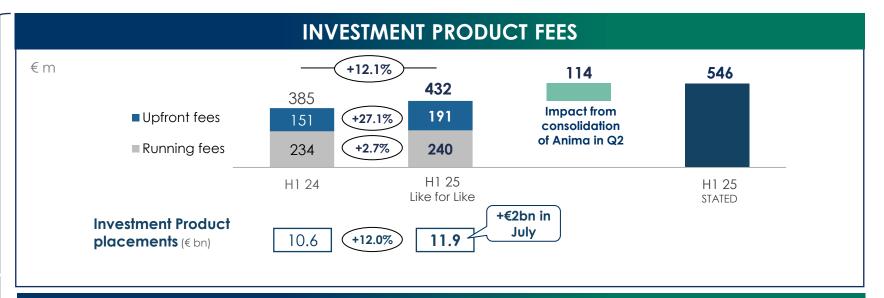
HIGH-VALUE DEPOSIT BASE

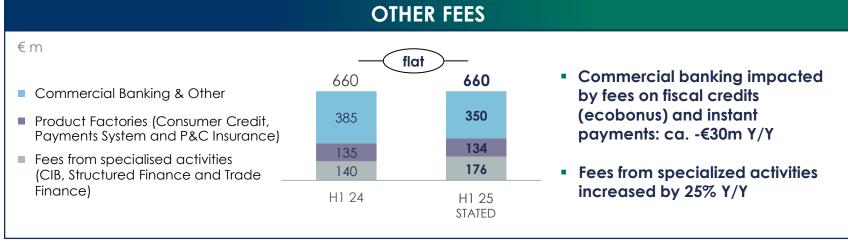
- >80% Retail & SME deposits³
- Guaranteed deposits €55bn



Total Net Fees & Commissions up at €1.2bn

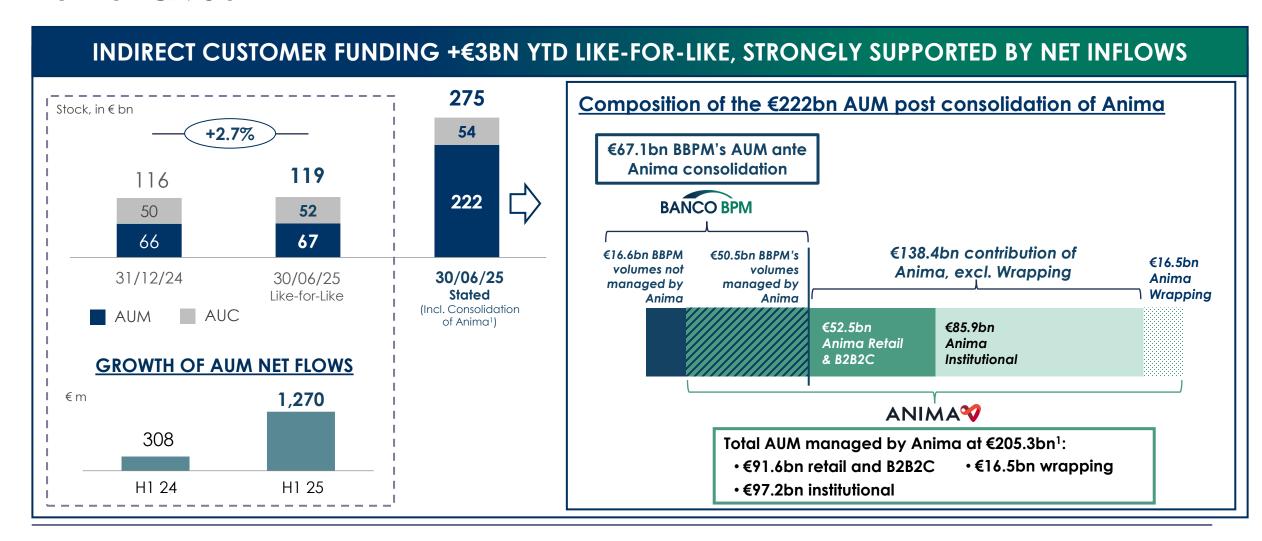






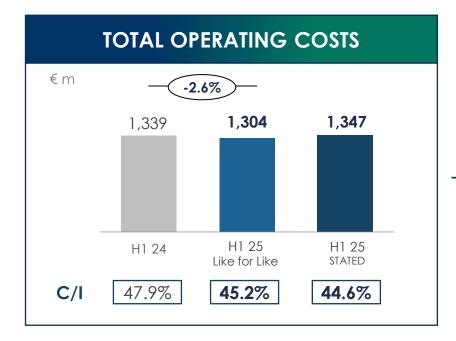


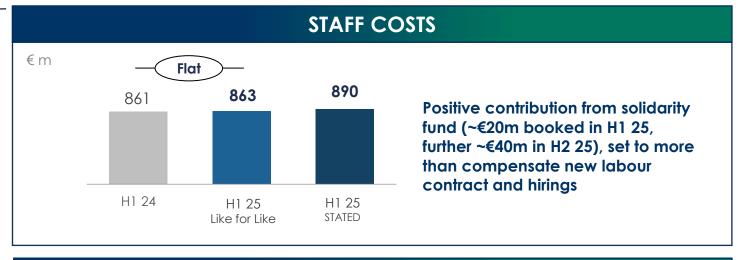
Anima consolidation allows to significantly increase Indirect Customer Funding, now at €275bn

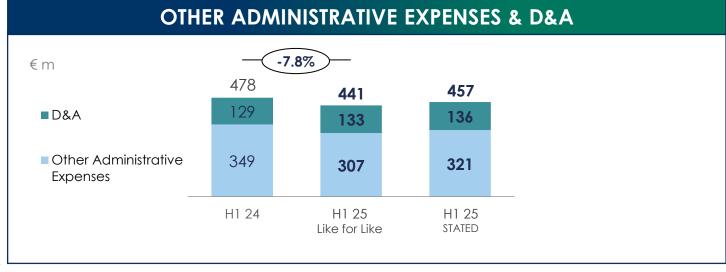




Cost/Income ratio reduced to 44.6%, driven by rigorous cost discipline

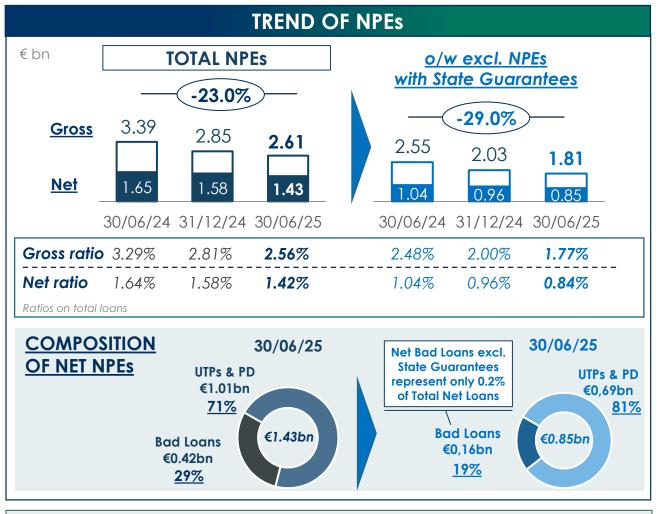




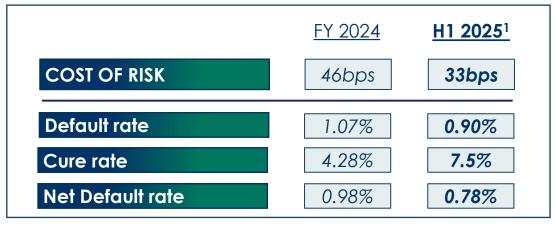


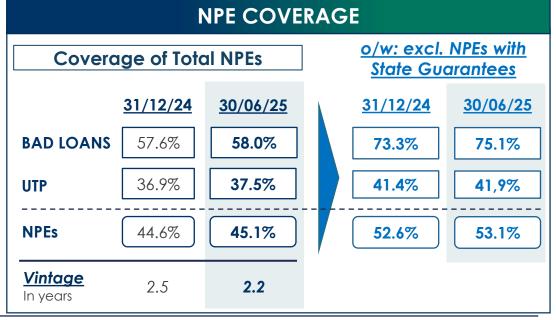


CoR down to 33bps driven by effective credit management over the life-cycle



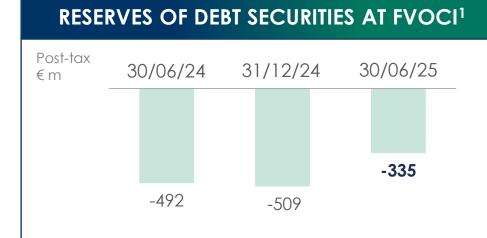
Stage 2 Loans at €9.3bn GBV (€9.1bn at YE 24)



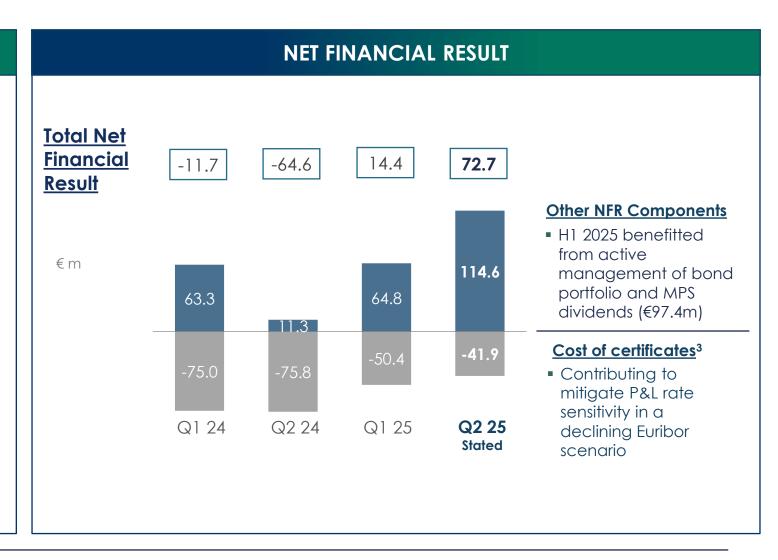




Significant improvement in FVOCI debt reserves and solid Net Financial Result

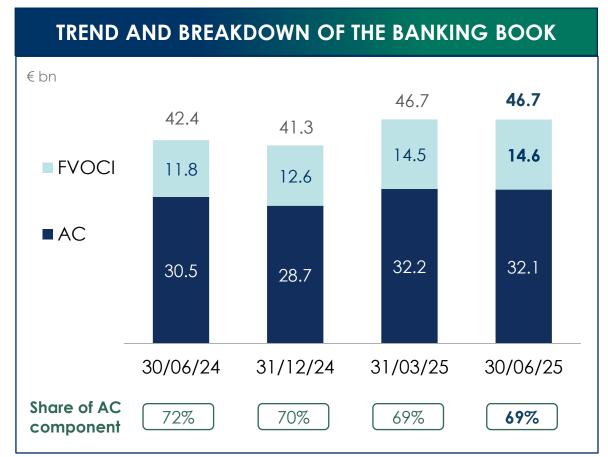


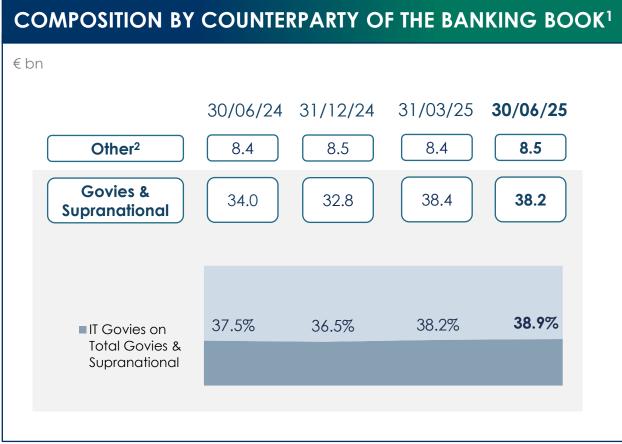
- Strong performance of FVOCID reserves in Q2 driven by active management of our bond portfolio
- Positive trend also for Unrealised Losses of Debt Securities at AC, reduced to -€27m as at 30/06/25 post-tax (-€151m at YE 2024)
- Increase in BPV² of total Govies at FVOCI, aimed at mitigating NII impact of interest rate reduction: from €1.3m as at YE 2024 to €2.1m as of 30/06/25 (of which only €0.8m for IT Govies)





Optimization and diversification of Debt Securities portfolio



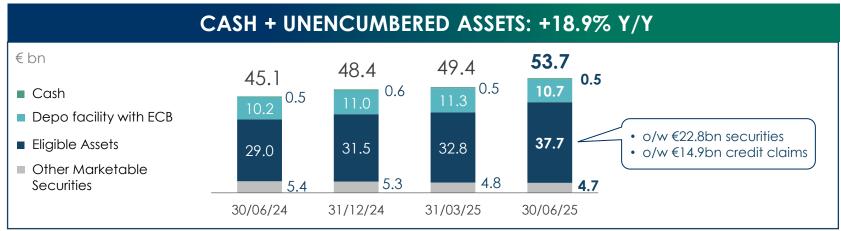


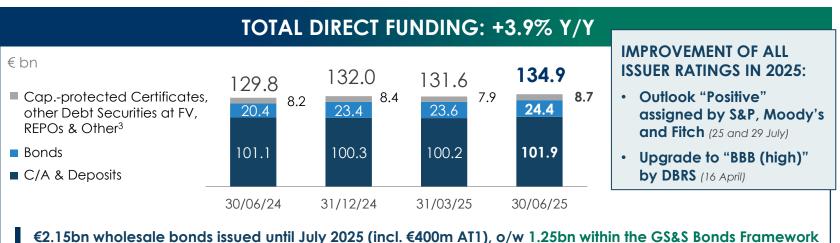


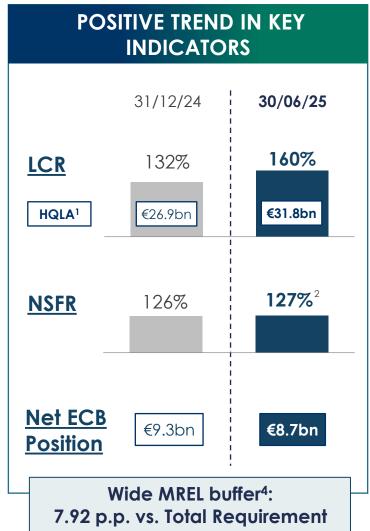
Strong liquidity & funding position

€500m Social Senior Pref. in Jan. → First Italian Social Bond issued in 2025

€750m Social Covered Bond in Feb. → first Social Covered Bond issued by the Group



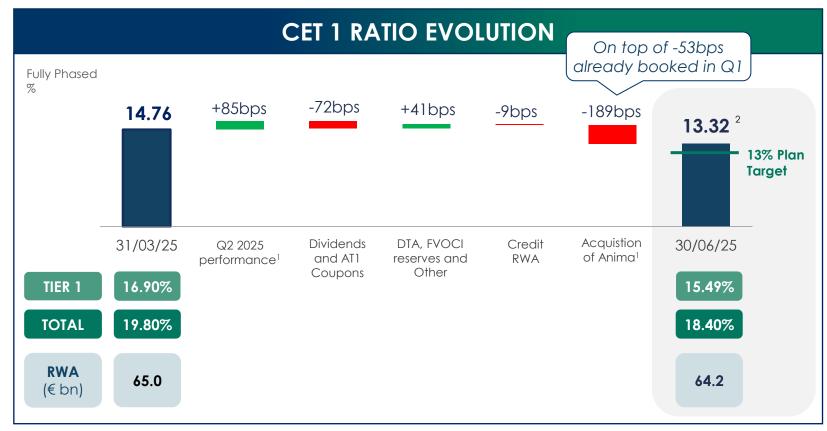


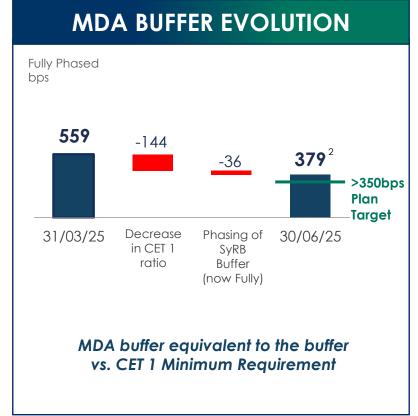




Notes: 1. Weighted amount. **2.** Managerial data. **3.** See slide 37 for more details. **4.** Managerial data, Phased-in. See Methodological notes and slide 35 for more details.

Very strong capital position, well above minimum Plan target

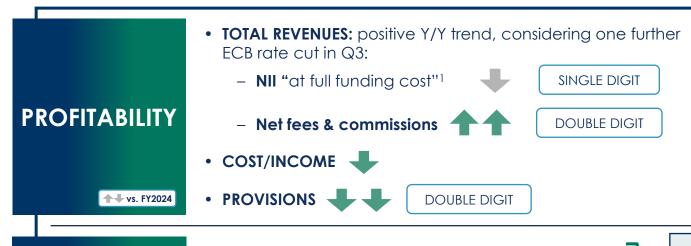




Material further organic capital generation from DTAs and FVOCI Reserves on top of P&L performance Expected capital contribution during the plan horizon: ~140bps



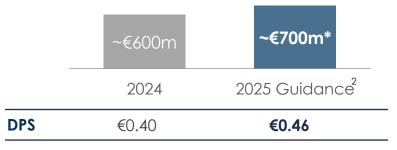
2025 Guidance: Top-level results and shareholders remuneration, while confirming a solid capital position



FY 2025 NET INCOME GUIDANCE CONFIRMED AT ~€1.95BN, DESPITE FURTHER DECLINE IN RATES

62% ALREADY ACHIEVED IN H1 2025

INTERIM DIVIDEND



^{*} Resolution by the BoD to be adopted in November, when approving results as at 30/09/25; dividend to be paid in the same month

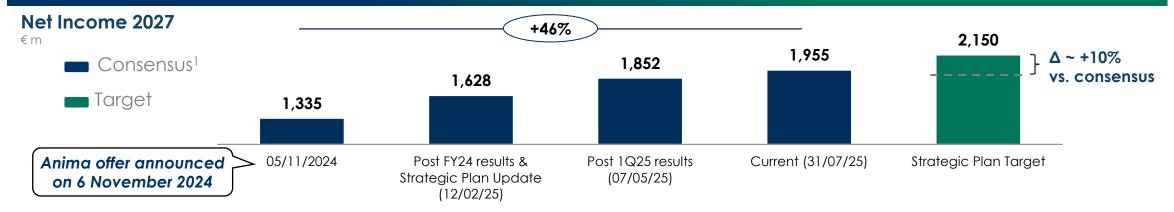
- 2025 INTERIM DIVIDEND +17% VS. 2024
- DIVIDENDS FY 2024 + 2025 INTERIM = €2.2bn: THE RIGHT PACE TOWARDS OUR CUMULATED 2024-27 TARGET (>€6BN)
- ANNUALISED EXP. DIVIDEND YIELD AT 8%³
- ACCRUED DIVIDEND BASED ON H1 2025
 PERFORMANCE ALREADY AT ~ €800M⁴

CET 1 RATIO CONFIRMED ABOVE 13%

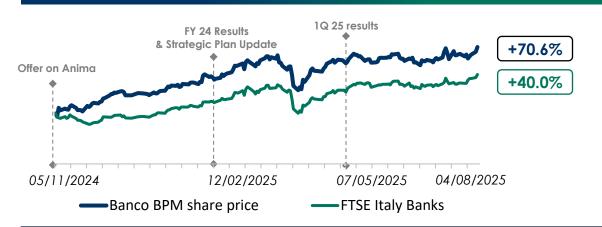


Strong improvement in market perception of our fundamentals, leading to outstanding share price performance since Anima offer announcement

SIZEABLE INCREASE IN CONSENSUS - PROGRESSIVELY REDUCING THE GAP VS. OUR NET PROFIT TARGET



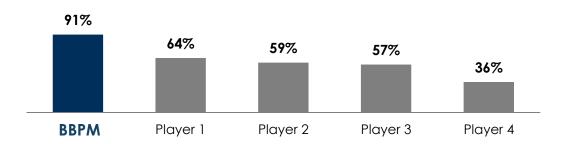
STRONG SHARE PRICE PERFORMANCE2...



...AND BEST-IN-CLASS IN TERMS OF TSR

Total shareholder remuneration (TSR)³

%, from 05/11/2024





Annex: H1 2025 Performance details

P&L: Quarterly comparison - Stated

Reclassified income statement (€m)	Q1 24	Q2 24	Q3 24	Q4 24	Q1 25	Q2 25
Net interest income	864.4	858.4	861.9	855.3	816.9	785.1
Income (loss) from invest, in associates carried at equity	30.3	44.6	31.1	45.6	39.8	23.6
Net interest, dividend and similar income	894.7	903.0	893.1	901.0	856.7	808.7
Net fee and commission income	537.8	507.3	501.2	508.3	575.1	630.3
Other net operating income	3.8	-1.3	-10.4	31.3	-7.5	-6.2
Net financial result	-11.7	-64.6	28.6	-34.9	14.4	72.7
Income from insurance business	9.1	16.2	62.5	28.6	37.1	42.8
Other operating income	539.1	457.6	581.8	533.3	619.1	739.5
Total income	1,433.8	1,360.6	1,474.9	1,434.3	1,475.8	1,548.2
Personnel expenses	-431.6	-428.9	-435.6	-449.1	-434.0	-456.2
Other administrative expenses	-172.9	-176.1	-152.3	-143.5	-144.6	-176.8
Amortization and depreciation	-64.1	-64.9	-68.2	-68.5	-66.6	-69.2
Operating costs	-668.7	-669.9	-656.1	-661.0	-645.2	-702.2
Profit (loss) from operations	765.1	690.6	818.8	773.3	830.6	846.1
Net adjustments on loans to customers	-82.5	-111.6	-107.8	-159.6	-75.5	-88.7
Profit (loss) on FV measurement of tangible assets	-13.4	-12.6	-14.1	-14.5	-0.8	-3.4
Net adjustments on other financial assets	-3.0	-0.3	1.2	-6.5	3.5	-1.2
Net provisions for risks and charges	-5.0	13.2	-16.1	-14.3	1.9	1.5
Profit (loss) on the disposal of equity and other invest.	0.4	0.6	2.1	-0.7	0.3	0.9
Income (loss) before tax from continuing operations	661.7	580.0	684.0	577.7	760.0	755.1
Tax on income from continuing operations	-215.4	-180.4	-223.0	-170.8	-243.1	-202.9
Income (loss) after tax from continuing operations	446.3	399.6	461.0	406.9	516.9	552.2
Systemic charges after tax	-68.1	1.5	0.0	-4.4	0.0	0.0
Impact of bancassurance reorganization	2.5	0.0	0.0	0.0	0.0	0.0
Impact on Payment Business	0.0	0.0	493.1	0.0	0.0	0.0
Revaluation of Anima stake	0.0	0.0	0.0	0.0	0.0	201.8
Restructuring costs and others	0.0	-11.7	0.0	-130.2	0.0	0.0
Income (loss) attributable to minority interests	0.0	0.0	0.0	0.0	0.0	-8.3
Purchase Price Allocation after tax	-8.7	-10.0	-9.4	-6.9	-7.0	-13.2
Fair value on own liabilities after Taxes	-1.8	0.5	1.0	1.5	1.5	1.3
Client relationship impairment, goodwill and partecipation	0.0	0.0	0.0	-42.4	0.0	0.0
Restructuring costs	0.0	0.0	0.0	0.0	-0.7	-30.0
Net income (loss) for the period	370.2	379.9	945.7	224.6	510.7	703.8



P&L: H1 comparison - Stated

Reclassified income statement (€m)	H1 24	H1 25	Chg. H/H %
Net interest income	1,722.8	1,602.1	-7.0%
Income (loss) from invest. in associates carried at equity	74.9	63.4	-15.4%
Net interest, dividend and similar income	1,797.7	1,665.5	-7.4%
Net fee and commission income	1,045.1	1,205.3	15.3%
Other net operating income	2.5	-13.7	-649.1%
Net financial result	-76.2	87.1	-214.2%
Income from insurance business	25.3	79.8	215.3%
Other operating income	996.7	1,358.6	36.3%
Total income	2,794.4	3,024.0	8.2%
Personnel expenses	-860.6	-890.2	3.4%
Other administrative expenses	-349.0	-321.4	-7.9%
Amortization and depreciation	-129.1	-135.8	5.2%
Operating costs	-1,338.6	-1,347.4	0.7%
Profit (loss) from operations	1,455.8	1,676.6	15.2%
Net adjustments on loans to customers	-194.1	-164.2	-15.4%
Profit (loss) on FV measurement of tangible assets	-26.0	-4.3	-83.6%
Net adjustments on other financial assets	-3.2	2.3	-170.2%
Net provisions for risks and charges	8.2	3.4	-58.7%
Profit (loss) on the disposal of equity and other invest.	1.0	1.2	19.6%
Income (loss) before tax from continuing operations	1,241.8	1,515.1	22.0%
Tax on income from continuing operations	-395.9	-446.0	12.7%
Income (loss) after tax from continuing operations	845.9	1,069.1	26.4%
Systemic charges after tax	-66.6	0.0	
Impact of bancassurance reorganization	2.5	0.0	
Impact on Payment Business	0.0	0.0	
Revaluation of Anima stake	0.0	201.8	
Restructuring costs and others	-11.7	0.0	
Income (loss) attributable to minority interests	0.0	-8.3	
Purchase Price Allocation after tax	-18.6	-20.2	
Fair value on own liabilities after Taxes	-1.3	2.7	
Restructuring costs	0.0	-30.7	
Net income (loss) for the period	750.1	1,214.5	61.9%



P&L: H1 2025 Comparison of stated and adjusted with one off details

Reclassified income statement (€m)	H1 25	H1 25 Adjusted	One-off	Non-recurring items
Net interest income	1,602.1	1,566.2	35.9	Positive outcome from fiscal litigation
Income (loss) from invest. in associates carried at equity	63.4	63.4	0.0	
Net interest, dividend and similar income	1,665.5	1,629.5	35.9	
Net fee and commission income	1,205.3	1,205.3	0.0	
Other net operating income	-13.7	-13.7	0.0	
Net financial result	87.1	87.1	0.0	
Income from insurance business	79.8	79.8	0.0	
Other operating income	1,358.6	1,358.6	0.0	
Total income	3,024.0	2,988.1	35.9	
Personnel expenses	-890.2	-890.2	0.0	
Other administrative expenses	-321.4	-321.4	0.0	
Amortization and depreciation	-135.8	-135.8	0.0	
Operating costs	-1,347.4	-1,347.4	0.0	
Profit (loss) from operations	1,676.6	1,640.7	35.9	
Net adjustments on loans to customers	-164.2	-164.2	0.0	
Profit (loss) on FV measurement of tangible assets	-4.3	0.0	-4.3	
Net adjustments on other financial assets	2.3	2.3	0.0	
Net provisions for risks and charges	3.4	-4.0	7.4	
Profit (loss) on the disposal of equity and other invest.	1.2	0.0	1.2	
Income (loss) before tax from continuing operations	1,515.1	1,474.8	40.2	
Tax on income from continuing operations	-446.0	-442.6	-3.4	
Income (loss) after tax from continuing operations	1,069.1	1,032.2	36.9	
Systemic charges after tax	0.0	0.0	0.0	
Impact of bancassurance reorganization	0.0	0.0	0.0	
Revaluation of Anima stake	201.8	0.0	201.8	Revaluation of Anima stake
Income (loss) attributable to minority interests	-8.3	-8.3	0.0	
Purchase Price Allocation after tax	-20.2	-20.2	0.0	
Fair value on own liabilities after Taxes	2.7	2.7	0.0	
Restructuring costs	-30.7	0.0	-30.7	M&A transaction costs
Net income (loss) for the period	1,214.5	1,006.5	208.0	



Balance Sheet

Reclassified assets (€ m)					Chg. Y/Y		Chg. YTD		Chg. Q/Q	
	30/06/24	31/12/24	31/03/25	30/06/25	Value	%	Value	%	Value	%
Cash and cash equivalents	10,994	12,125	12,170	11,733	739	6.7%	-392	-3.2%	-437	-3.6%
Loans and advances measured at AC	104,406	103,090	104,155	104,621	216	0.2%	1,532	1.5%	466	0.4%
- Loans and advances to banks	3,621	3,362	3,319	4,187	566	15.6%	825	24.5%	868	26.2%
- Loans and advances to customers (1)	100,785	99,727	100,836	100,434	-350	-0.3%	707	0.7%	-402	-0.4%
Other financial assets	51,347	51,301	58,301	61,465	10,119	19.7%	10,164	19.8%	3,164	5.4%
- Assets measured at FV through PL	8,698	9,319	10,824	13,681	4,983	57.3%	4,362	46.8%	2,857	26.4%
- Assets measured at FV through OCI	12,111	13,280	15,273	15,697	3,586	29.6%	2,417	18.2%	424	2.8%
- Assets measured at AC	30,537	28,703	32,204	32,087	1,550	5.1%	3,385	11.8%	-117	-0.4%
Financial assets pertaining to insurance companies	15,695	16,690	16,800	17,505	1,809	11.5%	815	4.9%	705	4.2%
Equity investments	1,429	1,708	1,654	1,395	-34	-2.4%	-314	-18.4%	-259	-15.7%
Property and equipment	2,775	2,514	2,476	2,507	-268	-9.7%	-7	-0.3%	30	1.2%
Intangible assets	1,248	1,257	1,268	3,187	1,939	155.4%	1,931	153.6%	1,919	151.3%
Tax assets	3,926	3,373	3,203	3,050	-877	-22.3%	-323	-9.6%	-153	-4.8%
Non-current assets held for sale and discont. operations	445	445	297	197	-249	-55.8%	-248	-55.8%	-100	-33.7%
Other assets	5,516	5,708	5,210	5,289	-227	-4.1%	-419	-7.3%	79	1.5%
TOTAL ASSETS	197,782	198,209	205,534	210,948	13,166	6.7%	12,739	6.4%	5,414	2.6%
Reclassified liabilities (€ m)					Chg.	Y/Y	Chg. \	/TD	Chg. (Q/Q
	30/06/24	31/12/24	31/03/25	30/06/25	Value	%	Value	%	Value	%
Banking Direct Funding	124,149	126,149	126,164	129,416	5,267	4.2%	3,267	2.6%	3,252	2.6%
- Due from customers	103,683	102,757	102,588	105,038	1,355	1.3%	2,280	2.2%	2,450	2.4%
- Debt securities and other financial liabilities	20,466	23,392	23,577	24,378	3,912	19.1%	987	4.2%	801	3.4%
Insurance Direct Funding & Insurance liabilities	15,388	16,215	16,295	17,010	1,622	10.5%	796	4.9%	716	4.4%
- Financial liabilities measured at FV pertaining to insurance	3,076	3,332	3,555	3,716	639	20.8%	384	11.5%	161	4.5%
companies	3,076	3,332	3,333	3,710	007		304			
- Liabilities pertaining to insurance companies	12,312	12,883	12,740	13,295	982	8.0%	411	3.2%	555	4.4%
Due to banks	12,396	6,333	7,621	6,319	-6,077	-49.0%	-14	-0.2%	-1,303	-17.1%
Debts for Leasing	646	646	627	664	18	2.8%	18	2.7%	37	5.9%
Other financial liabilities designated at FV	26,746	28,704	33,213	33,854	7,108	26.6%	5,151	17.9%	641	1.9%
Other financial liabilities pertaining to insurance companies	71	56	70	77	6	8.4%	21	37.3%	7	9.8%
Liability provisions	778	989	942	849	71	9.1%	-139	-14.1%	-93	-9.9%
Tax liabilities	481	472	561	577	96	20.0%	105	22.3%	16	2.9%
Liabilities associated with assets held for sale	215	1	0	0	-215	-100.0%	-1	-100.0%	0	n.m.
Other liabilities	3,177	4,041	5,173	6,866	3,688	116.1%	2,825	69.9%	1,692	32.7%
Minority interests	0	0	0	0	0	-100.0%	0	-100.0%	0	-100.0%
Shareholders' equity	13,733	14,604	14,867	15,316	1,583	11.5%	712	4.9%	449	3.0%
TOTAL LIABILITIES AND SHARHOLDERS' EQUITY	197,782	198,209	205,534	210,948	13,166	6.7%	12,739	6.4%	5,414	2.6%

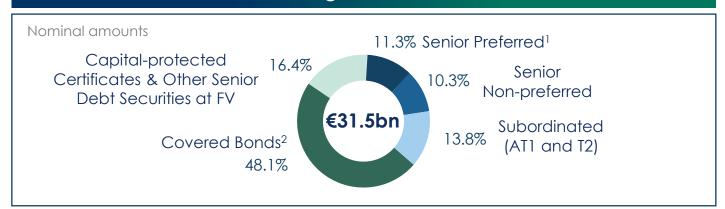
Notes: 1. Starting from 31/12/24, Customer Loans at Amortised Cost exclude GACS senior notes. Historical data have been restated accordingly.



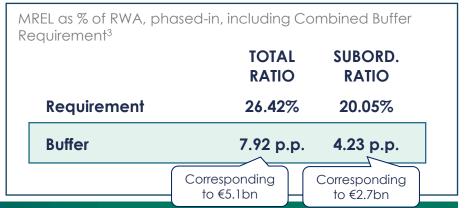
Strong and well diversified liability profile, driven by successful issuance activity



outstanding as of 30/06/2025



MREL REQUIREMENTS & BUFFERS as of 30/06/2025



WHOLESALE BONDS ISSUED SINCE 20234







In rolling out its funding plan, Banco BPM considers not only regulatory MREL requirements but also rating agency thresholds and buffers

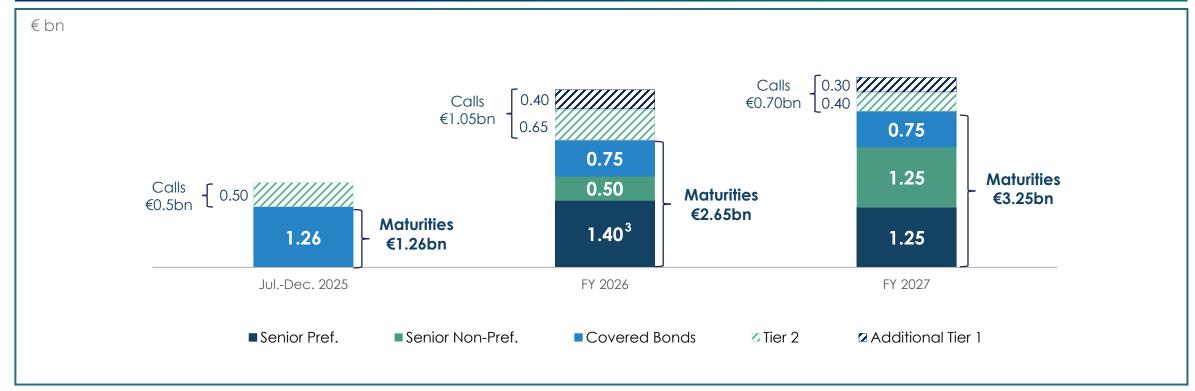


Managerial data of the banking business.

Notes: 1. Includes two bonds issued by Anima for a total amount of €584m 2. Include also Repos with underlying retained Covered Bonds & ABS. 3. Managerial data. MREL buffer on a phased-in basis, see Methodological Notes. 4. Excluding issues of retained CB and ABS underlying REPOs. 5. Issued under the Green, Social and Sustainability Bonds Framework.

Wholesale bond maturities and calls

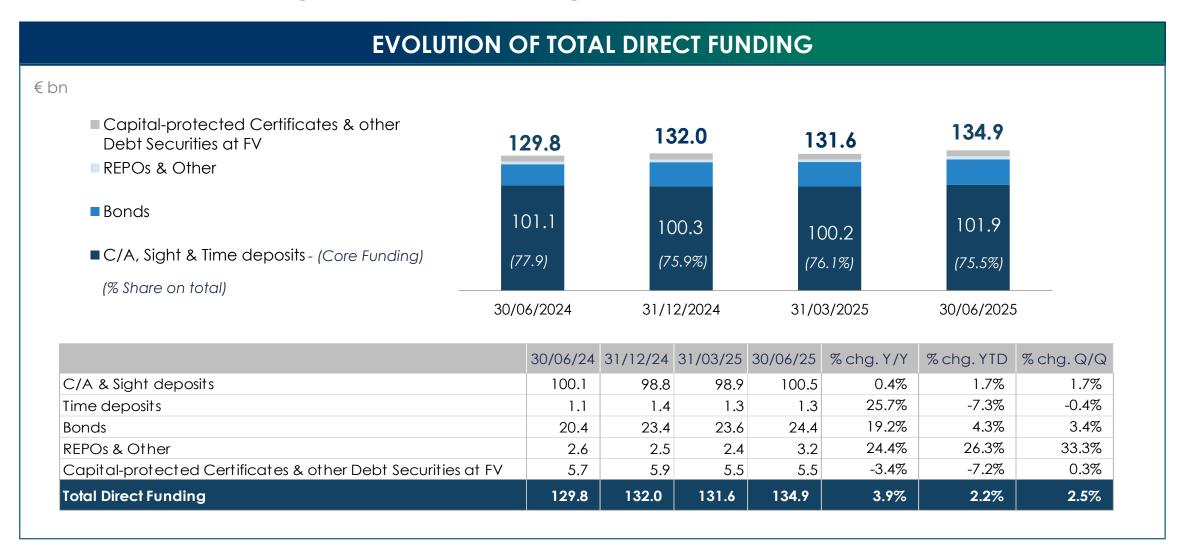
SENIORITY PROFILE OF WHOLESALE BOND MATURITIES¹ & CALLS² UNTIL YE 2027



Managerial data of the banking business, based on nominal amounts.



Total Direct Funding from the Banking business





Credit Ratings now all INVESTMENT GRADE - Evolution since the merger¹

Fitch Ratings	Starting level (23/12/2016)	Rating action (29/07/2025)	Notch Improvement
LT Issuer Default Rating LT Senior preferred*	ВВ-	BBB- Positive BBB	+3 +4
LT Deposit Rating	-	BBB	-

Moody's	Starting level (03/01/2017)	Rating action (25/07/2025)	Notch Improvement
LT Issuer/ Senior unsecured	Ba2	Baa2 Positive	+3
LT Deposit Rating	Bal	Baa1 Positive	+3

- Upgrade by one notch of the Senior Preferred debt rating on 21/03/24
 - Outlook on LT Issuer rating to Positive on 29/07/25

- 2 notch improvement of BCA and LT Issuer/Senior rating on 21/11/23
 - Outlook on LT Issuer/Senior rating to Positive on 25/07/25

M\(\text{RNINGSTAR}\) \(\text{DBRS}\)		Rating action (16/04/2025)	Notch Improvement
Long-Term Senior Debt	BBB (low)	BBB (high) Stable	+2
LT Deposit Rating	BBB (low)	BBB (high) Positive	+2

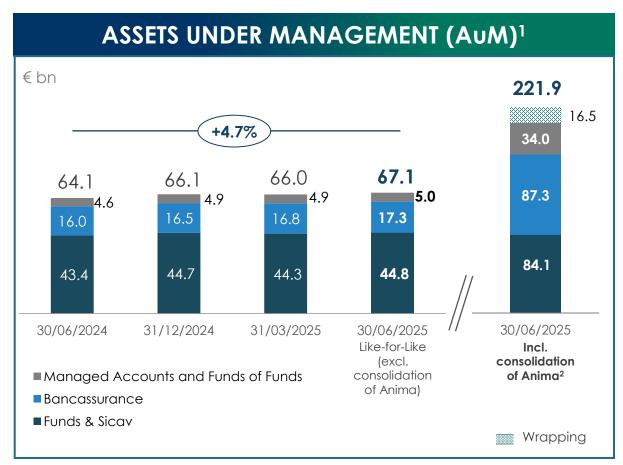
S&P Global		Rating action	Notch
Ratings		(25/07/2025)	Improvement
LT Issuer Credit Rating	BBB-	BBB Positive	+1

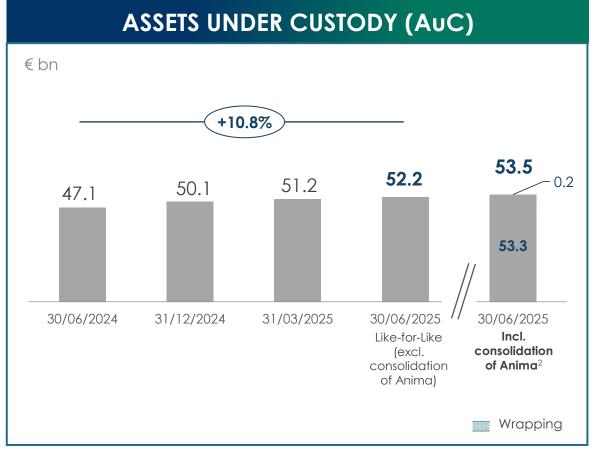
Upgrade by one notch of Long-Term Senior Debt on 16/04/2025

- Upgrade by one notch on 24/10/2024
- Rating and Outlook confirmed on 25/07/2025



Indirect Customer Funding at €275.4bn, including the consolidation of Anima





• Indirect Customer Funding up at €119.3bn, excluding the consolidation of Anima: +7.3% Y/Y on a Like-for-Like basis



Net Customer Loans at Amortized Cost

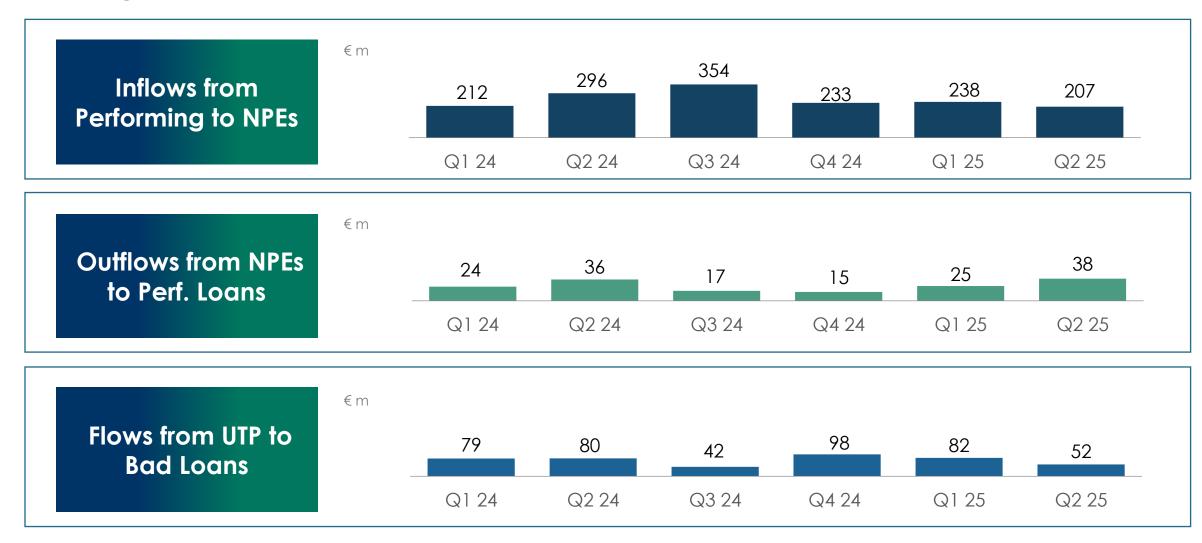
EVOLUTION OF NET CUSTOMER LOANS



						Cnange	
Net Performing Customer Loans	30/06/24	31/12/24	31/03/25	30/06/25	In % Y/Y	In % YTD	In % Q/Q
Core customer loans	95.3	94.8	97.2	94.7	-0.7%	-0.2%	-2.6%
- Medium/Long-Term loans	76.2	<i>75.</i> 2	76.3	75.0	-1.6%	-0.2%	-1.7%
- Current Accounts	7.0	7.7	8.0	7.6	8.7%	-1.5%	-4.7%
- Cards & Personal Loans	0.5	0.5	0.4	0.4	-23.9%	-12.3%	-3.4%
- Other loans	11.6	11.5	12.4	11.6	0.3%	1.3%	-6.7%
Repos	3.4	3.0	1.8	4.1	18.4%	36.2%	123.0%
Leasing	0.3	0.3	0.3	0.3	-25.8%	-14.4%	-10.7%
Total Net Performing Loans	99.1	98.1	99.3	99.0	-0.1%	0.9%	-0.3%



NPE migration dynamics





Asset Quality details Loans to Customers at AC

Gross exposures	30/06/2024	31/12/2024	31/03/2025	30/06/2025	Chg	. Y/Y	Chg.	YTD	Chg.	Q/Q
€ m and %					Value	%	Value	%	Value	%
Bad Loans	1,545	1,160	1,140	998	-547	-35.4%	-163	-14.0%	-142	-12.5%
UTP	1,697	1,552	1,549	1,535	-162	-9.6%	-17	-1.1%	-14	-0.9%
Past Due	146	143	65	75	-71	-48.4%	-67	-47.2%	10	16.0%
NPE	3,388	2,855	2,754	2,608	-780	-23.0%	-247	-8.7%	-146	-5.3%
Performing Loans	99,569	98,587	99,756	99,449	-120	-0.1%	862	0.9%	-307	-0.3%
TOTAL CUSTOMER LOANS	102,957	101,442	102,510	102,057	-900	-0.9%	615	0.6%	-453	-0.4%

Net exposures	30/06/2024	31/12/2024	31/03/2025	30/06/2025	Chg	. Y/Y	Chg	. YTD	Chg.	Q/Q
€ m and %					Value	%	Value	%	Value	%
Bad Loans	601	491	488	419	-182	-30.2%	-72	-14.6%	-68	-14.0%
UTP	950	979	989	959	9	0.9%	-20	-2.0%	-30	-3.0%
Past Due	103	110	46	52	-51	-49.5%	-58	-52.8%	6	11.9%
NPE	1,654	1,580	1,523	1,431	-224	-13.5%	-150	-9.5%	-92	-6.1%
Performing Loans	99,130	98,147	99,313	99,004	-127	-0.1%	857	0.9%	-310	-0.3%
TOTAL CUSTOMER LOANS	100,785	99,727	100,836	100,434	-350	-0.3%	707	0.7%	-402	-0.4%

Coverage ratios %	30/06/2024	31/12/2024	31/03/2025	30/06/2025
Bad Loans	61.1%	57.6%	57.2%	58.0%
UTP	44.0%	36.9%	36.1%	37.5%
Past Due	29.4%	22.8%	28.5%	31.0%
NPE	51.2%	44.6%	44.7%	45.1%
Performing Loans	0.44%	0.45%	0.44%	0.45%
TOTAL CUSTOMER LOANS	2.1%	1.7%	1.6%	1.6%

have been restated accordingly.

• The overlays as at 30/06/25 amount to ca. €160m



Capital position in detail

FULLY PHASED CAPITAL POSITION (€ m and %)	30/06/2024	31/12/2024	31/03/2025	30/06/2025
CET 1 Capital T1 Capital Total Capital	9,438 10,828 13,018	9,275 10,665 12,530	9,599 10,989 12,873	8,552 9,942 11,816
RWA	62,226	61,639	65,031	64,204
CET 1 Ratio	15.17%	15.05%	14.76%	13.32%
ATI	2.23%	2.25%	2.14%	2.16%
T1 Ratio	17.40%	17.30%	16.90%	15.49%
Tier 2	3.52%	3.03%	2.90%	2.92%
Total Capital Ratio	20.92%	20.33%	19.80%	18.40%

The ratios phased-in as at 30/06/2025, including the application of the Art.468 of the CRR 3 on FVOCI reserves are the following:

• **CET 1: 14.15%** (15.94% as at 31/03/2025)

• TIER 1: 16.32% (18.07% as at 31/03/2025)

• TOTAL CAPITAL: 19.23% (20.96% as at 31/03/2025)

See methodological notes

LEVERAGE FULLY PHASED 30/06/2024 31/12/2024 31/03/2025 30/06/2025 (€/m and %) Total Exposure 199,835 204,755 213,505 214,258 Class 1 Capital 10,828 10,989 9,942 10,665 Leverage Ratio 5.42% 5.21% 5.15% 4.64%

Leverage ratio phased-in as at 30/06/2025, including the application of the Art.468 of the CRR 3 on FVOCI reserves:

4.88% (5.49% as at 31/03/2025)

See methodological notes



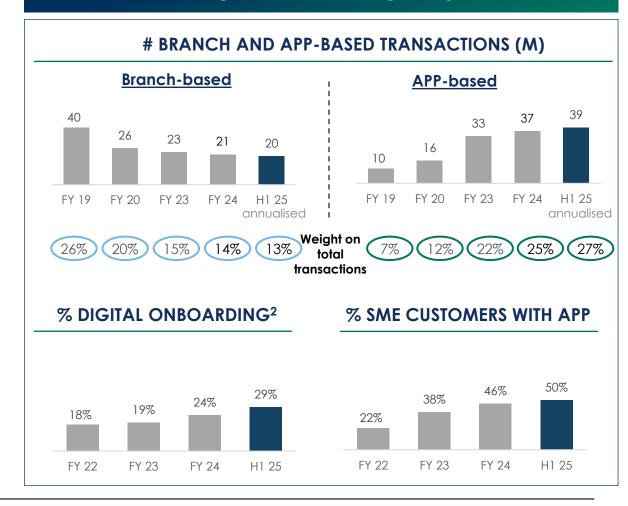
Notes: The Group capital ratios and data included in this presentation are calculated including the interim profit and deducting the amount of the dividend pay-out determined according to the current regulation. Furthermore, the capital ratios as at 31 March 2025 are determined by calculating risk-weighted assets in accordance with the new rules set forth in EU Regulation 2024/1623 (known as "Basel 3+") and are therefore not immediately comparable with 2024 data.

Successfully continuing our digitalization path

MAIN ACHIEVEMENTS IN H1 2025

- Wider digitalized customer base: >1.7m individual customers with Digital Identity (>2/3 of active customers) and 50% of Small Business customers with APP Mobile
- Further significant steps towards paperless processes:
 - Dematerialization of transparency-related communications involving 1.2m customer accounts¹
 - Introduced in-branch new streamlined digital processes for current account opening and personal loan signing
- New affordability engine implementation for SMEfocused Smart Lending process
- Growing contribution of **Digital onboarding** to customer acquisition (nearly 30% of new Retail customers acquired through digital channels)
- Continuous focus of our **Digital Branch** on commercial activity (56% of total interactions)

DIGITAL BANKING KPIS





DEFINITIONS OF KEY INDICATORS INCLUDED IN THE PRESENTATION

INDICATOR	DEFINITION
CASH + UNENCUMBERED ASSETS	Including assets received as collateral, net of accrued interests. Managerial data, net of haircuts
CORE REVENUES	Core Revenues: NII + Net Commissions + Income from Associates and Income from Insurance business
COST OF RISK	Loan loss Provisions / Total Net Customer Loans at Amortised Cost. Annualised for interim periods
CURE RATE	Flows from UTP to Performing loans / Stock of UTP (GBV BoP). Excluding loans at IFRS 5. Annualised for interim periods
CUSTOMER LOANS	Loans to customers at Amortised Costs, excluding debt securities
DEFAULT RATE	Flows from Performing to NPEs / Stock of performing loans (GBV BoP). Annualised for interim periods
INDIRECT CUSTOMER FUNDING	Assets under Management (in the form of Funds & Sicav, Bancassurance and Managed Accounts & Funds of Funds) + Assets under
INDIKECT COSTOMER FONDING	Custody net of Capital-protected Certificates, as they have been regrouped under Total Direct Funding
INVESTMENT PRODUCT PLACEMENTS	Managerial data: Funds & Sicav, Bancassurance, Managed Accounts & Funds of Funds, Certificates and other Debt Securities at FV
MREL BUFFER	MREL as % of RWA, including Combined Buffer Requirement
NET DEFAULT RATE	Net flows to NPEs from Performing / Stock of Performing loans (GBV BoP). Annualised for interim periods
NEW LENDING	Managerial data: M/L-term Mortgages (Secured and Unsec.), Pool & Structured Finance (including revolving) and ST Unsec. Loans
ROE	Calculated as Net Profit from P&L / Shareholders' Equity (EoP, excluding Net Profit of the period and ATI instruments and also adjusted for
	interim dividend)
ROTE	Calculated as Net Profit from P&L / Tangible Shareholders' Equity (EoP, excluding Net Profit of the period, AT1 instruments and Intangible assets net of fiscal effect and also adjusted for interim dividend)
TOTAL DIRECT FUNDING	Total Direct Funding from the Banking Business (C/A & Sight deposits, Time deposits, Bonds, REPOs & Other) + Capital-protected Certificates and Other Debt Securities at FV



Annex: Strategic Plan update details

Strategic Plan update: DISCLAIMER

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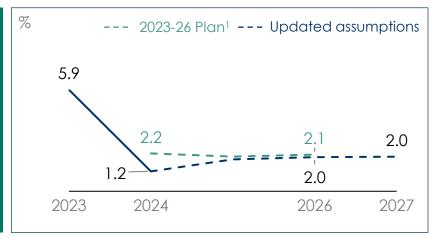


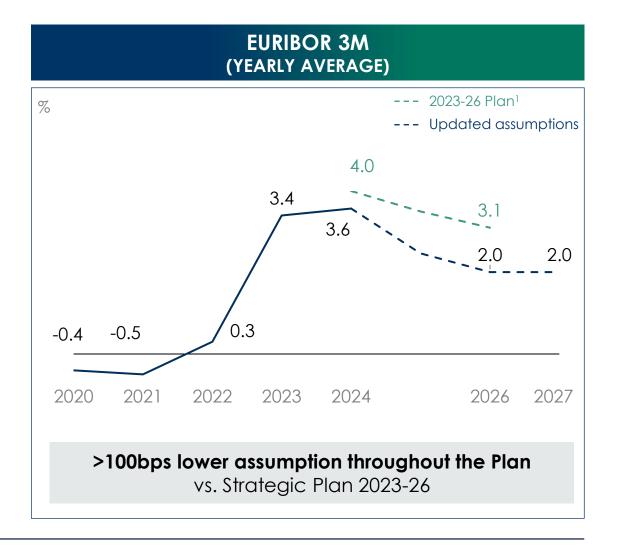
Updated main underlying macro-economic assumptions

GDP ITALY REAL GROWTH (YOY %)



ITALY CONSUMER PRICE INDEX (YOY %)







Key pillars of the updated Strategic Plan

Main performance drivers aligned with 2023-26 Strategic Plan

SAME STAND-ALONE DRIVERS AS IN 2023-26 STRATEGIC PLAN, WITH DIFFERENT STARTING POINTS

CORE GROSS PERF. CUSTOMER LOANS

~ **+1.7%**3-yr CAGR¹

NET FEES & COMMISSIONS

~ **+4.4%** 3-yr CAGR¹

INDIRECT FUNDING

~ **+6%** 3-yr CAGR¹

OPERATING COSTS

Stable

COST OF RISK

~ **40bps** end of Plan target²

KEY PILLARS CONFIRMED (ONE ADDED)



Broaden
leadership in SMEs &
Corporate, supporting
green transition



Reinforce Wealth
Management & Life
Insurance



Notes: 1. 2024-27 CAGR, pre Anima integration. 2. Target 2027.



and Payments' deals



Benefit from further omnichannel reinforcement



Enhance tech innovation, lean banking, cybersecurity



Further consolidate a "future-proof" balance sheet



Empower People and Communities, in line with our Social-oriented DNA

NEW PILLAR – CONTRIBUTION FROM ANIMA DETAILED IN THE FOLLOWING EXHIBIT



Evolve proposition towards an Asset Management-integrated player



SUSTAINABILITY FULLY INTEGRATED THROUGHOUT THE PLAN



Volumes: moderate loan growth, indirect funding remix towards AuM



CORE GROSS PERF. CUSTOMER LOANS



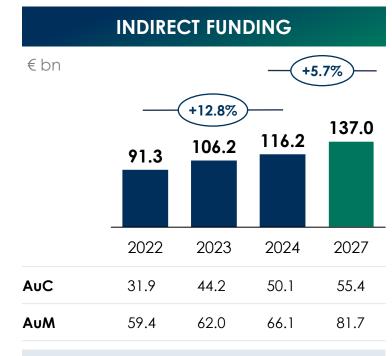
- Same growth assumptions of 2023-26
 Strategic Plan despite more favorable interest rates scenario
- Target well below historical-high

C/A & CUSTOMER DEPOSITS



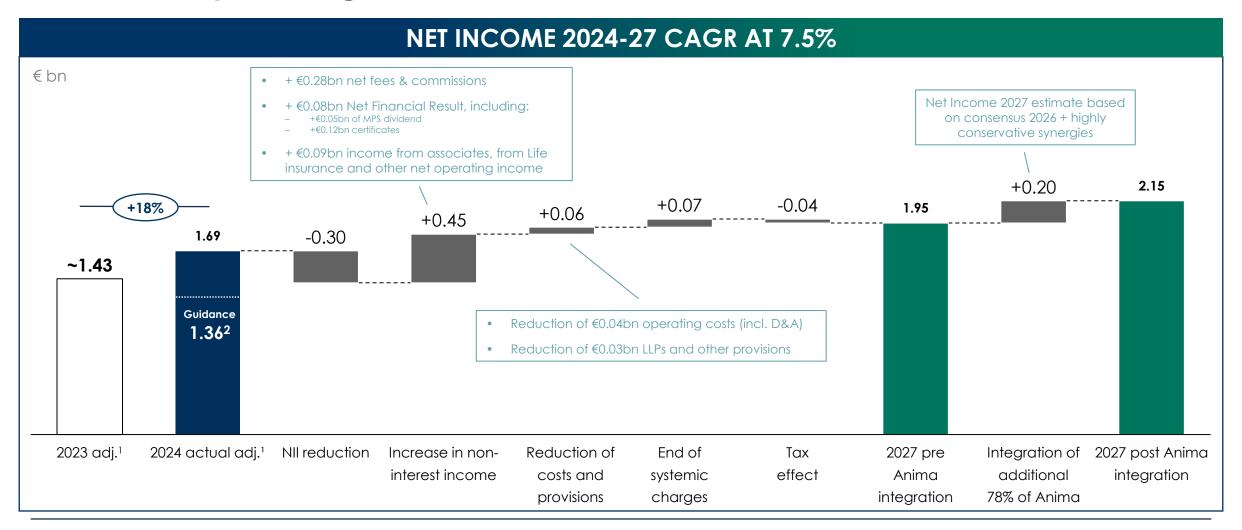
 Limited use of time deposits vs. 2023-26 Strategic Plan in accordance with the updated interest rate environment

Confirmed importance of **net wholesale bond issuance** activity over Plan horizon: **€3.4bn** (2025-27)¹, of which **€2.1bn** secured bonds and **€1.3bn** unsecured bonds



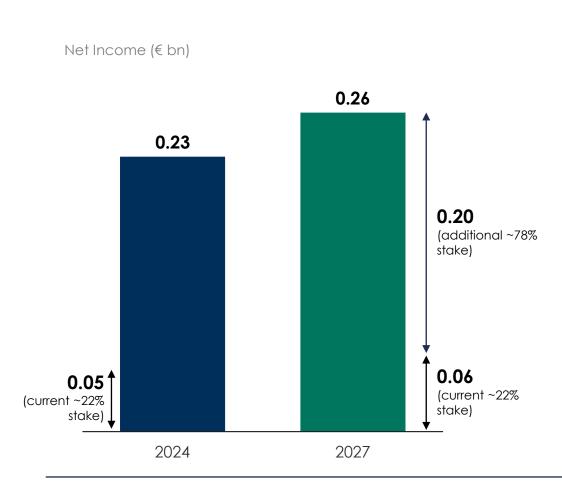
- Indirect funding CAGR conservatively below current trend
- Remix towards AuM thanks to more favorable interest rate environment

2027 Net Income target builds on our excellent performance in 2024, with Anima providing additional contribution





Integration of Anima adding ~€0.2bn of Net Income in 2027, based on consensus and conservative synergies estimation



KEY ASSUMPTIONS

- From 22.4% to 100% stake, included in consolidated P&L figures line by line (reclassification vs. today: (-) income from associates, (+) commissions and costs)
- Projections based on 2026 consensus inertially extended to 2027
- Assumptions for synergies highly conservative:
 - Removal of amortization of intangibles at consolidated level
 - Synergies from acquisition

Key cost synergies

- New LTIP alignment to BBPM policies
- Central functions synergies
 - Integration costs factored in 2025 and 2026

Key revenue synergies

 +5/10p.p. of Anima products penetration on BBPM distribution channels



Annex: ESG Sustainability: Achievements & Strategy

Sustainability ESG Update – Key results in H1 2025

Sustainability ESG KPIs







Low-Carbon New M/L Term financina¹

H1 2024

H1 2025

€ 2.6 bn

€ 4.3bn

30/06/24

30/06/25

30.3%

31.3%

NEW HIRINGS FOR GENERATIONAL CHANGE: #294 in H1 2025 (vs. **#222** in FY 2024)







H₁ 2024

H1 2025

Issue of Green, Social & Sustainability Bonds

€0.75bn

€1.25bn

In H1 2025

First Italian Social Bond issued in 2025 (€500m in Jan.)

Women in managerial positions²

• First Social Covered Bond issued by the Group (€750m in Feb.)

ESG bonds issues as Joint Bookrunner/ **Lead Manager by Akros**

€5.95bn

H1 2024

€7.25bn

H1 2025

30/06/24

30/06/25

Share of ESG bonds in the Corporate bond proprietary portfolio (banking book)³

32.3%

39.8%

Main Sustainability ESG Achievements





- NZBA:
 - publication of the status of achievement as of 31/12/24 of our decarbonization targets on most carbon intensive sectors (May 2025)
 - publication of the Transition Plans: short-term actions already in place and medium-long term actions to be activated to achieve the targets (May 2025)
- FURTHER IMPROVEMENT OF ESG ANALYSIS WITHIN LENDING POLICIES: Analysis of the transition plans of the companies belonging to NZBA sectors (based on their Sustainability Reports), compared to the Bank's NZBA targets
- SIGNIFICANT UPGRADES IN ESG RATINGS:



MSCI ESG Rating upgraded

from A to AA in March 20254



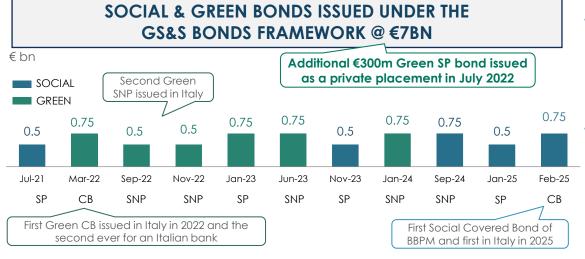
- ISS Corporate Rating upgraded from C- to C (Prime Status) in January 2025
- Transparency Level improved from 'High' to 'Very High'
- FIRST SUSTAINABILITY STATEMENT PUBLISHED IN MARCH 2025
- FIRST PAI (PRINCIPAL ADVERSE IMPACT) STATEMENT PUBLISHED BY BANCA ALETTI **IN JUNE 2025**



Notes: 1. Managerial data. New lending to Households, Corporate and Enterprises with original maturity > 18 months, including green lending products (finalized loans, project financing and SLLs) and ordinary loans granted to sectors classified as "green" or with a low exposure to transition climate risk drivers. For comparison purposes, the figure for the first half of 2024 has been estimated using the current calculation method. 2. Share on total managerial positions. 3. Share on the Corporate and Financial securities managed by the Finance department (managerial data based on nominal amount). 4. The use by Banco bpm of any MSCI ESG research LLC or its affiliates ('MSCI') data, and the use of MSCI logos, trademarks, service marks or index names herein, do not constitute a sponsorship, endorsement, recommendation, or promotion of Banco BPM by MSCI. MSCI services and data are the property of MSCI or its information providers are provided 'as-is' and without warranty. MSCI names and logos are trademarks or service marks of MSCI.

Focus on Green, Social & Sustainability Bonds

FUNDING: €7.3bn Social & Green bonds issued since 2021



USE OF PROCEEDS:

- Social SNP&SP Bonds and Covered Bonds: refinance existing Eligible Social Loans as defined in the GS&S Bonds Framework (such as SME loans guaranteed by the State granted in response to the Covid-19 pandemic, loans granted to SMEs in low GDP areas and residential mortgages to disadvantaged people)
- Green SNP&SP Bonds and Covered bonds: refinance existing Eligible Green Loans as defined in the GS&S Bonds Framework (such as green residential mortgages and loans for renewable energy). Refinance a portfolio of green mortgages granted to households for the purchase of energy efficient houses as defined in the GSS Bonds Framework.

Banco BPM Green bond issuer among Italian banks #1 in 2022 and #2 in 2023 and #1 in 2024

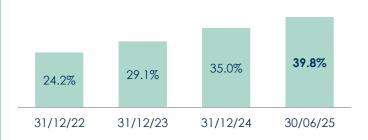
NEW GS&S BONDS FRAMEWORK ALIGNED WITH TAXONOMY RELEASED IN NOV. 2023

• The new Framework, that updates the inaugural July 2021 Framework, is aligned with best market practices¹, cover a broader range of activities and include EU taxonomy alignment for some eligible assets²

#3 GREEN, SOCIAL AND SUSTAINABILITY BOND REPORTS RELEASED SINCE 2022

INVESTMENTS: Increase in ESG Corporate bonds

ESG CORPORATE BONDS IN THE PROPRIETARY PORTFOLIO



Share on the Corporate and Financial securities managed by the Finance department (managerial data based on nominal amount).

ESG CORPORATE BONDS MORE THAN
DOUBLED SINCE YE 2022



IMPACT
Awards 2023
Winner
Award for impact

ESG Sustainability Track record

2018 - 2020

- Internal Control and Risk Committee¹ in charge of overseeing ESG sustainability topics
- Energy Manager & Mobility Manager appointed
- Released the rules for the environmental policy, the Workplace health and safety guidelines and the Guidelines on the integration of sustainable risks in the provision of investment services
- 100% of electricity consumption from certified renewable sources
- Extraordinary measures for local communities and social projects in response to Covid-19 pandemic
- First ESG lending product (Plafond for ESG investments)
- ISO 45001 Occupational Health and Safety, ISO 50001 Energy and ISO 14001 Environmental certifications obtained









2021 - 2022

2021

- Activation of the first "ESG Action Plan" to fully integrate ESG into our operating model
- ESG targets integrated within ST & LT incentive plans for CEO & Top Management
- Green, Social and Sustainability Bonds Framework published, and first bond (social) issued under the framework
- Integration of lending policies and Risk Management with ESG factors started
- Enlarged ESG products offering and integration of ESG risk in Advisory and Wealth Management
- 2021-2024 Strategic Plan: **ESG** as key foundation stone
- Banco BPM joined the UNGC and became a supporter of the TCFD





2022

- First ECB Climate Stress test performed
- Fundraising and other support measures for people from Ukraine, in cooperation with Caritas
- Update of the Code of Ethics
- 2022 CNFS wins "Oscar di Bilancio"
- #1 Green bond issuer among Italian banks

2023 - 2025

2023

- Banco BPM joins the NZBA and identifies 5 priority sectors identification (Oil & Gas, Power generation, Cement, Automotive and Coal) in March
- New Sustainability Committee established at Board level in April
- Fundraising and other support measures for people from Emilia Romagna
- NEW GS&S Bonds Framework aligned with Taxonomy in November
- #2 Green bond issuer among Italian banks in 2023
- Banco Bpm wins in 2023 the prestigious Award for Impact Reporting by Environmental Finance
- 2023-2026 Strategic Plan: Sustainability strategy ambitions fully integrated



2024 - Aug. 2025

- New "Transition & Sustainability" unit officially started in July 2024, directly reporting to the Co-General Manager – CFO
- New structure within Finance department dedicated to sustainable funding & new structure within the IR Department with focus also on ESG Investors
- NZBA: Carbon intensity reduction targets by 2030 for 5 priority sectors approved and published;
 Transition Plans published in May 2025



- #1 Green bond issuer among Italian banks in 2024
- Update of the Strategic Plan with ESG target extended to 2027
- ESG RATINGS UPGRADED: ISS rating at C and MSCI at AA



ESG Sustainability: Ambitions included in our Strategic Plan





- Supporting our clients in their transition path through advisory and commercial offering, consistently with our ESG Strategy
- Confirming our strong position in **financing renewable energy projects**
- Strengthening the C&E risk drivers' identification and treatment
- Continuing on the path of reducing our own energy consumptions and GHG emissions



- Further enhancing our strategy for **People, Generational change** and **Women empowerment**
- Strengthening our leadership position as third sector lender
- Confirming as a top Community bank with strong impact on our local communities (school and education-driven)
- Improving our **customers' accessibility** (physical and technological) to the products and services offered by the bank



- Supporting our Digital transformation with a strong Privacy & Cybersecurity management
- Confirming the use of ESG targets in our Short and Long-term incentive plans for managers & employees
- Keep improving the **inclusion of ESG sustainability drivers** in our operating processes, ensuring consistency among businesses the Group is involved in
- Strengthening our Risks Materiality assessment and Transition Plans development frameworks



ESG Sustainability: Strategy

Key initiatives and targets of our Strategic Plan



ENVIRONMENT



SOCIAL & GOVERNANCE

- **ESG Factory**: becoming a reference partner for Corporate & SME clients in their sustainable transition (ESG Training, Advisory & Offering)
- Run-off in coal-based sectors confirmed¹

 100% of electricity supp be maintained throughout 	•	able sources to
	2024	TARGET 2027
Low-Carbon New M/L Term financing ²	€5.7bn	€7.0bn
Direct Energy consumption ³	486 kGJ	< 472 kGJ
Scope 1&2 direct emissions market-based ⁴	11.0 ktCO ₂ e	10.9 ktCO ₂ e

New training Academy structure to uphold an improv	ved standard in skills development
9	

- Involvement of our employees in corporate community services
- Promoting activities to spread financial education and ESG engagement
- Material investments on cyber-attack prevention, leveraging on Cybersecurity specialists hirings

	2024	TARGET		2024	TARGET
Women in managerial positions ⁵	30.7%	36,0% YE 2027	ESG Training hours for Employees	#178k	#200k in 2027
New hiring for generational change ⁶	#222	#800 2025-26	New lending to third sector	€202m ⁸	€255m in 2027
Smart-Working for Employes (%) ⁷	33.8%	40.0% YE 2027	Cybersecurity Specialists hirings (% of overall IT hirings)	3%	15% 2025-27

2024 **TARGET** 2024 **TARGET**

Issue of Green, Social & Sustainable Bonds

€5.0bn €1.5bn 2025-27

ESG bonds issues as Joint Bookrunner/Lead Manager

€19.5bn €9.4bn 2025-27

Share of ESG bonds in the Corporate bond proprietary portfolio (banking book)9

40.0% 35.0% YE 2027 • WM & Life Bancassurance: strengthening of ESG advisory and enhancement of ESG products range in full compliance with external regulations



Notes: 1. Direct exposure run-off by 2026. 2. Managerial data. New lending to Households, Corporate and Enterprises with original maturity > 18 months, including green lending products (finalized loans, project financing and SLLs) and ordinary loans granted to sectors classified as "green" or with a low exposure to transition climate risk drivers. 3. Excluding BANCO BPM properties rented to third parties. 4. HFC gas leaks excluded. 5. Share on total managerial positions. 6. New hiring finalized to generational change; fixed-term contracts not included. 7. Limited to headquarters 8. Normalised. 9. Share on the Corporate and Financial securities managed by the Finance department (managerial data based on nominal amount)

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