



PRESS RELEASE

Notice of publication of documents

Milan, 6 March 2026 - Further to the press release issued on 3 March 2026, as well as the notice of call of the Ordinary Shareholders' Meeting – convened on a single call for 16 April 2026 – published on 5 March 2026, it is hereby announced that are available to the public, in compliance with the applicable law, at Banco BPM's registered office and on the website www.gruppo.bancobpm.it (Corporate Governance – Shareholders' Meetings – Ordinary Shareholders' Meeting of 16th April 2026), at Borsa Italiana S.p.A. and on the website of the authorized storage mechanism www.emarketstorage.it, the following documents:

- Report on item 2 on the agenda of the Shareholders' Meeting on the allocation and distribution of profits;
- Report on item 3 on the agenda of the Shareholders' Meeting on the remuneration policy and compensation paid by the Banco BPM Group 2026 and related documents:
 - remuneration policy (section I)
 - report on remuneration paid in 2025 (section II)
- Report on item 4 on the agenda of the Shareholders' Meeting on the share-based compensation plan - *Short Term Incentive Plan (2026)* - and related Information Document;
- Report on item 5 on the agenda of the Shareholders' Meeting on the request for authorization to purchase and dispose of treasury shares to service the share-based compensation plans;
- Reports on items 6, 7, 8 and 9 on the agenda of the Shareholders' Meeting on appointments and determination of the remuneration of corporate bodies;
- List of candidates for the appointment of members of the Board of Directors for the financial years 2026-2027-2028, including the Chairman and the Vice Chairman, submitted by the Board of Directors, pursuant to Article 20.4.2. of the Articles of Association;
- Operating procedures for the submission of lists for the appointment of the corporate bodies.

For information:

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