

PRESS RELEASE

Notice of publication of documents

Milan, 24 March 2021 – Following up on the press release issued on 15 March, it is hereby announced that, in relation to the Ordinary and Extraordinary Shareholders' Meeting called on 15 April 2021, on single call, the following documentation is available to the public, in compliance with the current regulations, at the registered office of Banco BPM, at Borsa Italiana S.p.A., on the website of the authorised storage mechanism <u>www.emarketstorage.com</u> and on the website <u>www.gruppo.bancobpm.it</u>:

- > in the "Investor Relations Financial Reports" section, the Annual Financial Report as at 31 December 2020, including the draft financial statements of Banco BPM S.p.A., as well as the consolidated financial statements of the Banco BPM Group, the documentation and the reports required by the legislation in force;
- > in the "Corporate Governance Shareholder's Meeting" section:
 - the 2021 Illustrative Report of the Banco BPM Group on the remuneration policy and on compensation paid;
 - the Illustrative Report on the approval of the criteria for calculating any amounts to be granted in the event of early termination of employment or early departure from office of all personnel, including therein the limits set on said amounts;
 - the Board of Statutory Auditors' Report to the Shareholders' Meeting pursuant to art. 153 of Legislative Decree 58/1998;
 - the Illustrative Report on the proposed amendments to the Articles of Association;
- > in the "Sustainability Non-Financial Reports" section, the Consolidated non-financial report, prepared in compliance with the Legislative Decree 254/2016 and the Consob Resolution no. 20267 of 18 January 2018;
- > in the "Corporate Governance Reports on Corporate Governance" section, the Report on corporate governance and ownership structures, prepared in compliance with art. 123-bis Legislative Decree no. 58/1998.

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