

## MAURO PAOLONI

Director

### PROFESSIONAL ACTIVITY

Full Professor of Business Economics at Roma Tre University and a practising business consultant, providing advisory services on finance, accounting, extraordinary transactions and corporate crisis management, as well as company valuation services. He was Deputy Chairperson of the Supervisory Board of Banca Popolare di Milano from 2013 (where he had been a Member of the Supervisory Board and Member of the Internal Control Committee since 2011) until 31 December 2016. He has been a Member of the Interbank Deposit Protection Fund since 2017 and a member of its Management Committee since 2019. He became a Member of the Board of Directors of the Italian Banking Association in early 2017. He was Chairperson of the Board of Directors of Bipiemme Vita S.p.A. (Covea Group) from 2014 to July 2022 and of Bipiemme Assicurazioni S.p.A. from 2017 to July 2022; following the acquisition of the two insurance companies by Banco BPM, he was Chairperson of the Board of Directors of Banco BPM Vita S.p.A. and Banco BPM Assicurazioni S.p.A. from July 2022 to April 2023; from 2011 to the end of 2022 he was Chairperson of the Board of Statutory Auditors of Grottini S.r.l.; he has been a member of the Board of Directors of Unione Fiduciaria S.p.A. since 2013. Since May 2021, he has been Chairperson of the Board of Auditors of the Italian Federation of Pharmacists' Associations (Federazione Italiana degli Ordini dei Farmacisti); since July 2022 he has been Chairperson of the Board of Auditors of the Istituto Superiore di Sanità. HE was Chairperson of the Board of Auditors of the National Association of Italian Municipalities (Associazione Nazionale Comuni d'Italia), member of the Board of Auditors of the Italian Medicines Agency (Associazione Italiana del Farmaco) and is still a member of the Board of Auditors of the Superior Council of the Judiciary. Since December 2019, he has been Chairperson of the Board of Statutory Auditors of IRCCS "L. Spallanzani" in Rome. From 2012 to 2016, he served as a statutory auditor of Banca Akros S.p.A. He was Chairperson of the Board of Statutory Auditors of Credsec S.p.A. between 2004 and 2016, which already operated in the credit sales market. In the past, he held numerous offices, among which the following are mentioned: Chairperson of the Board of Statutory Auditors of Hegemon S.p.A. (2010-2012); Strategic Consultant at the Italian Ministry of Economic Development (2009-2010); Chairperson of the Board of Statutory Auditors of the Policlinico Tor Vergata Foundation in Rome (2008-2014); Chairperson of the Board of Statutory Auditors of Cofiri SIM S.p.A. (Capitalia Group) (2004-2011); Standing Auditor of Unicredit Banca di Roma S.p.A. (2008-2011); Independent director and member of the Internal Control Committee of Servizi Italia S.p.A., a company listed on the Italian Stock Exchange (2007-2014); Strategic Consultant to the Italian Ministry of Education (2006-2008); Independent Director and Chairperson of the Supervisory Board of Selex Sistemi Integrati (Finmeccanica Group Company) (2006-2011); Standing Auditor of Banca di Roma S.p.A. (2000-2008); Standing Auditor of the Italian Medicines Agency (Agenzia Italiana del Farmaco) (2015-2017); member of the Supervisory Board of Banca Popolare di Mantova (2013-2017); member of the Supervisory Board of Profamily S.p.A. (2012-2017); Chairperson of the Board of Statutory Auditors of Cofiri S.p.A. (Capitalia Group) in liquidation (2008-2016). He is currently a Director of Unione Fiduciaria S.p.A., Chairperson of Banca Akros S.p.A. and Oaklins Italy S.r.l. and Sole Auditor of Connect – Ingegneria e Digitalizzazione. From 1 January 2017 until 4 April 2020 he was Deputy Chairperson of the Board of Directors of Banco BPM S.p.A., from 10 January 2017 until 4 April 2020 member of the Executive Committee and from 27 March 2018 until 4 April 2020 Member of the Charitable Donations Committee. From 4 April 2020 to 20 April 2023 he was Deputy Chairperson of the Board of Directors of Banco BPM, from 7 April 2020 to 20 April 2023 he was a member of the Nomination Committee. He has been a member of the Board of Directors since 20 April 2023 and a member of the Remuneration Committee since 26 April 2023.